

GTB NEWS



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January 2024
Mnidoo Giizis (Spirit Moon)



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Motions & Attendance**
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RELIVE THE MAGIC OF OUR ELDER'S & YOUTH HOLIDAY PARTIES!

SWIPE THROUGH THE JOY AND LAUGHTER CAPTURED IN OUR FLICKR PHOTO ALBUM. FOLLOW THE LINK OR SCAN QR CODE TO THE FESTIVE ALBUM: https://bit.ly/GTB_Photos



PRE-SORT STANDARD
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Traverse City, MI 49684
PERMIT NO. 23



From the Tribal Chairmans Office David Arroyo



Booshoo Aanii, Mina-nkweshkan nimkodaading (Happy New Year), and welcome Niizhing Mdaaswaak shi Niizhtana-shi-Niiwin (2024)! And hello to Minidoo-giizis (January). I hope everyone had a safe and enjoyable holiday season, and here's wishing the best of luck for all your positive, life enriching New Year resolutions!

80TH ANNUAL NCAI CONFERENCE

This annual conference by the National Congress of American Indians (NCAI) was held November 12th through November 17th in New Orleans, Louisiana. National tribal leadership and staff participated in debates and daily caucuses and committee meetings as they relate to issues that impact Native Americans on tribal/state/federal and nationwide levels. Two NCAI constitutional amendments were proposed to 1) remove state recognized tribes from NCAI's constitution, and 2) require that NCAI board members and regional vice presidents are citizens of federally recognized tribes, but those proposals were defeated.

At the beginning of the conference more than 2,000 people attended the NCAI conference, representing at least 250 member tribes. The former NCAI President Fawn Sharp (Quinault Indian Nation) was term-limited and could not seek reelection, so an election was held and Mark Macarro, Tribal Chairman for the Pechanga Band of Luiseno Indians, was elected and the new NCAI President. Mr. Macarro was interviewed during the conference by Native News Online, and he stated the following:

Tribal sovereignty and the constant threat to it. What we saw with the Brackeen case and the possible overturn of the Indian Child Welfare Act (ICWA) is that this concept of settled law seems to be diminishing. It might be evaporating. In Indian Country, we need to take stock of what we think the status quo is. We need to be on this constant campaign of being prepared to push back, not just when a lawsuit appears in front of the Supreme Court, but at the ground level when forces are trying to bring things in front of the district courts and file those cases in different parts of the country.

<https://bit.ly/NNO-NCAI>



INTER-TRIBAL COUNCIL OF MICHIGAN

A fond farewell and best wishes were sent to L. John Lufkins, Executive Director for the Inter-Tribal Council of Michigan, who will be retiring effective December 31, 2023, and may be a familiar name to you. Below is an excerpt from the letter sent to Mr. Lufkins:

In large measure the current Michigan tribal leaders stand on the shoulders of tribal leaders from earlier generations. Fifty plus years of shouldering the pain and promise of tribal sovereign governments is an unquestioned testament to your durability, commitment, and drive to create a better life for Michigan Indians. Your contributions to the assertion of tribal sovereign authority helped create the viability of federal Indian tribes of today and contribute to the long-term continuing viability of Michigan Indian tribes.

On behalf of the OTB Tribal Council and tribal members of the Grand Traverse Band of Ottawa and Chippewa Indians, I want to thank you for your service, sacrifice and commitment to the Indian people and Indian tribes in the state of Michigan. Your tenure as an Indian applicant will be long remembered by the daily continuous operation and delivery of tribal governmental services to Michigan Indians.

May your retirement bring you good health.

INDIAN SELF-DETERMINATION AND EDUCATION ASSISTANCE ACT (ISDEAA) OF 1975 (PUBLIC LAW 93-638)

On January 4, 1975, ISDEAA was signed into law, reversing a 30-year effort by the federal government under its preceding termination policy to sever

treaty relationships with and obligations to Indian tribes. The Act was the result of 15 years of change, influenced by American Indian activism, the Civil Rights Movement, and community development based on grassroots political participation.

<https://bit.ly/wiki-DEAA1075>



COVID/INFLUENZA/RSV

To keep everyone safe, we would like to remind all GTB members and employees to follow safety guidelines if inside a GTB government building, an EDC facility, and/or any tribally owned facility – as determined by those entities. This is for the protection and safety of our employees and the entire community. Please follow and practice established safety guidelines, and please refer to the Health Care updates in this issue for further information.

I encourage any and all Tribal Members to contact my office with any questions or concerns. You will get a response. This is my contact information:

David M. Arroyo, Tribal Chairman
Grand Traverse Band of Ottawa and Chippewa Indians

2605 N. West Bay Shore Drive
Peshawbestown, MI 49682-9275

Office: (231) 534-7129
Cell: (231) 499-2607
Fax: (231) 534-7010

Baamaapii Kawaabmin



TRIBAL COUNCIL ATTENDANCE NOVEMBER 20TH - DECEMBER 20TH, 2023

There were 3 Tribal Council Regular/Special Sessions, 2 EDC Board Regular/Special Sessions, and 22 Tribal Council Work Sessions/Round Tables/ EDC Board Round Tables

Chairman Arroyo attended 1 of 3 Tribal Council Regular/Special Sessions, 1 of 2 EDC Board Regular/Special Sessions, and 17 of 22 Tribal Council Work Sessions/Round Tables/ EDC Board Round Tables

Vice Chair Kewaygoshkum attended 3 of 3 Tribal Council Regular/Special Sessions, 2 of 2 EDC Board Regular/Special Sessions, and 20 of 22 Tribal Council Work Sessions/Round Tables/ EDC Board Round Tables.

Treasurer Swallows attended 3 of 3 Tribal Council Regular/Special Sessions, 2 of 2 EDC Board Regular/Special Sessions, and 16 of 22 Tribal Council Work Sessions/Round Tables/ EDC Board Round Tables. (Attended: MAST Fall meeting 11/26/23 - 11/28/23, 2023 Tribal Self-Governance Advisory Committee Meeting 12/11/20 - 12/14/23)

Secretary Marshall attended 3 of 3 Tribal Council Regular/Special Sessions, 2 of 2 EDC Board Regular/Special Sessions, and 17 of 22 Tribal Council Work Sessions/Round Tables/ EDC Board Round Tables (Attended: MAST Fall meeting 11/26/23 - 11/28/23)

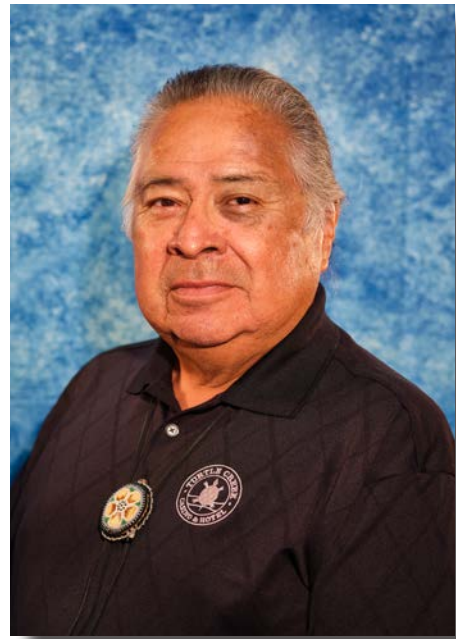
Councilor Frankenberger attended 3 of 3 Tribal Council Regular/Special Sessions, 1 of 2 EDC Board Regular/Special Sessions and 3 of 22 Tribal Council Work Sessions/Round Tables/ EDC Board Round Tables. (Attended: Black River Dam Consultation Meeting on 12/6/23)

Councilor Napont attended 2 of 3 Tribal Council Regular/Special Sessions, 1 of 2 EDC Board Regular/Special Sessions, and 4 of 22 Tribal Council Work Sessions/Round Tables/ EDC Board Round Tables. (Attended: HACCP Training Course 12/5/23 - 12/7/23)

Councilor Rohl attended 3 of 3 Tribal Council Regular/Special Sessions, 2 of 2 EDC Board Regular/Special Sessions, and 17 of 22 Tribal Council Work Sessions/Round Tables/ EDC Board Round Tables. (Out of office: 11/22/23)

From the Vice Chairmans Office

Bob Kewaygoshkum



Ah-Boozhoo Aanii...

2024 AS A YEAR OF ACCOMPLISHMENTS AND CONTINUED GROWTH

It is a new year and I hope each of you had a joyful and safe holiday season with your family & friends and now I want to wish everyone a very Happy New Year. I'm looking forward to 2024 as a year of accomplishments and continued growth.

It's hard to imagine on a day like today, after the month of December when the days are short, and the nights are long. The sun began to shine on Mother Earth, as old man winter pushed his way in and cold weather settled in. The circle will begin the circle of seasons, some of us in later life understand that our world is made of circles, joined together, interconnected. And we see the beauty spinning around us, the mad whirling of life, but have become so accustomed to the reoccurring miracles, the beauty of the everyday, that often we forget.

MAY BEAUTY NEVER ESCAPE YOUR EYE

The beginning of winter. The cruelest of times for our ancestors. They lived in a world where life was measured not in years spent, but rather in winters endured. Their only solace was, and for us still is, the belief in a Great Spirit, in the spirit of the season, may our winter be mild, our homes warm, food plentiful and our family near. May beauty never escape your eye.

The trees are becoming bare. The sun is finally popping out. The snow

is gently falling on a cold winter day. Coming to work on a Monday morning, we notice where the snow has fallen over the weekend, covering the trees and showcasing the beauty of mother nature like an old time Christmas card. You do a lot of thinking when you are in a long line of traffic going 35 miles per hour or less, drinking coffee and listening to the radio coming to work. There is beauty everywhere, but as we grow older, through life's trials and difficulties, we lose the ability to see beauty. It is still there in every snowstorm, thunderstorm, in everyone's eyes but somehow, we turn away from it. We fail to recognize the beauty around us and what mother nature has in store for us.

A GIFT, GIVEN BY THE CREATOR AND PASSED TO YOU BY OUR ANCESTORS

It is like us being members of GTB and what a blessing, what beauty. Through generations of family, trials, tribulation, and relocation we are Ottawa & Chippewa of this great nation. It's a gift, given by the Creator and passed to you by our ancestors. It's a beautiful part of our life and something that can never be taken away. It is a blessing to be native people, something that each of us share. We share family, friends, and culture. We share common traditions and stories as winter sets in, the tradition of all of those who came before us to make the Tribe what it is today. If it weren't for each of our leaders and family working during their time on earth to keep the Tribe together, to guide us on this path of life, we wouldn't have this beauty if it wasn't for our ancestors.

In today's world, we focus on material things like new houses, new cars, big TVs, computers, Apple watches, iPhones and the latest fads or on just keeping up with the times. We worry about things in the long run that just don't matter. The beauty before our eyes we stop appreciating and it becomes normal. We lose vision, we complain, and our discontent grows within our soul, pushing that beauty away. We think the beauty isn't anything, isn't money, isn't material things or a benefit. The Beauty of the gift that we are all native people as were our mothers and fathers, grandmothers and grandfathers and great-grandparents and beyond. We all share a common tradition that extends past tomorrow- it reaches way back to our ancestors.

UNABLE TO CHANGE THE PAST BUT WE CAN INFLUENCE THE FUTURE

We live on the edge of time in today's world which happens to have an unseeable future. We in the beauty of mother nature only to measure out to us by own drumbeats. Unable to change the past but we can influence the future and keep in our hearts and souls the gift of our ancestors. This gift will help us on the way, and it will keep the beauty for our children's children, the way it was kept for us from our ancestors.

Just my thoughts coming to work that Monday morning in slow traffic, but snow brings a special quality with it as the day before snow covered the trees and field and covers them up snug with a white quilt as old man winter goes to sleep to wait till spring. Snow is a weird beauty, and it has weird magic. You can respond to it by loving or hating it, but the snowfall is something special.

Wishing you and your family health and happiness in the new year. It is a time of renewal, reflection, and hope, and it is a time for the community to come together with friends and family to celebrate the start of a new year and to look forward to the future.

Just to let you all know I'll be taking a break from writing in the GTB news for couple of months.

I wish you well. Pama

Robert "Bob" Kewaygoshkum, Vice Chairman, Grand Traverse Band of Ottawa and Chippewa Indians

2605 N. West Bay Shore Drive
Peshawbestown, MI 49682-9275
O: (231) 534-7214
C: (231) 499-2719

TRIBAL COUNCIL HYBRID MEETINGS

Process

1. Registration Required for both sessions!

• TCRS Registration Link:

<https://bit.ly/GTB-REG-TCRS24>

• TCSS Registration Link:

<https://bit.ly/GTB-REG-TCSS24>

2. Once registered & cross-referenced with Membership, you will receive a confirmation email with link & password to the meeting.

Questions or need assistance?

(231) 534-7008

gtagovt.news@gtb-nsn.gov

TRIBAL COUNCIL MEETINGS RECORDED SESSIONS

Tribal Council Regular Sessions occur at 9:30 a.m. on the **third Wednesday** of every month.

Tribal Council Special Sessions occur at 9:30 a.m. on the **last Wednesday** of every month.

Both sessions will be held in Council Chambers.

Meetings are open to Tribal Members.

Regular Council Sessions

1/17 • 2/21

Special Council Sessions

1/31 • 2/28

We, the Tribal Council of the Grand Traverse Band of Ottawa & Chippewa Indians, a Sovereign Nation, honor to empower the wellbeing of our present and future members. Our ultimate goal is to advance our Nation into an era of increased governmental vigilance that promotes and protects our culture, sovereignty, health, education, treaty rights, natural resources and financial stability.

Tribal Council Regular Session

December 20, 2023

http://bit.ly/GTB_Member

II. Unfinished Business. A- **NOAA Grant Funds Placement into Fishers Trust Fund**
This item was deleted from the agenda

II. Unfinished Business. B- **30-day Posting Complete for Remote Meeting Act for GTB Tribal Council** This item was deleted from the agenda

III. New Business. A- **VSP Renewal**
Motion made by Tribal Council Member Rohl and Supported by Tribal Council Secretary Marshall to renew the VSP Contract for 2024 and 2025. **5-FOR; 0-AGAINST; 0-ABSENT; 1-ABSTAINING (Kewaygoshkum) Motion Carries**

III. New Business. B- **HCC Stop Loss Contract** Motion made by Tribal Council Member Rohl and Supported by Tribal Council Member Frankenberger to approve the renewal of the HCC Stop Loss Contract for 2024. **5-FOR; 0-AGAINST; 0-ABSENT; 1-ABSTAINING (Kewaygoshkum) Motion Carries**

III. New Business. C- **Conservation Law Enforcement Officer Program (CLEO)**
Motion made by Tribal Council Member Rohl and Supported by Tribal Council Secretary Marshall to approve Resolution #23-41.3614 to seek approval and funding in the amount of \$47,000 per year for 5 years from the Bureau of Indian Affairs, Conservation Law Enforcement Officer program. **5-FOR; 0-AGAINST; 0-ABSENT; 1-ABSTAINING (Kewaygoshkum) Motion Carries**

III. New Business. D- **MOA between GTB and Lake Leelanau Lake Association**
Motion made by Tribal Council Member Rohl and Supported by Tribal Council Secretary Marshall to approve the Memorandum of Agreement between GTB and Lake Leelanau Lake Association. **5-FOR; 0-AGAINST; 0-ABSENT; 1-ABSTAINING (Kewaygoshkum) Motion Carries**

III. New Business. E- **FCP-Clinic Billing**
Motion made by Tribal Council Member Rohl and Supported by Tribal Council Member Napont for FCP to provide billing services for the GTB Health Clinic. **4-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 1-ABSTAINING (Kewaygoshkum) Motion Carries**

III. New Business. F- **FY 2023 DH Baker Contract Increase** Motion made by Tribal Council Member Rohl and Supported by Tribal Council Secretary Marshall to increase the DH Baker FY 2023 contract by \$5,520.00. **4-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 1-ABSTAINING (Kewaygoshkum) Motion Carries**

III. New Business. G- **GTB Pharmacy**
Motion made by Tribal Council Member Rohl and Supported by Tribal Council Secretary Marshall for approval to RFP for an Employee Contract for an RPh that will work with the Pharmacy development team to plan, develop, and champion the GTB Pharmacy process; and requesting approval to add the RPh to the GTB Department 8 organizational chart, and to approve the RFP process for an RPh Employee Contract

with approval to expend funds up to \$250,000.00 from Department of Treasury 230.7000.6310 Public Health. **5-FOR; 0-AGAINST; 0-ABSENT; 1-ABSTAINING (Kewaygoshkum) Motion Carries**

III. New Business. H- **2024 Indian Gaming Association Annual Membership Dues**
Motion made by Tribal Council Member Rohl and Supported by Tribal Council Treasurer Swallows to approve GTB Resolution #23-41.3618 for annual membership in the Indian Gaming Association from January 1, 2024 through December 31, 2024 in the amount of \$15,000 with funds to come out of Contributions Charitable/Tribal Council Support and EDC at 50% each. **5-FOR; 0-AGAINST; 0-ABSENT; 1-ABSTAINING (Kewaygoshkum) Motion Carries**

III. New Business. I- **Professional Services Contract- Barajas Residential Services LI #44** Motion made by Tribal Council Member Napont and Supported by Tribal Council Member Frankenberger to approve the Professional Services Contract to rehab and renovate GTB Housing Low Income Unit #44 to TC Handyman Services and Contracting in the amount of \$88,700.00. **5-FOR; 0-AGAINST; 0-ABSENT; 1-ABSTAINING (Kewaygoshkum) Motion Carries**

III. New Business. J- **Professional Services Contract- Barajas Residential Services MR #48** Motion made by Tribal Council Member Frankenberger and Supported by Tribal Council Member Napont to approve the Professional Services Contract to rehab and renovate GTB Housing Market Rental #48 in the amount of \$96,210 to Anderson Contracting. **5-FOR; 0-AGAINST; 0-ABSENT; 1-ABSTAINING (Kewaygoshkum) Motion Carries**

III. New Business. K- **Revision to FY24 Indian Housing Plan Expenditures**
Motion made by Tribal Council Treasurer Swallows and Supported by Tribal Council Secretary Marshall to approve the increase of expenditures for the FY24 Indian Housing Plan by \$94,000 to Objective 2024-3.1. **5-FOR; 0-AGAINST; 0-ABSENT; 1-ABSTAINING (Kewaygoshkum) Motion Carries**

III. New Business. L- **FY23 Annual Performance Report** Motion made by Tribal Council Member Rohl and Supported by Tribal Council Member Frankenberger to approve the Indian Housing Block Grant FY 23 Annual Performance Report for 30-day and submission to the Office of Native American Programs as presented. **5-FOR; 0-AGAINST; 0-ABSENT; 1-ABSTAINING (Kewaygoshkum) Motion Carries**

III. New Business. M- **Crime Victim Sustainability Fund (CVSF 2024)** Motion made by Tribal Council Member Rohl and Supported by Tribal Council Member Frankenberger to approve Resolution #23-41.3616 for funding in the amount of \$24,985 from the Michigan Department of Health and Human Services, Crime Victim Sustainability Fund 2024. **4-FOR; 0-AGAINST; 1-ABSENT (Marshall); 1-ABSTAINING (Kewaygoshkum) Motion Carries**

III. New Business. N- **GTB Historic Preservation Program** Motion made by Tribal Council Member Napont and Supported by Tribal Council Member Frankenberger to approve Resolution

#23-41.3615, and approval of the NPS/GTB THPO Proposal (application) to be submitted; Tribal Council has the ultimate authority to make decisions. **5-FOR; 0-AGAINST; 0-ABSENT; 1-ABSTAINING (Kewaygoshkum) Motion Carries**

III. New Business. O- **Approval by Motion for AHTWC Solid Circle Contract** Motion made by Tribal Council Member Napont and Supported by Tribal Council Member Frankenberger to approve Adult Healing to Wellness Court (AHTWC) Solid Circle Contract in the amount of \$80,000.00. **5-FOR; 0-AGAINST; 0-ABSENT; 1-ABSTAINING (Kewaygoshkum) Motion Carries**

III. New Business. P- **Law Enforcement Organizational Chart Change**
Motion made by Tribal Council Member Napont and Supported by Tribal Council Member Frankenberger to change position titles from 'police officer trainees' to 'police officer', update the DV Police Officer title to COPS 23, and to remove the two unfunded positions on the org chart. **5-FOR; 0-AGAINST; 0-ABSENT; 1-ABSTAINING (Kewaygoshkum) Motion Carries**

III. New Business. Q- **Bureau of Indian Affairs- Tribal Youth Initiative FY24**
Motion made by Tribal Council Member Rohl and Supported by Tribal Council Member Frankenberger to approve Resolution #23-41.3620 to request funding in the amount of \$40,155 from the Bureau of Indian Affairs- Tribal Youth Initiative Program. **5-FOR; 0-AGAINST; 0-ABSENT; 1-ABSTAINING (Kewaygoshkum) Motion Carries**

III. New Business. R- **National Endowment Project- Song and Dance of the Woodland People** Motion made by Tribal Council Secretary Marshall and Supported by Tribal Council Member Frankenberger to approve Resolution #23-41.3621 to request funding in the amount of \$376,331 from the National Endowment for the Humanities. **5-FOR; 0-AGAINST; 0-ABSENT; 1-ABSTAINING (Kewaygoshkum) Motion Carries**

III. New Business. S- **ARPA Infrastructure Projects** Motion made by Tribal Council Member Rohl and Supported by Tribal Council Secretary Marshall to approve the use of ARPA funding for the six projects on the attached spreadsheet to reallocate \$2,900,000 of those ARPA funds for the six infrastructure projects. **4-FOR; 1-AGAINST (Napont); 0-ABSENT; 1-ABSTAINING (Kewaygoshkum) Motion Carries**

III. New Business. T- **FY 2023 Tribal Cybersecurity Grant Program** Motion made by Tribal Council Member Frankenberger and Supported by Tribal Council Secretary Marshall to approve Resolution #23-41.3622 to apply for the Fiscal Year 2023 Tribal Cybersecurity Grant Program (TCGP) grant for an amount not yet determined. **4-FOR; 0-AGAINST; 1-ABSENT (Napont); 1-ABSTAINING (Kewaygoshkum) Motion Carries**

III. New Business. U- **Great Lakes Environmental Center Contract for Water Quality Testing** Motion made by Tribal Council Member Rohl and Supported by Tribal Council Member Frankenberger to approve the contract with Great Lakes Environmental Center (GLEC). **5-FOR; 0-AGAINST; 0-ABSENT; 1-ABSTAINING (Kewaygoshkum) Motion Carries**



**BREAKFAST TACO
FUNDRAISER**

Friday

JANUARY 19, 2024

Strongheart Center

7:30am- until gone

CHOICE OF EITHER

1 TACO \$3.00	EGG	EGG
4 TACOS \$10.00	POTATO	POTATO
	BACON	CHORIZO

Pre-Order available by Jan. 17, 2024

Delivery available Peshawbestown area

TO ORDER 231.313.6494

Contact: TaShena Sams
231.534.7766

TaShena.Sams2@GTB-nsn.gov



Proceeds go toward future Culture Department activities

**Your vision
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protect it.** 

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**Book an
eye exam
today!**

S U M M I T

Join us for a day of learning about *Mino-bimaadiziwin*, the Good Life, walking in balance with all of Creation.

Presented by
Nurturing the Eighth Fire Team
The cultural resources support team for
Grand Traverse Band of Ottawa and
Chippewa Indians
Natural Resources Department

**SAVE
THE
DATE**

9am to 4:30pm
January 29, 2024
Traverse City, MI
Venue TBD

Goals

- Enhance understanding of Anishinaabe culture and language
- Build awareness of Anishinaabe protocols
- Support current and future partnerships

For more information contact Naomi Louchouart at naomi.louchouart@gtb-nsn.gov



1545 South Division
Traverse City, MI 49684
231-486-0580

TRIBAL ID CARDS

The Membership Department is thrilled to announce that the NEW Tribal Identification Printer is now available for Tribal Members who need a new Tribal ID.

Tribal ID Reprint, follow these steps:

1. \$10 payment to the Office of Management and Budget (OMB) Make payment in person or over the phone by calling (231) 534-7622.
2. Once payment is received, OMB will send receipt to the Membership Office
3. ID will be mailed to you, unless otherwise instructed.

Tribal ID with NEW Photo, follow these steps:

1. Follow all the steps mentioned above.
 2. Take a photo at the Membership Office.
- First Tribal ID is FREE.
 - Tribal Members can receive a FREE Tribal ID by updating their address with a notarized Address Change Form.
 - Elders are eligible to receive one FREE Tribal ID per year!

If you have any questions, please contact the
Membership Department at (231) 534-7101

Mailing Address:

2605 N West Bay Shore Drive Peshawbestown, MI 49682-927

Physical Address:

2601 N West Bay Shore Drive Peshawbestown, MI 49682-927

**Antrim/GT Elders
Events & Activities**

**Benzie Elders
Events & Activities**

**Charlevoix Elders
Events & Activities**

**Leelanau Elders
Events & Activities**

**Monday's & Friday's
Office Tasks
8AM - 5PM
*Lunch Provided**

**Monday's & Friday's
Office Tasks
8AM - 5PM
*Lunch Provided**

**Monday's
Office Tasks
8AM - 5PM
*Lunch Provided**

**Monday's
Meal Delivey
1PM**

**Monday; January 1st
HOLIDAY BREAK
GTB GOVT. OFFICES CLOSED**

**Monday; January 1st
HOLIDAY BREAK
GTB GOVT. OFFICES CLOSED**

**January 1st & January 2nd
HOLIDAY BREAK
GTB GOVT. OFFICES CLOSED**

**Friday's
Office Tasks
8AM - 5PM
*Lunch Provided**

**Tuesday; January 2nd
HOLIDAY BREAK
GTB GOVT. OFFICES CLOSED**

**Tuesday; January 2nd
HOLIDAY BREAK
GTB GOVT. OFFICES CLOSED**

**Wednesday; January 3rd
Card Games & Social Hour
1:30PM**

**Monday; January 1st
HOLIDAY BREAK
GTB GOVT. OFFICES CLOSED**

**Wednesday; January 3rd
Game Day
11:30AM***

**Wednesday; January 3rd
Open Sewing
10:00AM - 3:00PM**

**Thursday; January 4th
Walk & Talk
1:30PM**

**Tuesday; January 2nd
HOLIDAY BREAK
GTB GOVT. OFFICES CLOSED**

**Thursday; January 4th
Craft Day
11:30AM***

**Thursday; January 4th
Home Visits
10:00AM - 3:00PM**

**Friday; January 5th
Puzzle Time
1:30PM**

**Thursday; January 4th
TC Store Run
9:15AM**

**Tuesday; January 9th
Elders Advisory @ 3-Mile
10:00AM - 4:00PM***

**Tuesday; January 9th
Elders Advisory @ 3-Mile
10:00AM - 4:00PM***

**Tuesday; January 9th
Elders Advisory @ 3-Mile
10:00AM - 4:00PM***

**Tuesday; January 9th
Elders Advisory @ 3-Mile
10:00AM - 4:00PM***

**Wednesday; January 10th
Game Day
11:30AM***

**Wednesday; January 10th
Open Sewing
10:00AM - 3:00PM**

**Wednesday; January 10th
Yahtzee
1:30PM**

**Wednesday; January 10th
Swimming
@Northport
11:30AM**

**Thursday; January 11th
Open Sew
11:30AM***

**Thursday; January 11th
Mini Bingo & Lite Lunch
11:00AM***

**Thursday; January 11th
Open Craft (bring your own)
1:30PM**

**Thursday; January 11th
Bargain Store
9:10AM***

**Tuesday; January 16th
Open Activity
11:30AM***

**Tuesday; January 16th
Craft Time
10:00AM - 3:00PM**

**Monday; January 15th
AMC Movie & Lunch
Traverse City (Atl. 1/17)**

**Tuesday; January 16th
Craft Day
@Elders Complex
1:00PM**

**Wednesday; January 17th
Paint Activity
11:30AM***

**Wednesday; January 17th
Open Sewing
10:00AM - 3:00PM**

**Tuesday; January 16th
Open Swim & Craft Time
1:30PM**

**Wednesday; January 17th
Tribal Council Reguar Session
9:30AM**

**Thursday; January 18th
Puzzles
11:30AM***

**Thursday; January 18th
Game Time, Peoples Choice
10:00AM - 3:00PM**

**Wednesday; January 17th
Card Games & Social Hour
1:30PM**

**Thursday; January 18th
Bingo
@Elders Complex
1:00PM**

**Tuesday; January 23rd
Paint Activity
11:30AM***

**Tuesday; January 23rd
Craft Time
10:00AM - 3:00PM**

**Thursday; January 18th
Walk & Talk
1:30PM**

**Tuesday; January 23rd
Craft Day
@Elders Complex
1:00PM**

**Wednesday; January 24th
Open Activity
11:30AM***

**Wednesday; January 24th
Home Visits
10:00AM - 3:00PM**

**Friday; January 19th
Artisian Well
11:00AM***

**Wednesday; January 24th
(Board) Game Day
@Elders Complex
1:00PM**

**Thursday; January 25th
Bingo
(All Sites)
@Leelanau Sands Bingo Hall
11:00AM - 3:00PM***

**Thursday; January 25th
Bingo
(All Sites)
@Leelanau Sands Bingo Hall
11:00AM - 3:00PM***

**Tuesday; January 23rd
Charlevoix Pool 9:30AM
Craft Time 1:30PM**

**Thursday; January 25th
Bingo
(All Sites)
@Leelanau Sands Bingo Hall
11:00AM - 3:00PM***

**Tuesday; January 30th
Game Day
11:30AM***

**Tuesday; January 30th
Craft Time
10:00AM - 3:00PM**

**Wednesday; January 24th
Left, Right, Center Game
1:30PM**

**Tuesday; January 30th
Craft Day
@Elders Complex
1:00PM**

**Wednesday; January 31st
Puzzles
11:30AM***

**Wednesday; January 31st
Open Sewing
10:00AM - 3:00PM**

**Friday; January 26th
Puzzle Time
1:30PM**

**Wednesday; January 31st
Swimming
@Northrport
11:30AM**

**Tuesday; January 30th
Open Swim & Craft Time
1:30PM**

**Wednesday; January 31st
Card Games & Social Hour
1:30PM**

**Interested in attending an activity/event or
need a ride to the activity or event?**

PLEASE CONTACT YOUR ELDERS SITE COORDINATOR

SIGN UP REQUIRED!

Mino-Dibishkaan! Happy Birthday!

GTB News Staff & Membership Dept. would like to acknowledge this months Elders Birthdays!

Let us take a moment to recognize and celebrate the birthdays of our beloved elders this month. May each of these special days be filled with abundant joy, unforgettable memories, and an abundance of love, peace, and happiness!

Maria	Harper	1-Jan	Teresa	Mendenhall	12-Jan	McSauby	23-Jan	
Rosemary	Johnson	1-Jan	Judy	Michmerhuizen	14-Jan	Dennis	Esquivel	23-Jan
Diane	Gingway	2-Jan	Melissa	Petersen	14-Jan	Deniese	Fay	23-Jan
Marie	Culliton	3-Jan	Francis	Weese	14-Jan	Ernestine	Dunaway	24-Jan
Bonita	Thompson	3-Jan	Eleanor	Katchenago	14-Jan	Lillian	Miller	24-Jan
Russell	Bailey	3-Jan	Dale	Jacko	15-Jan	Doni	O'Connor	24-Jan
Jeanette	Schwandt	3-Jan	George	Brown	15-Jan	Christopher	Sineway	24-Jan
Linda	Madagame	4-Jan	Sheila	Schopieray	15-Jan	Suzanne	McSawby	25-Jan
Rita	Trudeau	4-Jan	Valerie	Cuthrell	15-Jan	Vicki	McMiller-Hensley	25-Jan
Aileen	Wright	4-Jan	Timothy	Farling	15-Jan	Bertha	Spafard	25-Jan
Glen	Miller	4-Jan	Kimberly	Rivas	15-Jan	Robin	Perry	25-Jan
Leonard	Yannott	6-Jan	Carey	Aquilina	16-Jan	Joseph	Robertson	25-Jan
Kathryn	Wehner	6-Jan	Kevin	Ance	16-Jan	Pauline	Koon	26-Jan
Gary	Sheahan	6-Jan	Victoria	Johns	16-Jan	Ronald	Jeffrey	26-Jan
Kelly	Mohn	6-Jan	Brent	Williams	17-Jan	Jacqueline	Paul	26-Jan
Brenda	Romitti	7-Jan	Theodore	Tyler	17-Jan	Rhonda	Hicks	27-Jan
Dora	Eastman	7-Jan	Mary	Nickerson	17-Jan	Ronda	Mosher	27-Jan
Ralph	Miller	7-Jan	Brenda	Kelley	17-Jan	Diane	MacMahon	27-Jan
Gerald	Luskey	7-Jan	Kenneth	Reed	18-Jan	Pauline	Boivin	27-Jan
James	Sikes	7-Jan	John	Bennett	18-Jan	Leslie	Antoine	29-Jan
Arnold	Bennett	8-Jan	Valerie	Williams	19-Jan	Joseph	Lewis	29-Jan
Michael	Reed	9-Jan	Lena	Smith	19-Jan	Rex	Reed	29-Jan
Cathy	Bradley	9-Jan	Deanna	Januszka	19-Jan	Joseph	Wayashe	29-Jan
John	John	10-Jan	Joanna	Hicks	19-Jan	Frank	Pedwaydon	29-Jan
Philamene	King	10-Jan	Donna	Day	20-Jan	Kelly	Washegesic	30-Jan
Gloria	Johnson	10-Jan	Douglas	Reed	21-Jan	Karen	Carrizales	30-Jan
Elsie	Dudley	10-Jan	Rudolph	Bailey	21-Jan	Robert	Landerville	30-Jan
Tracy	Gower	10-Jan	Richard	Mills	22-Jan	Susan	Emerson	30-Jan
Tina	Goodrich	10-Jan	Jeffrey	Menefee	22-Jan	Donald	Stoll	30-Jan
John	Kughman	11-Jan	Mary	Nightengale	22-Jan	Thomas	LaVanway	31-Jan
Carolyn	Fochtman	11-Jan	Bessie	Childs	22-Jan	James	Chambers	31-Jan
Brian	Anthony	12-Jan	Jerry	Corey	22-Jan	Sharon	Wasageshik	31-Jan
Leonore	Rynberg	12-Jan	Anna	Harwood	23-Jan	Gary	Field	31-Jan
Michell	Geysbeek	12-Jan	John					

Chi – Bingo (big bingo)



Elder + 1 must be:
*Spouse/significant other
*Helper/caregiver.

All winners must be 55 and up.

1 ticket per elder 55 & Up

Must be present to win.

ALL SITE - Come and enjoy

(when) Wenesh pii: January 25th

(where) Aapiish: Leelanau Sands Bingo Hall

(time) Eso dabaagnek: 11-3 p.m.

FOOD, prizes, and more!

“Please call and let us know you are attending.”

Contact your elder’s coordinator for more information.

- Antrim/GT Tanya Tanner 534-7710 c) 463-7858
- Benzie/Man. Robbin Raphael 534-7824 c) 492-4352
- Charlevoix Barb Kenwabakise 534-7066 c) 631-0281
- Leelanau Greg Bailey, 534-7740 c) 492-4976
Melissa Martinez 534-7743 c) 631-6095

Delores Wonegeshik - Manager
Office: (231) 534-7748 Cell: (231) 831-3908
Steven Alberts - Elders Assistant
Office: (231) 534-7746 Cell: (231) 463-1791

Staff	Office	Cell	Site
Tanya Tanner	(231) 534-7710	(231) 463-7858	GT/Antrim
Vacant Position	Vacant	Vacant	GT/Antrim
Robbin Raphael	(231) 534-7824	(231) 492-4352	Benzie/Manistee
Barbara Kenwabikise	(231) 534-7066	(231) 631-0281	Charlevoix
Greg Bailey	(231) 534-7740	(231) 492-4976	Leelanau
Melissa Martinez	(231) 534-7743	(231) 631-6095	Leelanau




Youth Services presents...

Dentalium Earrings Workshop



3 Mile
845 Business Park Dr
Thursday, January 4th
Thursday, January 11th
5pm-7pm



M-22/Youth Building
2821 N. West Bayshore Dr
Thursday, January 18th
5pm-7pm

Light dinner and supplies provided!

Will continue at M-22, Benzie and Charlevoix in February!

Event will be cancelled if no participants show up after an hour into the event

For More Information:
Delia Shawandase 231-463-5176 Leilani DeFoe 231-631-9900
GTBYouth@gtb-nsn.gov




YOUTH SERVICES PRESENTS



MT. HOLIDAY SKI DAYS

Join Youth Services for a Snow-Filled Day of Fun!

THIS EVENT IS OPEN TO ALL GTB MEMBERS WITHIN THE 6-COUNTY SERVICE AREA
MUST HAVE VALID TRIBAL ID IN ORDER TO RECEIVE COUPON
GROUP RATES WILL APPLY FOR NON-TRIBAL
MT. HOLIDAY OPEN 11AM-5PM - WEATHER PERMITTING
RSVP FOR TUBING IS LIMITED

STAFF ON SITE FOR SIGN UP FROM **11AM-1PM**

- FEBRUARY 4TH • SKI & SNOWBOARD ALL DAY (TUBE OPEN ONLY 2-3PM)
- FEBRUARY 11TH • SKI & SNOWBOARD ALL DAY (TUBE OPEN ONLY 2-3PM)
- FEBRUARY 18TH • SKI & SNOWBOARD ALL DAY (TUBE OPEN ONLY 2-3PM)
- FEBRUARY 25TH • SKI & SNOWBOARD ALL DAY (TUBE OPEN ONLY 2-3PM)

FOR MORE INFORMATION:
DELIA SHAWANDASE • (231) 463-5176
LEILANI DEFOE • (231) 631-9900
GTBYOUTH@GTB-NSN.GOV

MUST RSVP WITH DELIA SHAWANDASE OR LEILANI DEFOE

PARTICIPANTS ARE RESPONSIBLE FOR ANY INJURY OR ILLNESS AS A RESULT OF ATTENDING EVENT





Serve Safe Safe Food Handling Class will be offered

Tuesday January 16th, 2024
9:00am-1:00pm
This is a Virtual Class

The class is open to staff and community members who are planning on cooking or helping in GTB kitchens in the coming year. You only need to attend one session, and you will receive certification upon completion.

Pre-registration is requested
To sign up, e-mail: CindiMcTeacher@gmail.com

For questions:
e-mail CindiMcTeacher@gmail.com
Or Call Tangila Lemcool – 231.534.7760






Culture Department & Youth Services Present

Creating Hand Drum and Teaching Workshops

5:00-8:00pm

Must Register to Participate

Limited Supplies - First Signed up, First Served

<https://bit.ly/3SB0xdM>

Jan. 24 2024 - M22 Youth Building (Limited-13 Spots Available)
Jan. 25 2024 - 3 Mile Office (Limited-13 Spots Available)

Nagamodaa "Let's Sing"

More Information Contact:
Aaron Chivis 231-534-7764
Aaron.Chivis@gtb-nsn.gov

Subject to Change

Made with PosterMyWall.com

PRESENTED BY
GTB HERITAGE LIBRARY, LIFELONG LEARNING, YOUTH SERVICES,
STRONGHEART CENTER, & INSTITUTE OF MUSEUMS AND LIBRARY SERVICES

ANISHINAABEG WINTER GAMES & MAAWNJIDOWIN "FESTIVAL"

COME CELEBRATE BIBOON! (IT IS WINTER!)
ANISHINAABEG WINTER FESTIVITIES, FOOD, & FUN
JANUARY 27TH, 2024 • 11:00 AM - 2:00 PM • STRONGHEART CENTER SOFTBALL FIELD
(Subject to Change Due to Weather)

Goon Ginebig Aazhawiwebin Snow Snake Throwing	Zhimaagan Aazhawiwebin Spear Throwing
Agamig Snow Shoeing	Odaabaan Sledding

The Strongheart Center will be open for warming up and using the restrooms.
Hot chocolate, hotdogs, & 3 Sisters soup will be provided.

Come Join the Anishinaabeg Winter Festivities and Fun!

FREE & OPEN TO THE NATIVE AMERICAN AND NON-NATIVE PUBLIC
THIS EVENT PROMOTES ANISHINAABEG CULTURE, HERITAGE, & TRADITIONAL WINTER ACTIVITIES

Francis Carew at 231-534-7752 (Francis.Carew@gtb-nsn.gov) or Dawn Shenoskey at 231-534-7753

All events are free and open to the Native American and Non-Native public. They promote Anishinabek culture, the musical arts, and health through Yang Style Tai Chi. Events hosted by the GTB Heritage Library, GTB Lifelong Learning, and the Institute of Museums and Library Services.

Events Subject to Change

HERITAGE LIBRARY PRESENTS

Winter EVENTS & ACTIVITIES

Winter Music Lessons: Mondays, Tuesdays, & Thursdays 10AM - 5PM @ Heritage Library
30-Minute Guitar, Piano, and Voice lessons by appointment. Zoom Lessons Available. The Heritage Library has 3 electric keyboards/pianos, 3 children sized classical guitars, and 3 full sized classical guitars to borrow for lessons. First Come First Serve. Adults 10AM - 5PM & Children 3PM - 5PM.

Winter Tai Chi Tuesdays & Thursdays: 12PM - 1PM @ Heritage Library
Enjoy the relaxing art of Tai Chi with Francis Carew, who teaches Yang style Tai Chi, a low impact exercise that improves cardiorespiratory function, hypertension, muscular strength, balance, mobility, flexibility, and mind-body awareness.

Kids/Family Wing Chun Kung Fu Class: Every Saturday 11AM - 12:30PM
Kids/Family Wing Chun Kung Fu Class this winter at the Heritage Library. Come learn the ancient martial art of Kung Fu. No special clothes needed-just loose, comfortable clothing.

Origami Workshop: 5PM - 7PM @ Various Sites
Come and learn the Japanese art of Origami-folding paper into shapes representing objects.
Heritage Library: 1/10/24 3-Mile Office: 1/16/24 Benzie Office: 1/24/24 Charlevoix Office: 1/31/24

Anishinaabeg Winter Games: January 27, 2024 11AM - 2PM @ Strongheart Center
Join us at the Winter games outside the Strongheart Center for Goon Ginebig Aazhawiwebin-Snow Snake Throwing, Agamig-Snow Shoeing, and MORE!

More info follow link or scan QR Code
https://bit.ly/GTB_AWG24

More Information:
Francis Carew (231) 534-7752 Francis.Carew@gtb-nsn.gov
2821 N West Bay Shore Dr. Peshawbestown, MI

GTB BENODJENH CENTER IS HIRING!!

We are looking for Teachers & Assistants, Classroom/Bus Aides, EHS & Family Spirit Home Visitors, Education & Family Services Coordinators, and a Health & Disabilities Coordinator.

NEW COMPETITIVE WAGES!!!

MONDAY - FRIDAY SCHEDULES ONLY! NO WEEKENDS!!

We are looking for candidates who are:
RELIABLE, PATIENT, KIND & CARING, AND KNOWLEDGEABLE OF CHILD GROWTH AND DEVELOPMENT

Full Benefits for Full Time Employees: Health & Dental, 401K, Generous PTO, 15 Paid Holidays

Limited Benefits for Part Time Employees: PTO

For Open Positions, Job Descriptions, and Wages, Refer To gtbindians.applicantpool.com

HERITAGE LIBRARY PRESENTS

WINTER MUSIC LESSONS

GUITAR, BASS, PIANO, & VOICE LESSONS

ZOOM LESSONS AVAILABLE!

MONDAY, TUESDAY, & THURSDAY

ADULTS 10AM - 5PM
CHILDREN 3PM - 5PM

MUST BRING YOUR OWN INSTRUMENT
Guitar, Bass, Piano, & Voice lessons by appointment at the Heritage Library Monday, Tuesdays, & Fridays. Sign up for a weekly 30-minute time slot. Must bring your own instrument - The Heritage Library has 3 electric keyboards/pianos, 3 children-sized classical guitars, and 3 full-sized classical guitars to borrow for lessons. Zoom Lessons Are Available.

All events are free and open to the Native and Non-Native public. They promote literacy in children, Anishinabek culture, the musical arts, and health through Tai Chi. Events hosted by the GTB Heritage Library, GTB Lifelong Learning, and the Institute of Museums and Library Services.

Heritage Library Address: 2685 Waab No Makwa Mi-Kun, Peshawbestown, MI
More Info - Francis Carew : (231) 534-7752 (Francis.Carew@gtb-nsn.gov)
Dawn Shenoskey - (231) 534-7753

Scholarships available for Native American participants

Start your new career in computers and information technology today with the CompTIA IT Fundamentals+ course!

About the CompTIA IT Fundamentals+ course:

This class is an introduction to basic knowledge and skills that will train you for entry-level jobs in IT. After completing the 8-week class, you'll be prepared to obtain ITF+ certification which is broadly recognized by employers.

Who should take this class:

- Those interested in a new career
- People already performing information IT support in their current jobs
- Professionals seeking to learn new IT skills

Course details:

- January 29 - March 18, 2024
- The class meets weekly on Mondays, 6 - 10 pm
- Attend in-person in Traverse City or live-stream via Zoom. (In-person attendance is strongly recommended for the best hands-on learning experience.)
- Cost: \$799 (Scholarships are available for Native American students to cover the full cost)

In just 8 weeks, you will learn skills in the following areas:

- Infrastructure networking
- Applications and software
- Software development
- Database fundamentals
- Network security

Get started:

- To register for class or learn more, follow the QR code or visit 20Fathoms.org/new-career
- For questions, or to schedule an on-site informational presentation for your group, please contact Gretchen Swanson, Director of Workforce Development at 231-938-6519 or gretchen@20Fathoms.org



This course is designed and hosted by 20Fathoms and Northwestern Michigan College Extended Education. It is funded with support through the Michigan Industry Cluster Approach (MICA) Grant Program.

20 FATHOMS



Discover Dental School

JUNE 3, 2024 - MAY 30, 2025



FREE, HYBRID PROGRAMMING:

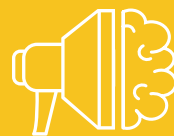
- HANDS-ON SESSIONS AT THE DENTAL SCHOOL (SUMMER 2025)
- ASYNCHRONOUS ONLINE LEARNING (CANVAS)
- LIVE ZOOM SESSIONS WITH CURRENT DENTAL STUDENTS, FACULTY, AND ALUMNI



Priority app. deadline:
JANUARY 30, 2024
z.umn.edu/24-25dds

Questions?

ddsapply@umn.edu



PETER OLSON SCHOLARSHIP

The Peter Olson Scholarship is available to any Native American living in the Diocese of Gaylord - Peshawbestown, Petoskey, and Manistee - who is in college or graduate school. Applications are available by contacting Sister Susan Gardner, Director of the Native American Apostolate and Director Parish Life of St. Kateri Parish.

The applications will be presented to the board in January. They will decide the amount of money each applicant will receive. Checks take about two weeks to process.

Applications must be returned to Sister Susan by January 12, 2024

CALL 231-271-6651



APPLY TODAY

Truman D. Picard Scholarship Program

is dedicated to the support of Native American students pursuing a higher education in Natural Resources. Preference will be given to students whose degree or area of study directly involves management of Forest Resources.

\$2,500
\$2,000
AWARDS

<https://bit.ly/TDPS-2024>

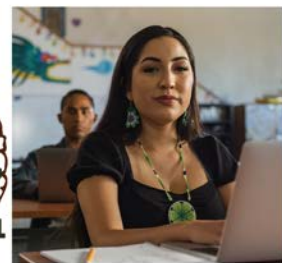


APPLY TODAY

Deadline: Friday, January 26, 2024
5:00 p.m. PT

APPLICATION CHECKLIST:

- Letter of application
- Resume
- Reference letter #1 (on letterhead, signed and dated)
- Reference letter #2 (on letterhead, signed and dated)
- Reference letter #3 (on letterhead, signed and dated)
- A photocopy of your member or descendant enrollment card in a federally recognized tribe or Alaska Native Corporation, or completed BIA Form 4432 Verification of Indian Preference for Employment
- Transcripts
- College acceptance letter (high school) or declared major & current class schedule (college)
- FAFSA student aid report



Created by GTB Communications. Information provided by Intertribal Timber Council Scholarship



Attention Grand Traverse Band Youth! Unlock Your Artistic Potential at Interlochen Arts Camp

We're thrilled to offer a special opportunity for Grand Traverse Band of Ottawa and Chippewa Indians youth in grades 3rd-12th! Enjoy an application fee waiver (code: GTB24) for the 2024 Arts Camp at Interlochen.

Apply now for an unforgettable summer experience filled with creativity and artistic growth.

Important Details:

Deadline: January 15, 2024



Apply at: bit.ly/InterlochenArtsSummerCamp_2024
Code: GTB24

To request materials for your student, use this Google Form: bit.ly/ISC_Materials24



Your Journey Begins At



interlochen.org/academy

HOUSING

HOMEOWNER ASSISTANCE Offered by GTB HOUSING

EMERGENCY HOME REPAIR

- ✓ \$15,000 available to Homeowners in any 5-year period
- Income Qualified Homeowners
- Over-Income Homeowner: 50% payback required.
- Payback NOT required for Elder Homeowner's!
- ✓ Must be primary resident of the home and within 6 county service area

Scan me!



SEPTIC PUMPOUT

- ✓ Must be Homeowners primary residence within 6-county service area
- ✓ Max. of 1 pump out every other year

HANDICAP ACCESSIBLE PROGRAM

- ✓ \$20,000 for Elders or certified disabled members
- ✓ Must be primary resident of the home and it must be within 6 county service area

Scan me!



DOWN PAYMENT ASSISTANCE/ HOMEBUYER EDUCATION

- ✓ Available to Tribal Members purchasing a home within 6-county area
- ✓ Pathways Home Classes
- ✓ Limited to a One Time Use (lifetime)
- ✓ Cannot access the Emergency Home Repair for 5 years
- ✓ Qualified Tribal Member Households receive \$15,000
- ✓ Single wide trailers may receive up to 10% of the purchase price (Trailer must be 10 years old or newer)

Scan me!



NAHASDA Rental Subsidy Assistance

Please note the differences in the programs

Eligibility for Rental Subsidy Assistance

A. To be eligible for rental assistance, applicants must meet all of the below conditions:

1. Be an enrolled Tribal member of the Grand Traverse Band;
2. Be eighteen (18) years of age or older;
3. Reside in one (1) of the following counties: Leelanau, Grand Traverse, Antrim, Charlevoix, Benzie, or Manistee;
4. Qualify as a low-income family, defined as a family whose income does not exceed 80% of the median income, as published annually by Office of Housing and Urban Development (HUD);
5. Live in a space that requires rental payment. For example; apartment, mobile home park, town house, etc. Rental assistance **will not be offered for assistance with mortgage payments, lot rent (of participant owned/mortgaged home) or when renting an individual room;**
6. Not be delinquent on their rent at the time assistance is offered;

B. The applicant is eligible to receive **up to** \$250.00 per month for rental assistance.

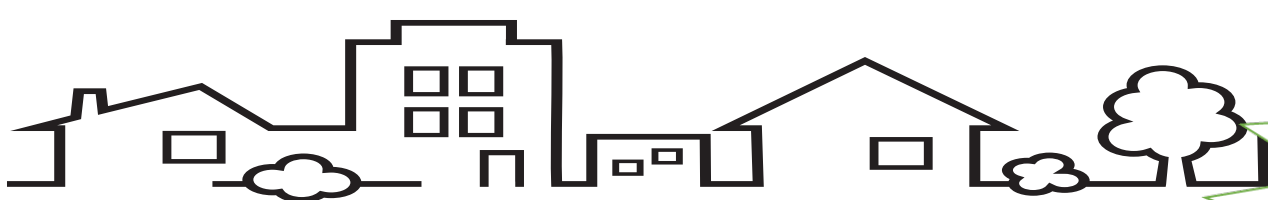
C. Rental assistance may be provided for a maximum of six months in a two-year period.

D. Applicants who receive benefits and become ineligible due to receiving the maximum six months of benefits are eligible to re-apply two (2) years after date of initial application.

E. An applicant may not receive rental assistance while receiving the benefit of any other form of housing subsidy for the same dwelling unit. (with the exception of the ARP supplemental assistance)

F. Applicants that owe monies to the Grand Traverse Band Housing Department are not eligible for Rental Subsidy Assistance until the balance is paid in full.

SCAN ME



HOUSING TENANTS
After Hrs. Emergency Number
231-866-1290

Lori Dudley	_____	Administrative Assistant	_____	(231) 534-7800
Maxx Jacko	_____	Occupancy Specialist	_____	(231) 534-7447
Joe Kaubenaw	_____	Occupancy Specialist – GTB rental info	_____	(231) 534-7803
		Down Payment Information/Homebuyer Education		
Emmett Marlow	_____	Occupancy Specialist – GTB rental info	_____	(231) 534-7802
Tarik Bouguettaya	_____	Emergency Home Repair, Handicap Accessibility Program	_____	(231) 534-7886
Nicki Basch	_____	Department Manager	_____	(231) 534-7449

www.gtbindians.org/housing_dept.asp



WEIGHT LOSS CHALLENGE

Mind • Body • Heart • Spirit



OFFICIAL WEIGH-IN
January 15th
Strongheart
6:30am-6:30pm

Benzie
Appointment Only
Call Tammy Broome:
(231) 534-7831

8-Week Challenge
2 Person Team
(Any Gender)
\$20/person

100% PAYOUT
1st PLACE 50%
2nd PLACE 35%
3rd PLACE 15%

FINAL WEIGH-IN
March 11th
Strongheart
6:30am-6:30pm

Benzie
Appointment Only
Call Tammy Broome:
(231) 534-7831

WEIGH-IN PROCESS

CONFIDENTIAL
Determined **ONLY** by
Strongheart Tanita Scale
Attire t-shirt & shorts

WEIGH-IN PENALTY

NO SHOW/DROP OUT
Start Weight + 8lbs =
Final Weigh-In

Prizes for ALL Participating Teams!
Lose HIGHEST % of Weight*


Can't make the official weigh-in?
Please call (231) 866-0954 and make appointment on or before **Friday, January 19th**

QUESTIONS

Strongheart Center
(231) 534-7457
2700 Strongheart Way, Peshawbestown

Benzie Fitness Center
(231) 534-7831
Call Tammy Broome to Schedule Weigh-in.
7282 Hoadley Rd, Benzonia, MI 49616

*Calculation figured by www.fitwatch.com weight loss %



Benzie Family BINGO NIGHT

GAMES FUN & PRIZES

GET AWESOME PRIZES WITH YOUR FAMILY!

BINGO STARTS AT 6 PM

FRIDAY, JANUARY 19TH

JOIN US FOR A FUN EVENING OF FAMILY BINGO!!!
ALL COMMUNITY WELCOME TO JOIN IN ON THE FUN!
WE WILL BE PLAYING BINGO FROM 6PM TO 8PM.
*SUBJECT TO CHANGE

BENZIE FITNESS CENTER

7282 HOADLEY ROAD, BENZONIA, MI 49616

CONTACT: TAMMY BROOME
(231) 534-7831 • TAMMY.BROOME@GTB-NSN.GOV

STRONGHEART CENTER PRESENT




Crystal Mountain CRYSTAL COMMUNITY SKI CLUB

GTB Students Grades 4th-12th & Their Families Can Join Us for FREE Introduction to CROSS COUNTRY SKIING in a Series of Clinics Offered by the Crystal Community Ski Club!

DATES:
PLEASE REGISTER FOR YOUR SESSION DATE!
ALL SESSIONS 12PM-2PM

- JANUARY 20TH
- FEBRUARY 3RD
- FEBRUARY 24TH
- MARCH 2ND

FREE PROGRAM INCLUDES:

- Introduction to XC Skiing- 2 hour session
- Ski Equipment & Trail Pass
- Professional Instruction
- Hot Chocolate & Snacks

No Experience Necessary - Beginners Welcome!

TO REGISTER CONTACT:
Tammy Broome • (231) 534-7831
Leanne/Tana • (231) 534-7551

1ST ANNUAL

9-WEEK CORNHOLE LEAGUE

OPEN TO ALL



LOCATION:
STRONGHEART GYM



DATE/TIME
WEDNESDAY'S AT 6PM
STARTING JANUARY 10TH

MANDAMINI-MASHKIMODAN

CORNHOLE

APAGIDOOON LEAGUE

PER PLAYER FEE \$40
(EVERYONE WHO PAID WILL BE IN WINTER LEAGUE)

CASH PAYOUT*
*PRIZE AMOUNT BASED ON NUMBER OF TEAMS

SIGN UP TODAY, CONTACT:
DAVID ANDERSON: (231) 866-1235
2700 STRONGHEART WAY, PESHAWBESTOWN

NENAANDAWE'IWEJIG TRADITIONAL HEALING

WITH
JOE SYRETTE

"We are all spirits living a human life. When we take the time to heal and acknowledge our spirit, then and only then will we know and understand our path and journey through life."
-Syrette



HEALING SESSIONS DATES & TIMES

JANUARY
10th & 11th - Traverse City
24th* & 25th - Peshawbestown
*SWEAT on 24th at 6:00 pm

FEBRUARY
6th & 7th - Charlevoix
20th* & 21st - Peshawbestown
*SWEAT on 20th at 6:00 pm

MARCH
5th & 6th - Benzie
19th* & 20th - Peshawbestown
*SWEAT on 19th at 6:00 pm

PROTOCOLS

When seeking a Traditional Healer, please see list below to help you prepare for your healing journey. All ages welcome!

- Bring enough Tobacco for a full Pipe bowl
- Refrain from Alcohol/Drugs 4 days prior
- Optional. Gift with your request
- Women on their sacred "moontime" (monthly cycle) cannot attend this session

REGISTER FOR A SESSION OR SWEAT HERE

bit.ly/GTB_THH_APPT



HEALING REQUESTS

Requests for Anishinaabe names, colors, clans, teaching, doctoring for illness, dreams, spiritual guidance, etc. are appropriate requests.

CO-ED SWEATS

Co-Ed Sweat Jan. 24th, Feb. 20th, & March 19th at 6:00 pm in Peshawbestown. Limited capacity, must pre-register at bit.ly/GTB_THH_APPT

Reserve Your Spot in Co-ed Sweat Today!



(231) 534-7090
bit.ly/GTB_BH
GOVBehavioralHealth@gtb-nsn.gov

2300 N. Stallman Road
Peshawbestown, MI 49682

Learn More About Joe Syrette Here!
bit.ly/THHJS_Bio

BEHAVIORAL HEALTH AND NIIZH ANIMIKIIG PRESENTS

SUICIDE IS PREVENTABLE

Learn How to Reduce Suicidal Behavior and Save Lives

Join Behavioral Health for a suicide prevention training. This session will teach members how to recognize signs of crisis, empower community members to make a difference, & reduce suicide by providing resources. This discussion will go over suicide statistics in regard to Native Americans, myths associated with suicide, and what language to use when covering this topic.

3:00PM & 5:00PM
(2 Sessions Per Day)

On The Following Dates:

November 20 th • Benzie Office	December 5 th • Benzie Office
November 21 st • Medicine Lodge	December 18 th • Medicine Lodge
November 28 th • Charlevoix Office	January 8 th • 3-Mile Office
November 29 th • 3-Mile Office	February 6 th • Charlevoix Office

CONTACTS

Behavioral Health: (231) 534-7090 GOVBehavioralHealth@gtb-nsn.gov

HUMAN SERVICE OFFERS

NEW FY24 Client Application Scan QR Code
NEW Rent and Mortgage
(One time assistance \$400/household/fiscal yr)

- Food Rescue (All community members - Mondays after 11am)*
- Food Pantry (application & appointment)*
- Food Assistance (application)
- Emergency Heat Assistance (application)
- Other Emergency Assistance (application) bit.ly/GTB_HSA_FY24
- Weatherization Items (application & while supplies last)

More information, please call (231) 534-7910

Food Rescue & Pantry Located: lower level of Medicine Lodge



Anishinaabek Family Services OFFERS

Family Support Services:
Assessments, Resources, Referrals, Support, Planning, and Parenting Education

Child Protective Services:
Child Abuse or Neglect Investigations on Tribal Land

Foster Home Licensing:
Providing support and education to licensed foster homes

- ▶ **Community Resources, Education, and Referrals**
- ▶ **Family Intervention and Prevention Assistance**
- ▶ **Elder & Vulnerable Adult Intervention, Prevention, and Resources**

More information, please call Denise at 231-534-7124

ADMINISTRATION TRAINING



4:00-5:00pm
at the following locations with **PIZZA PROVIDED:**

- **Benzie - Satellite Office • November 20 • December 5**
7282 Hoadley Road
- **Peshawbestown - Medicine Lodge • November 21 • December 18**
2300 N. Stallman Road
- **Charlevoix - Satellite Office • November 28 • February 6**
10085 Wa-Ba-Noong Mi-Kun
- **Traverse City - 3 Mile • November 29 • January 8**
845 Business Park Drive



NALOXONE (NARCANT)

Naloxone (Narcant™) is an opiate antidote which reverses an opioid overdose in much the same manner as an EpiPen (epinephrine injection) reverses an allergic reaction. Opioids include heroin and prescription pain pills like OxyContin, Percocet, methadone, and Vicodin. When a person is overdosing on an opioid, their central nervous system and respiration system is depressed and breathing slows or stops. Naloxone blocks the effects of opioids and reverses the effects of an overdose.

Topics Include:

- Ability to recognize the signs of an opioid overdose.
- Acquire knowledge of how to administer the opioid overdose reversal drug Naloxone.
- Understand the role of harm reduction in the overall opioid public health crisis solutions / action plan / strategy.

The Layperson Naloxone (NARCANT) training course is suitable for laypersons, including, but not limited to businesses, organizations, community members, correctional facilities, educators, faith groups, government and health care professionals, parents and caregivers, pharmacies, school nurses, senior living facilities, sober living communities, treatment and recovery centers, and more.

Behavioral Health (231) 534-7090 GOVBehavioralHealth@gtb-nsn.gov

Human Services OFFERS

NEW FY24 Client Application Scan QR Code
NEW Rent and Mortgage
(One time assistance \$400/household/fiscal yr)

- Food Rescue (All community members - Mondays after 11am)*
- Food Pantry (application & appointment)*
- Food Assistance (application)
- Emergency Heat Assistance (application)
- Other Emergency Assistance (application) bit.ly/GTB_HSA_FY24
- Weatherization Items (application & while supplies last)

More information, please contact Andrea 231-534-7910

Food Rescue & Pantry Located: lower level of Medicine Lodge



CELEBRATE NATIONAL STAYING HEALTHY MONTH THROUGHOUT JANUARY 2024



Dr. Jessica A. Rickert, DDS, Anishinaabe Dental Outreach, is the first female American Indian Dentist, a member of the Prairie Band Pottawatomie Nation. She attended the University of Michigan School of Dentistry and practiced in private practice and at the Family Health Care FQHC located in Baldwin.

HEALTHY TEETH...HEALTHY LIFE...HEALTHY TRIBE...HEALTHY ANISHINAABE

Celebrate National Staying Healthy Month throughout January 2024, by focusing on a healthier lifestyle self-care and on self-care. Establish healthy routines throughout January because after 31 days, these habits are likely to follow you all year. The mouth is the gateway to the body. If you do what needs to be done to keep your mouth in excellent health, you will be much healthier all the way around. The World Health Organization applauds innovations in medicine, such as vaccinations, therapies, drugs, and surgical procedures, which have contributed greatly to our improved health. Medical science is discovering more knowledge about what the body needs to function. The WHO applauds innovations in dentistry such as sealants, fluoride, and implants, all of which enhance our improved health. Importantly, the WHO recognizes that the responsibility for excellent health and well-being rests on each individual. Do keep in mind that, prior to 1492, American Indians and Alaskan Natives lived in a very healthy manner every day. Pre-contact, AIAN lived holistically, recognizing the connection between the mind, body, and spirit. Today, many people seek this balance in our modern society.

NATIONAL STAYING HEALTHY MONTH ACTIVITIES

- 1. Laughter** is the best medicine. Smile right now! The 7 muscles used when smiling trigger happiness throughout your whole body. Endorphins are released, which promote a sense of well-being. Laughing also decreases stress hormones and increases blood flow by 20%. Ready confidence and ease to smile & laugh big comes from having excellent dental health. The power of human connection begins with a smile. The more humans connect with each other, the more we share tools and knowledge to keep ourselves healthy.
- Make a positive change by getting more **exercise**. Spending time outdoors in green spaces can boost mental health, self-esteem, and reduce negative thoughts. We Anishinaabe are less than 10 miles from water in this beautiful Michigan, so finding and enjoying waterscapes can reduce any stress affecting us at that moment.
- The fuel for more exercise is healthy foods. Increase your **whole foods** and grains intake. Eat raw fruits and vegetables. Having all your natural teeth, strong and healthy, begin the digestive process with thorough chewing. If teeth are missing, the dentist can fabricate replacements, so that eating these healthy foods is easy for you. The nutrients in whole foods become available with thorough chewing.
- Here are some **vegetables** for this season: squashes, carrots, potatoes, and cauliflower are all delicious additions to your menu. Extra fiber enhances your digestive system, so add legumes, whole grains,

nuts, and seeds to your daily menu. Whole foods also help you resist the temptation for less-healthy options. Prior to 1492, the Anishinaabe diet consisted entirely of whole foods.

5. Cut out one addictive food. It may be sugar, alcohol, fast food, processed carbohydrates, or soda. Whatever you choose, commit to eliminating it for one full week. Afterwards, you will find it easier to continue 1 day at a time without that food.

6. Water keeps you healthy. Most of the human body is water, about 60%. According to research, you can reduce the chances of heart attack by 40% if you drink at least five glasses of water a day. Avoid soda, alcohol, and soft drinks. The high sugar content makes these unhealthy drinks addictive. Soda pop is terrible and harmful to your teeth! Often, you can look in the mirror and see the damage being done. What do you think is being done inside your body, where your eyes cannot see.

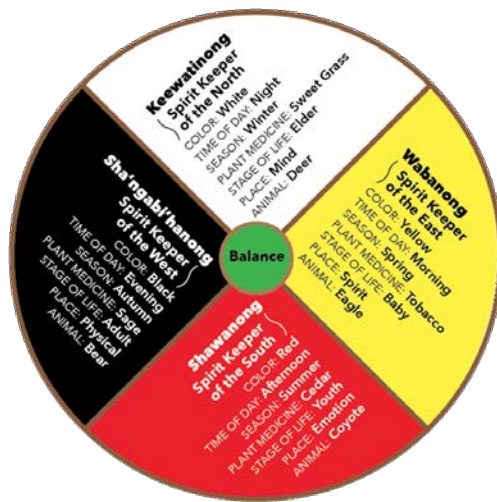
7. Sing! When you wake up, sing as you go through your morning routine. Try this: "When you're happy and you know it, give a smile! When you're happy and you know it, give a smile! When you're happy and you know it, then your face will surely show it! When you're happy and you know it, give a smile!"

You do know songs by heart, such as school fight songs, hymns, popular songs or maybe even opera! There will be several times throughout the day when you can fit in a song, whether softly or with gusto. Ready confidence and the ease to sing enthusiastically come from having excellent dental health.

8. Lead by example and inspire others to stay healthy by sharing your tips with friends and family. Encourage others to stay healthy too. Model excellent dental care at home because your family will likely do what you do.

Excellent dental health is very important, and National Staying Healthy Month, this January, is just the boost we need to improve our lives. We can take better care of ourselves in 2024.

1. <https://nationaltoday.com/national-staying-healthy-month/> 2. <https://www.medicalnewstoday.com/articles/what-percentage-of-the-human-body-is-water> 3. <https://www.earlytorise.com/31-healthy-habits-for-the-month-of-january/> 4. <https://www.who.int/>



GTB DENTAL CLINIC

A RESOLUTION TO LIVE A HAPPIER, HEALTHIER, & MORE ACTIVE LIFESTYLE

The GTB Dental Team would like to wish you all a Happy New Year! It's the time of year where many of us will typically make a resolution to live a happier, healthier, and more active lifestyle. If you are looking for a fresh and new resolution, consider these dental resolutions that you can start TODAY!

1. Brush Your Teeth More Often – We encourage all of our patients to strive to brush 2 minutes in the morning and 2 minutes in the evening. But if you bring a toothbrush with you to work, school, or on the road, you can also aim to brush your teeth in the middle of the day after lunch or snacking. This will ensure you remove plaque and sugars from your teeth, and help you achieve your goals of becoming cavity free.

2. Floss Regularly – You've probably tried to make flossing a habit and may get discouraged because it's uncomfortable. But even if you strive to floss 3 times a week, you'll notice that over time, your gums will toughen up, and not be as sensitive to flossing. They will feel healthier and

return to a more natural, and less inflamed appearance. You'll also have fresher breath because of it!

3. Limit Snacking – Snacking is a habit that many of us fall into. If you are more mindful of your snacking, you will expose your teeth to less sugar and acid "attacks" throughout the day, and your mouth will remain in a more neutral state, which discourages bacterial growth. If you must have a snack, be sure to have it while you're having other meals like lunch or dinner, so that your saliva will wash away the sugars. This will lessen your chance of getting a painful cavity!

4. Rethink Your Drink – The next time you reach for a pop, juice, or sugary beverage, STOP! Water is the best beverage we can have because it doesn't have any sugars to feed our oral bacteria. Also, it has a cleansing effect in our mouths, and will wash away sugars, acids, and bacteria that are present. If water is not available, try and search for an alternative sugar free, diet, or

non-sweetened beverage option.

5. Stop Smoking – Smoking has severe detrimental effects to our systemic health, as well as our oral health. Smoking constricts blood flow to our bodily tissue, and that includes our gum tissues, and can cause our gums to recede with chronic smoking habits. Additionally, smoking causes dark stains to appear on the teeth which are difficult to clean with just our toothbrushes at home. If needed, you can reach out to our medical staff on site for smoking cessation aids to help you reach that goal. These are just a few recommendations for New Year's resolutions for your dental health. Tell us about your dental resolutions the next time you are in for an appointment. Have a safe and Happy New Year!



<https://bit.ly/GTB-AGR>

JANUARY AGRICULTURAL FOOD SOVEREIGNTY

Lets Grow Together



2024-2026 GTB SUGAR BUSH KIT GRANT OPPORTUNITY

As mentioned in the December News, the GTB Sugar Bush (located on Putnam Road at the GTB Natural Resource Department) has received a big boost from a USDA – ACER grant. A part of this grant was offering sugar bush kits to members of the GTB community to help promote sugar bush activities amongst the GTB community. Starting this month (January 2024) we will be taking applications from GTB citizens who would like a sugar bush kit for their home/community sugar bush. These kits are purchased from Sugar Bush Supplies in Manton Michigan and they include all of the tapping supplies, a wood fired evaporator and finishing/bottling equipment to operate a home/community scale maple syrup production system (25-75 taps). This kit is valued at ~\$4,500. We will be offering 5 of these kits in February 2024 to applicants who apply before February 10, 2024. We will then be offering another 5 kits prior to the 2025 season.

HOW TO APPLY?

If you or someone you know within the GTB community would use this type of system, we will be taking applications through February 10, 2024. To apply, please write a brief description of how you plan to use this system. The applicants will be graded on the following criteria:

- Ability to demonstrate previous experience safely operating a sugar bush for your family or community
- Ability to store the equipment properly (preferably indoors)
- How many GTB citizens and/or non-GTB citizens are involved in your sugar bush
- How many people benefit from the production of your sugar bush (how many people use the syrup, etc)
- Ability to sign a document stating you will not lease, sell, trade, give away, or dispose of any of this equipment through the USDA – ACER grant period (through 2026 sugar bush season)
- Ability to complete an annual Sugar Bush Season Review document in 2024 and 2025 that will be provided by the GTB Agriculture & Food Sovereignty Department (this will be less than 2 page survey that will ask you about challenges you faced, community involvement, and product use)

Please include in your written application your willingness to mee these criteria as well as all relevant experience and community involvement that will make you a successful candidate for receiving a \$4,500 sugar bush kit.

Please email william.derouin@gtb-nsn.gov with any questions. We are looking forward to helping the community continue this family tradition! Miigwech!

2024 PART-TIME FARM WORKER

Starting in Spring 2024 GTB Agriculture will be looking for a farm worker to help at the GTB Gitigaan (Farm). This contractual position will help with all planting, maintenance, and harvest of vegetable crops that include tomato, pepper, onion, potato, corn, and squash. Please stay tuned to the GTB Newsletter for more information on when/where to apply. We expect to post the position internally in January or February. This position will be expected to work 20-25 hours per week. If you know anyone who is passionate about growing food, and wants to help grow the GTB Gitigaan to support GTB Food Sovereignty, please have them contact GTB Agriculture Manager at william.derouin@gtb-nsn.gov to stay updated on when this opportunity becomes available.

PAVILION ASSEMBLY HELP

SGTB Agriculture & Food Sovereignty has a Request for Proposals (RFP) open through January 5th, that seeks a contract to secure help assembling two 12x20 pavilion kits. This funding is provided by the Native American Agriculture Fund grant authored in partnership with GTB Education. These pavilions will help us promote programming with more youth and the GTB community as a whole. One of the pavilions will be assembled on a concrete pad that is located at the Peshawbestown Gitigaan (farm) located north of The Strongheart Center. A site plan for this pavilion is shown in the site plan below.

If you know a GTB citizen who has building experience and would like to apply for this work, please have them contact GTB Agriculture Manager at william.derouin@gtb-nsn.gov or 231-534-7023. This RFP will be posted past January 5th if an applicant is not found by that date.



MICROLOANS FOR FARMERS

AND OTHER FOOD PRODUCERS
ZERO INTEREST LOANS DESIGNED TO BOOST A FARM OR FOOD BUSINESS AND ELEVATE OUR REGION'S FOOD SYSTEM

LOANS OF \$500 TO \$10,000 AVAILABLE IN EACH REGION - 0% interest - no application fee
For more information and to apply, Contact Daniel Marbury at (231) 533-2555 or daniel@crosshatch.org



FUNDS PROVIDED BY
ORYANA
KEDC
Grain Train
NATURAL FOODS MARKETS

APPLICATIONS NOW OPEN
DEADLINE FEBRUARY 7TH, LOANS AWARDED IN MARCH

WWW.CROSSHATCH.ORG/MICRO-LOAN/

JANUARY IS NATIONAL RADON ACTION MONTH!

Radon is an odorless, invisible, and radioactive gas naturally released from rocks, soil, and water. Radon can enter homes and buildings through small cracks or holes and accumulate in the air.



Radon can enter your home in many ways:

- Cracks in solid floors
- Construction joints
- Cracks in walls
- Gaps in suspended floors
- Gaps around service pipes
- Cavities inside walls
- The water supply



Radon Facts:

- #1 environmental cause of any cancer
- #1 cause of lung cancer among people who have never smoked.
- There is a 10x risk of lung cancer among people who smoke compared to never smokers
- On average, 1-in-4 Michigan homes have Radon levels exceeding 4.0 pCi/L
- If Radon levels exceed 4.0 pCi/L, it is recommended to install a Radon Mitigation System

You do NOT need to have a basement for Radon to be in your home.

Radon Test Levels pCi/L



- 0.4 - The U.S. outdoor average
- 1.3 - The U.S. indoor average
- 2.7 - WHO recommended Radon Action Level
- 4.0 - EPA recommended Radon Action Level. Retest and consider installing a Radon Mitigation System
- Over 4.0 - Retest and install a Radon Mitigation System

NRD's Environmental Program plans to hand out a limited number of Radon Tests for GTB Members during January! Keep an eye out for the announcement.

Nmé (Lake Sturgeon) Permit Lottery

GTB-NRD will be issuing one permit for the harvest of a Lake Sturgeon in Black Lake (Cheboygan/Presque Isle counties) via a lottery to be held at the January NREC meeting. The permit will be valid through December 31st, 2024. To enter your name for the lottery simply call, email, or stop by the Natural Resources Department before January 10th at 5PM.

Phone: 231-534-7500 (Leave a message if no one answers)
Email: NRD@GTB-NSN.GOV

WANT TO LEARN MORE ABOUT HOW YOU CAN GET INVOLVED, PLEASE CONTACT

GTB Agriculture Manager
William Derouin
(231) 534-7023

William.derouin@gtb-nsn.gov

JANUARY CULTURAL & LANGUAGE

https://bit.ly/GTB_Cultural



BIBOON (WINTER) SEASON

Boozhoo kina gwiya, Manido Giizis (January) is a month that follows the busy holiday season that has been widely adopted by Anishinaabek over time to the present date. We put a lot of ourselves into making memories with our loved ones, and we must be careful to take proper care of our own wellbeing. The 7 Grandfather teachings of Zaagidowin (Love), Mnaadendomowin (Respect), Debwewin (Truth), Akodewin (Bravery), Dbaadendiziwin (Humility), Gwekwaadiziwin (Honesty), and Nbwaakawin (Wisdom) are teachings given to us to know how to care for ourselves as well as others. I refer to these teachings, especially Zaagidowin (Love), because part of giving Love to others you must have love to give in the first place. To clarify, we give so much of ourselves during parts of the year that we forget we must take care of ourselves as well. When first learning of the Niizhwaaso Mishomis Kinomaagewinan (7 Grandfather Teachings), Love was explained to me broken into two parts, love for others and love for yourself. Taking care of oneself is important in maintaining balance internally as well as allowing yourself to appreciate those around more, replenishing ones love to give. You can not give what you do not have, and Love is no different. Do not be afraid to tell those around you that you may need a break, a getaway, or a good smudge to help yourself. Live in harmony with all creation, including yourself!

Chi Miigwech G'bizindaawii'ik (Thank you all for listening) Mii'iw (that is all) Makwa Chivis

NEW EMPLOYEE TASHENA SAMS

TaShena Sams has been an employee of the Kchi Wiikwedong Anishinaabek for nearly 20 years, and she brings her expertise to the Culture Department as the new Cultural Assistant/Program Director. The Culture Department is excited to welcome her as she has a lot of traditional knowledge to share with the community. She is a familiar face to everyone, and she has many great ideas to implement into our community moving forward.



IN-PERSON ANISHINAABEMOWIN

Our Anishinaabemowin language classes are a great opportunity to improve your fluency in the language and connect with other language learners. By attending these classes, you will actively contribute to the revitalization of our language and culture. We invite you to show your commitment to this common cause and join us in this important endeavor.

CLASS SCHEDULE:

- Monday's 5-7PM - **Kewedin Church**
- Tuesday's 5-7PM - **Peshawbestown**
- Wednesday's 5-7PM - **3-Mile Office**
- Wednesday's 12-3PM - **Alternating Benzie & Charlevoix Offices**

For more information, Scan the QR Code or follow the link!



SCAN ME

FEBRUARY 2024

Grand Traverse Band of Ottawa and Chippewa Indians
Anishinaabemowin Program
PRESENTS

E-mkowaataagozijig 11
(Sharing Their Knowledge 11)

Bboong-Maawnjidowin
(WINTER GATHERING)

Eyaawing Culture Center

Thursday February 1st & Friday 2nd
9:00am- 4:00pm

Grand Traverse Resort

February 3rd
9:00-3:00pm

Our Featured Speakers:

1. Martina Osawamick
2. Rhonda Hopkins
3. Gerard Sagassige
4. Georgina Toulouse
5. Barbara Nolan
6. Liz Osawamick
7. Yvette Pitawanakwat
8. Shirley Williams
9. Theodore Flamond
10. Myna & Theodore Toulouse

" Bi-bzindowik netaa anishinaabemo-jig dibaataamowaad Anishinaabemowin"

(Come and Listen to This Great Array of Speakers as They Talk About the Language)

QUESTIONS? Isadore Toulouse (231) 534-7252
Isadore.Toulouse@gtb-nsn.gov



VIRTUAL ANISHINAABEMOWIN CLASSES

Interested in learning Anishinaabemowin but prefer to study from the comfort of your own home? We have good news for you! Our virtual classes are available. The classes will be conducted through the popular video conferencing platform, Zoom, and are offered every **Monday through Thursday from 11 AM to 12 PM.**

Joining the classes is easy, all you need to do is follow the link provided below or scan the QR code. Start learning Anishinaabemowin today with us! Here's the link to join: https://bit.ly/GTB_Anishinaabemowin or scan the QR code below.



Live in harmony with all creation, including yourself!
"Mina-bimaadiziwin mzowe kina bemaadiziimgok, begish giin"

SCAN ME

MEMBERSHIP MEETING - OPEN FORUM COMMENTS

ELDERS

Connie TwoCrow, TID #68

The two Scott's that work here (GTRS) are excellent- Scott Chouinard and Scott Burman-hotel manager. Whenever I talk to them, they do whatever they can to help me with what I need, and I want to give a shout-out to them.

Miigwetch we will share your comments with the Grand Traverse Resort & Spa staff. The staff is very pleased to be teamed with these two people who consistently work very hard to make the resort the best it can be.

Tribal Council, make yourself available on a daily basis Monday-Friday; that's what we pay you for

Miigwetch for your comments. We have shared your comment with the Compensation Committee. Compensation Committee Members: Chairman Tom Shomin, Vice Chair Mark Wilson, Secretary Nancy Groesser, Treasurer Frank Wilson, Member Chris Bussey, Member Ryan Memberto, and Member Desmond Berry.

Jonathan Fowler, TID #7132

First of all, I'd like to thank our Tribal Council for leading our nation and striving forward to better our communities. Very proud to be a member here and very proud of all of our Tribal Council Members. Grateful for all GTB has done for me. Greg Bailey let me know of all the Elders help that is available. I would not have been able to make the improvements to my home without the help GTB provided, or the medical help. Over \$100,000 in medical services in the last 15 years. My friends who are non-Indians can't do those things.

Miigwetch for your kind words.

Joanne Tuck, TID #1524

I am here to discuss the same issue I brought up last year, which is the wash out that is going to occur, that is already happening with my grandchildren because of the blood quantum factor. My daughter tried to do adoption for her children and grandchildren, but that wasn't taken to Tribal Council for some reason. There's some rule. It came to my attention that Little Traverse Bay Band did a constitutional amendment, changing the blood quantum from the Durant roll down, so that it didn't disqualify their grands. I was wondering if there would be interest in addressing this and trying to take this to Tribal Council, so that we can keep our tribe alive. If we keep washing out, we're going to be extinct. I am very passionate about this; I will head this up if anyone is interested.

Miigwetch for your comment and passion again on blood quantum factor. We are monitoring our enrollment numbers. The GTB Constitution, Article II, defines the enrollment and membership requirements for GTB. Article II is implemented by Title 7 of the GTB Code. The GTB Constitution was adopted by the total membership of GTB in 1988 through a Secretary of the Interior election and therefore must be amended by the same process. Article XV.

The Grand Traverse Band Constitution under Article IX - Initiative and Referendum provides a process for tribal members "to propose, by initiative, any ordinance to the Tribal Council or to repeal or amend any ordinance in accordance with the provisions of this Article;"

Marian Jarmon, TID #2154

I live in (inaudible), MI. I would like a \$50 stipend for the elders

who live outside of the 6-county service area to go to the Michigan Indian Elders Association (MIEA) meetings.

Per the GTB Constitution Article I (1) and (2) "The territory ... as established by proclamation of the Secretary of the Interior on January 6, 1984..." is "The Tribe's primary service area shall be the six-county area... However, services may be provided throughout a larger area if permitted by law or program regulations". Due to budget constraint, funding is limited to the 6-county service area. We will add this to our Grant watchlist.

Linda Green #4739

We have stayed at the hotel for many years, and we appreciate that, but recently they switched it to where you can only stay 2 days in a row. I think, depending on the circumstances, you should be able to stay longer. For example, for family reunions. We used to get anywhere from 10-14 rooms for 10 days. If the rooms are available, why can't we rent them? It's still income coming in, even if it's not the full rate. I think there should be options under certain circumstances that that's available for us.

We want tribal members to be able to experience the property, so we offer the rooms at a tribal discounted rate. The Tribal discount rate is at a loss for the business. As a business, we are financially responsible for making a profit. We offer two nights at the discounted rate, but tribal members can stay longer at the regular rate. The Resort on a yearly basis average approximately 3,500 Rooms at the Tribal Member discounted rate.

I also have a question about Housing. There are a few Elders who are homeless and who have been on the waiting list for a year or longer. Now that the new homes are being built, we have people who are already in homes transferring to those new homes. I think they should prioritize based on need. If you're already in a home, then you should have someone else who doesn't have a home get into these apartments first.

On February 22, 2023, Tribal Council amended the Housing Occupancy Transfer Policy as follows: "Unit transfers WILL NOT be considered or approved by the Housing Department when such transfer is determined to be solely for the convenience of the tenant or for the purpose of obtaining more desirable unit location." Some housing tenants were grandfathered in on the old policy up to the date of the approved amended policy date. The Housing Transfer policy also states the reason that housing tenants will be transferred. Please visit the GTB Housing Website for the updated housing occupancy policy at www.gtbindians.org/housing_dept.asp or contact the housing department main line at (231) 534-7800.

◆ Please note: The Elder units at the Herkner property are not completed yet. As soon as the Elders units are completed, we will be moving in Elders from the list in order.

David Dudley, TID #93

Can you please explain the ARPA Acronym- what is ARPA?

A.R.P.A stands for American Rescue Plan Act which funds Tribal governments to recover from the COVID-19 pandemic.

I was wondering about the first-Tribal Council salary was 6-8% of the budget- now it is up to 14%. I believe before my time, stipends were paid for Council Positions for meetings. That 14% could probably be (inaudible) for Per Cap or something.

We have shared your comment with the Compensation Committee. Compensation Committee Members: Chairman Tom Shomin, Vice Chair Mark Wilson, Secretary Nancy Groesser, Treasurer Frank Wilson, Member Chris Bussey, Member Ryan Memberto, and Member Desmond Berry.

Tribal Councilors' Salary Ordinance was adopted on March 25, 1998. Chapter 4 of the Tribal Councilors Salary Ordinance Section 406 "The Compensation Committee shall have an indefinite life and convene on an annual basis to review the Compensation standards of the Tribal Councilors, excluding the Chair's salary which shall be set by the Tribal Council."

Because of the fact that LSC was one of the first Indian owned casinos in the country, I was wondering about getting a plaque-similar to the ones you see with Bicentennial farms. There could be a large monument in front of the casino- tourists would like to see that.

Miigwetch for your comment and will ask that LSC work on a dedication plaque.

I was wondering what happened with- all that money from that thief. Think it was \$1 million or something- I think we should let the membership know what's going on with this criminality instead of keeping it hush-hush (Chet Dunican issue)

Legal: "Chet Dunican was prosecuted and convicted in federal court. His co-conspirator, Brett Groom, was also prosecuted and convicted in federal court. Both convictions required the reimbursement of money stolen from the tribe. The United States Attorney's office is presently seeking restitution from both Chester Dunican and Mr. Groom. At present, the United States has informally indicated that Mr. Groom has substantial assets that will be seized by the United States and converted to monetary restitution to the tribe. Mr. Dunican, at the present time, does not have significant assets. His sentence in federal court is approximately 5 years' federal incarceration plus restitution which will be continually sought against Mr. Dunican post incarceration."

I was up at Bay Mills casino, since COVID they took out smoking in the casinos. But they have side rooms so you don't have to step outside to smoke your cigarette/cigar/pipe

We will share this comment with the casino for consideration.

Tanya Raphael, TID #1491

Miigwetch for everything everybody does at GTB. I just have a couple of recommendations. When planning for services, maybe department managers or program directors could provide a turnaround time of when services are expected to be delivered/completed? One of my experiences this year, my turnaround time was 6 months.

Miigwetch for your comment and we will take that your comment into consideration for department procedures.

For the membership meeting, I

think there would have been room for some of the tribal member vendors inside this room (rather than out in the hallway.)

Miigwetch we are reviewing the meeting setup and making some changes based on feedback from the meeting.

I wanted to ask if GTB could offer a hiring fair/ hiring expo. A lot of positions are vacant and that may help fill the vacant positions.

Miigwetch for your suggestion. We will take your comment into consideration for the future.

I was told that Tribal Council received a raise, and it was retroactive for a year.

Tribal Council question: On August 16, 2023, the compensation committee made a "motion to set the compensation at \$76,500 for Fiscal Year 2023 across the board for Tribal Council." This excludes the Tribal Chairman. The Chairman wages is set by the Tribal Council.

Compensation Committee Members: Chairman Tom Shomin, Vice Chair Mark Wilson, Secretary Nancy Groesser, Treasurer Frank Wilson, Member Chris Bussey, Member Ryan Memberto, and Member Desmond Berry.

I was also informed that the TMO got a \$10,000 raise.

Tribal Manager question: On September 21, 2022, at the Tribal Council Regular Session (open session), Tribal Council approve Tribal Manager contract for another 2-years with a 10% increase and the new contract wage is \$103,829.44.

REDW Company results from their 2023 Tribal Government Compensation Survey for Tribal Administrator/Executive Director/CEO: (Tribal Manager)

Year	10 th Percentile	25 th Percentile	50 th Percentile (Market Rate)	75 th Percentile	90 th Percentile
2021	\$119,048.00	\$137,051.20	\$131,374.66	\$156,056.00	
2023*	\$100,803	\$121,702	\$142,988	\$132,835.85	\$163,758

*2021 Market Variance for Grand Rapids, MI 98.9% (closest location to Traverse City)

*2023 Market Variance for Traverse City, MI is 92.9% (\$142,988*92.9%=\$132,835.85)

I wanted to bring it to your attention that there are some employees who haven't received a raise since 2020. During a recent Council meeting it was brought up that that was looked into, but I'm not sure how far it went-maybe Council could look at that.

Government Employees question: In 2021: GTB appreciates all our employees and their hard work. Chi-miigwetch. In 2021, Resolution #21.39.3386 during Tribal Council Session 9/22/21 included bringing employees from 90% to 100% midpoint and wage increase of \$2 for employees under \$70,000 and a 3% raise. A wage study was completed in October of 2022 to evaluate jobs within the market range, increased minimum wage positions from \$12.78 to \$14.22 (which included Benodjenh) and increase potions to align within the market - Tribal Council Regular Session 10/19/22. Behavioral Health Councilors was increased by 9.6% during Tribal Council Special Session 10/26/22. In November 2022, GTB approved a retention and recruitment bonus up to \$500 after successful completion of an employee 90 days ending September 31, 2023, under the American Rescue Fund Act - Premium Pay. If a long-term employee did not receive an increase since 2020, please contact Human Resource Department at (231) 534-7100.

MEMBERSHIP MEETING - OPEN FORUM COMMENTS

Cont... Thank you to the Tribal Council Members who are here up front & listening. It would have been nice if the whole Council was here.

Miigwetch for your comment.

I wanted to bring to your attention that there is a department manager who is posting positions, and then when her family is not in the applicant pool, she is pulling the positions and saying that she pulled them due to budget cuts.

Miigwetch for your comments. We have followed up with the Tribal Manager.

Patricia Castaneda, TID #2393

I just want to say a shout-out to the Maintenance department for coming to help me when I needed help. They were gracious to do it and I never formally thanked them. Also, thank you to all the ladies who came together to help me with my husband's funeral, I'm grateful.

Miigwetch for your kind words.

ALL GTB MEMBERS

Todd Wolf, TID #5632

Thank you to Ms. Anderson and to GTRS for allowing me an opportunity to put my feedback putter grips at the golf course for a few weekends this year for an event.

Your comment was shared with the Grand Traverse Resort & Spa management.

The pool at GTRS is a little older, and a lot of people don't use the back tennis court. If we tore the tennis court and pool out and put in a new water park, we could compete with Great Wolf lodge, and it would bring a lot of people to stay at GTRS.

Miigwetch. Several Years ago, a complete Water Park Design was done, and the business opportunity was analyzed. Based on the Overall demand for Waterparks and limited use during the week along with the number of staff needed it was determined not to be a viable business venture for GTRS.

TaShena Sams, TID #4248

I have something on policy for tribal members. In the last couple of years, we've had a lot of deaths in our community. There isn't any policy that helps when GTB member employees have used all their MLOA/FMLOA time. People are afraid of losing their jobs because they are at home taking care of loved ones. GTB should be supporting them and making sure they have a job to come back to; and giving more leave after their time has run out, whether it's paid or not.

We will review the personnel policy to consider a tribal preference policy for extended leave.

We need more workers in the Youth Services programs in all of our counties. It's hard to conduct services when you only have two employees running all 6 counties.

Miigwetch for your input and we will keep looking for grants or other funding for services.

Doris Winslow, TID #1258

I want to thank the tribe for many years of being here. There have been many services that have been offered to lots of you. A few years ago, we started doing a program service manual for all

GTB members to know what GTB offers. Please read the service manual, the webpage, and talk to departments. Chi Miigwetch to everyone for coming here today and sharing your interest in our tribe. We are here for you, sometimes it takes a while to get back to you because we have to make sure everything is right. You have my contact information- I'm here for you just as Tribal Council is here for you, as well as Tribal Manager, Department Managers, Maintenance, and staff. I appreciate all of you showing up today.

Miigwetch for your kind words.

Ranee Compo, TID #4236

I would like to see more housing in Antrim County. I've been on the housing list for about 10 years for Antrim County. I think that should be a priority. A lot of my family would like to have their own home there.

In the last few years, we have built 2 units with 3-bedroom homes. Within the next few months, 1 unit with 5-bedroom home. These are all income-based units.

Bringing it to a total of: 4 units with 2-bedroom, 2 units with 3-bedroom, and 1 unit with 5-bedroom. Tribal Members have the option to request a lot and also build their own home as well.

◆ On October 25, 2023, Tribal Council approved land use in Antrim County reservation - GTB parcel 45 for five (5) lots for single wide manufactured homes (trailers/mobile homes) on lots #7 through #11.

My other concern is the Antrim County youth liaison in Elk Rapids school district. I think we partner with them; we continually have trouble with them. My children are included in their numbers; however, they do not receive services. That seems to be an ongoing thing for the past couple of years. I wish someone would look into that so that all our kids can have those services.

GTB department 12 Education Manager has contacted the Elk Rapids Indigenous Program this school year. The manager is looking into finding what is impeding services to Indigenous students. The contact will be ongoing throughout the school year. Please contact the GTB department 12 education manager, Dawn Shenoskey, for more information by phone 231.534.7753 and/or email dawn.shenoskey@gtb-nsn.gov.

Patricia Castaneda, TID #2392

I just wanted to suggest that this meeting starts 2 hours later for those that live out of town. We have to travel in the dark, we ran over a log that was in the middle of the road, and a deer passed within 5 feet of our vehicle. It was very dangerous for us.

Miigwetch for your comment, we will take your suggestion into consideration for the next Membership meeting.

COMMENTS RECEIVED FROM THE MEMBERSHIP MEETING COMMENT CARDS

James McSawby, TID 834

We are all citizens so it seems the Tribe should provide health care to those outside the six county area.

Per the GTB Constitution Article

I (1) and (2) "The territory ... as established by proclamation of the Secretary of the Interior on January 6, 1984..." is "The Tribe's primary service area shall be the six-county area... However, services may be provided throughout a larger area if permitted by law or program regulations". Medical assistance cannot be provided throughout the larger area due to program regulations. Any assistance for medical or financial would come from RAO and would cause a reduction in other services provided. Due to budget constraint, funding is limited to the 6-county service area. We will add this suggestion to our grant watchlist.

How many of money losing businesses at this time last year are still losing money this year? And why have they not been shut down to prevent further loss of money?

The Economic Development Corporation operates the Turtle Creek Casino and Hotel, Leelanau Sands Casino, Leelanau Sands Lodge, Beach House and M-72 rental units, Feiger Lane apartment complex, Cedar View and Chalet rental units, Eagletown Market, Turtle Creek Market, Grand Traverse Resort and Beach Fire Cannabis.

The information below is based on Earnings Before Interest, Taxes and Depreciation.

Beach Fire Cannabis is in its 9th month of operating. It was not EBITDA positive for the first 9 months and this is due to startup costs of the operation. The most recent months have been significantly improved at the EBITDA line and this will continue to improve with revenue and cost control efforts in 2024.

The Lodge in Peshawbestown was not EBITDA positive for the past fiscal year. This was due to a reduced Average Daily Room rate and room occupancy, higher wages, and increased Fringe costs. This will be improved as the Lodge has been EBITDA positive in prior years. The Lodge is scheduling new flooring and renovations to update the guest experience in 2024.

The remaining business operations mentioned above were all EBITDA positive for the year.

The Economic Development Corporation also owns the Eagles Ridge property, and it is currently not operational.

Why is the LLC trying to sell the Pugsley property to the tribal government? Are they giving up on developing it? If so, why not sell it rather than the tribe keeping it?

Information will be released in the near future consistent with business proprietary reasons we apologize for the delay in responding.

Why does late checkout of an hour or so cost almost as much as another night's stay? It means you have to leave the membership meeting for a while just to go check out.

Due to business consideration, given other guest arriving on Saturday for rooms and the staffing levels to clean them, the rooms are needed by 12 noon.

The tribe should try to get a grant for health care for those outside

the six county area.

Per the GTB Constitution Article I (1) and (2) "The territory ... as established by proclamation of the Secretary of the Interior on January 6, 1984..." is "The Tribe's primary service area shall be the six-county area... However, services may be provided throughout a larger area if permitted by law or program regulations". Medical assistance cannot be provided throughout the larger area due to program regulations. Any assistance for medical or financial would come from RAO and would cause a reduction in other services provided. Budget constraints limit what can be funded. We will add this suggestion to our grant watchlist.

Nicole Hart, TID #696

All Tribal members should qualify for all benefits regardless of location. Members outside of the six county area are just as much a member as those in 6 county.

Per the GTB Constitution Article I (1) and (2) "The territory ... as established by proclamation of the Secretary of the Interior on January 6, 1984..." is "The Tribe's primary service area shall be the six-county area... However, services may be provided throughout a larger area if permitted by law or program regulations. Due to budget constraints, funding is limited to the 6-county service area.

Mary Burgess, TID #1844

I live in Kent County, it is quite a way from here. So it is necessary to get a room. For the past 2 have made reservations for my family and friends. We (can't read her handwriting, think it says "used to book") 5-6 rooms. Now we are only allowed 2 rooms. Taking a lot of people to the area. We spend money in businesses and casino. I would like to go back to getting more rooms because of the (can't read her handwriting, I think it says "destination") to get here.

We want tribal members to be able to experience the property, so we offer the rooms at a tribal discounted rate. The Tribal discount rate is at a loss for the business. As a business, we are financially responsible for making a profit. We offer two nights at the discounted rate, but tribal members can stay longer at the regular rate. The Resort on a yearly basis average approximately 3,500 Rooms at the Tribal Member discounted rate.

Also, I would like to include my grandchildren in the rolls. We will become extinct!

Miigwetch for your comment. We are monitoring our enrollment numbers. The GTB Constitution, Article II, defines the enrollment and membership requirements for GTB. Article II is implemented by Title 7 of the GTB Code. The GTB Constitution was adopted by the total membership of GTB in 1988 through a Secretary of the Interior election and therefore must be amended by the same process. Article XV.

The Grand Traverse Band Constitution under Article IX - Initiative and Referendum provides a process for tribal members "to propose, by initiative, any ordinance to the Tribal Council or to repeal or amend any ordinance in accordance with the provisions of this Article;"

PUBLIC SAFETY

GTB Police Officers Honored for Exemplary Service & Compassion

In a commendable display of dedication, GTB Police Department officers go above and beyond to serve the community.

By David Crockett
Tribal Police Captain

The GTB Police Department takes pride in the unwavering commitment of its officers to the community. Despite the often thankless nature of their work, these officers continually strive to uphold the highest standards of professionalism and service.



Additionally, GTB Interim Chief Tribal Judge commended Officers Tiffany Wright, Charles Draeger, Thomas George, Detective Troy Lamerson, and Sgt. Isaac Burfield for their compassion and professionalism in assisting a tribal member over multiple shifts. Their coordination, communication, and compassion reflect the moral and ethical standards expected of GTB officers, demonstrating a high level of professionalism in serving community members.

These instances highlight the dedication of GTB Police Officers, who, driven by a genuine calling, go beyond their duties to ensure the safety, respect, and needs of the community. The next time you encounter one of our officers, take a moment to express your gratitude for their service — a few words can make a significant difference.



One such exemplary officer is Tiffany Wright, who was awarded the Professional Excellence Award by Benzie County Sheriff Kyle Rosa on October 6, 2023. Officer Wright's commendable efforts in translating Spanish to English during a traffic arrest and providing assistance in explaining the criminal justice process showcased exceptional cooperation and teamwork between agencies.

Santa Claus Visited VFW Cherryland Post 2780 Auxiliary Children's Christmas Party



By Jolanda Murphey
Public Safety Dept. Manager

GTB Tribal Police Department, Leelanau County and Grand Traverse County Sheriff Office and their K9 team participated in the VFW Cherryland Post 2780 Auxiliary Children's Christmas Party by assisting Mr. and Mrs. Santa Claus to celebrate the holidays with the community Saturday, 12/16/2023. Many community members came out and enjoyed the festivities with the police departments. The children were able to meet Mr. and Mrs. Santa Claus.

Mr. Grinch showed up at the community event

but the local police saved 2023 Christmas with the assistance of GTB Tribal Police Sgt. Isaac Burfield, GTB Tribal Officer Jordan Burfield, and Grand Traverse and Leelanau County Sheriff Deputies.



GTB Tribal Police wishes everyone a safe and Merry Christmas & Happy New Year!



Navigating Winter Storms: Safety Tips and Pet Preparedness

As winter descends upon us, it brings the enchantment of snow-covered landscapes but also the challenges of navigating snowstorms, blizzards, ice storms, and snow squalls. Here's a comprehensive guide to stay safe during these winter weather events, along with crucial tips for pet preparedness.

Staying Safe During Winter Storms

- 1. Stay Informed:** Keep an eye on weather forecasts and alerts. Know the difference between a winter storm watch, warning, and advisory. Stay updated on changing conditions.
- 2. Home Preparedness:** Stock up on essentials like non-perishable food, water, batteries, and blankets. Ensure your heating system is working efficiently.
- 3. Travel Cautiously:** If travel is necessary, plan routes in advance and inform someone about your

travel plans. Have an emergency kit in your vehicle, including blankets, snacks, and a flashlight.

- 4. Dress Appropriately:** Layer up with warm clothing, including hats, gloves, and waterproof boots. Avoid prolonged exposure to extreme cold.
- 5. Pet Safety:** Bring pets indoors during severe weather. If they must stay outside, provide a shelter with insulation. Wipe their paws after walks to remove ice and chemicals.

Pet Preparedness Kit

- 1. Food and Water:** Pack a sufficient supply of your pet's regular food and water.
- 2. Leash and Collar:** Ensure you have a sturdy leash and a collar with up-to-date identification tags.
- 3. Medications:** If your pet requires medications, include them in the kit.

- 4. Pet-Friendly Hotels:** Research and keep a list of pet-friendly hotels along your evacuation route.
- 5. Photo/ID:** Have a recent photo of your pet and copies of important documents (*vaccination records, etc.*).

Additional Resources

For a detailed guide to winter alerts and a family communication plan, or to access a pet emergency preparedness kit checklist, visit the GTB Public Safety webpage (https://bit.ly/GTB_PS) or scan the QR Code provided.



Winter storms may bring challenges, but with proper preparation and awareness, we can ensure the safety and well-being of ourselves, our families, and our furry friends. Stay warm, stay informed, and stay safe this winter season.



FIRE & RESCUE



Grand Traverse Band Fire Chief Urges Community Action Check Your Smoke Alarms!

To: Grand Traverse Band Community Members
From: Garrett Fairchild, GTB Fire Chief
Date: 12/01/2023

Dear Grand Traverse Band Community Members,
Smoke alarms play a crucial role in ensuring the safety of your home, but like any device, they have a limited lifespan. GTB Fire has installed and handed out a large number of Kidde FIREX Smoke Alarms. Unfortunately, most of these smoke alarms will be reaching their lifespan in the fall of 2024.

GTB Fire has been working diligently with MI Prevention, State of Michigan Fire Marshall's Office, and the American Red Cross to obtain new smoke alarms. I am pleased to announce that we have been successful, and after January 1, 2024, we will begin to replace outdated or soon-to-be-outdated smoke alarms.

Please take a moment to inspect the manufacturing date on your smoke alarms. Typically, these devices have a lifespan of 10 years. If your alarms are approaching or have exceeded this timeframe, it's advisable to replace them to ensure their optimal functionality in detecting smoke and providing timely warnings.

If you have received smoke alarms from GTB Fire or have outdated alarms, please email firerescue@gtb-nsn.gov or call 231-534-7666 to schedule a time to have your alarms updated.

Thank you for your attention to this matter. Your commitment to maintaining a safe living environment is greatly appreciated.

Best regards,

Garrett A Fairchild

Garrett A. Fairchild
Fire Chief
A-EMT/IC, CFI, PEM, BS

New Year, New Commitment to Fire Safety

As the New Year unfolds, the Grand Traverse Band is championing a fresh commitment to fire safety within the community. This initiative aims to raise awareness and instill proactive measures to safeguard homes and families throughout the upcoming year.

Building a Fire-Safe Home:

- 1. Check Smoke Alarms:** Start the year right by ensuring that smoke alarms are in working order. Test alarms monthly and replace batteries at least once a year to guarantee optimal functionality.
- 2. Home Fire Drills:** Make practicing fire escape plans a priority. Conduct regular home fire drills with family members to ensure everyone knows the quickest and safest way out of the house.
- 3. Kitchen Vigilance:** The heart of many homes, the kitchen demands special attention. Keep flammable materials away from the stove, never leave cooking unattended, and have a fire extinguisher within easy reach.

Preventing Electrical Fires:

- 4. Electrical Inspections:** Schedule a professional inspection of your home's electrical system. Addressing potential issues can prevent electrical fires, protecting your home and loved ones.
- 5. Plug Safety:** Avoid overloading electrical outlets and power strips.

Unplug appliances and devices when not in use to reduce the risk of electrical fires.

Winter Fire Safety:

- 6. Heating System Maintenance:** Ensure your heating system is in peak condition. Regular maintenance can prevent malfunctions that may lead to fires, especially during the colder months.
- 7. Space Heater Caution:** If using space heaters, keep them at a safe distance from flammable materials and turn them off before leaving the room. Consider investing in newer models with safety features.

Community Collaboration:

- 8. Spread the Word:** Encourage neighbors and friends to prioritize fire safety in their homes. Establish a community dialogue about the importance of prevention and preparedness.
- 9. GTB Fire Department Partnership:** Foster a connection with the GTB fire department. Attend community events, engage in fire safety workshops, and explore ways to collaborate on initiatives that benefit everyone.

By making fire safety a resolution for the New Year, the Grand Traverse Band community can collectively contribute to a safer and more secure environment. Let's ring in 2024 with a commitment to protecting what matters most – our homes and the well-being of those we hold dear.

Firework Tips to Celebrate New Year's Safely

As festivities light up the night, prioritize safety for a spectacular celebration. Choose an open area away from structures and dry vegetation. Opt for quality fireworks, following instructions diligently. Assign firework duties to responsible adults, keeping kids and pets at a safe distance. Wear safety gear, secure loose clothing, and have water nearby for emergencies.

Remember the one-at-a-time rule when lighting fireworks,

maintaining a safe distance. Never relight malfunctioning ones. Stay sober; alcohol and fireworks don't mix. After the display, soak used fireworks in water before disposal.

In case of a firework disaster, please call 911 promptly. By embracing these firework safety essentials, you can ensure a joyous New Year's Eve without compromising on safety.

Celebrate responsibly, and welcome the new year with both dazzle and caution.

Advertisements, call **231-534-7008** or Email: GTBGovt.News@gtb-nsn.gov
 Subject: "Classifieds". Please have all submissions & payments sent by the 3rd Friday of each month. Classified rates: \$10 for 15 words or less, and 75 cents per additional word. Any thumbnail image costs an additional \$15. *Postings are subject to change daily.

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Government Operations

AFS Case Manager/Program Director (FT)

Bachelor's Degree in Social Work, Sociology, Psychology, Family Studies, or related field required. A min of 2 yrs. experience working in a social services field required. Must have a valid unrestricted driver license and be insurable by the GTB insurance carrier.. -\$52,633/yr 9.15.23- until filled

AFS Victims Shelter Coordinator (FT)

Associate's Degree in Social Work, Sociology, Psychology, Family Studies, or related field, or a min. of (3) years' direct management experience in an emergency shelter, group home, crisis intervention, or homeless shelter services required. A min. of (2) yrs experience as a professional/paraprofessional experience in prevention and the provision of services to survivors of domestic violence, sexual assault, stalking, dating violence & victims of crime required. A min. of (1) yr experience of case management required. Must have a valid unrestricted Driver's License & be insurable by the GTB insurance carrier. -\$47,987/yr 8.8.23- until filled

Associate Tribal Judge (PT)

A member of GTB who has attained the age of (18) and/or is an attorney licensed to practice before the courts of a state in the United States. Has not been convicted, within (10) years of such appointment, of any felony by a court of competent jurisdiction. (5) years of experience in legal practice. Must have a valid unrestricted driver license and be insurable by the GTB insurance carrier. -Salary 5.02.23- until filled

Behavioral Health Case Manager/Program Director CSBH (FT)

Bachelor's degree in Social Work, Psychology, Criminal Justice, or related human services field required. Min of 2 yrs. experience in substance abuse treatment, recovery, & mental health services required. Min. of 2 yrs experience in electronic records management required. Must be certified or eligible for MCBAP licensing within 1 yr of hire. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier. -\$52,633/yr 11.28.23- until filled

Behavioral Health Case Manager/Program Director SOR3 (FT)

Bachelor's degree in Social Work, Psychology, Criminal Justice, or related human services field required. Min of 2 yrs. experience in substance abuse treatment, recovery, & mental health services required. Min. of 2 yrs experience in electronic records management required. Must be certified or eligible for MCBAP licensing within 1 yr of hire. Must have a valid unrestricted driver license

& be insurable by the GTB insurance carrier. -\$52,633/yr 11.28.23- until filled

(2) Behavioral Health Therapist (FT)

Master's Degree in Psychology, Counseling, Social Work, Psychiatric Nursing, or related field required. State of Michigan full Licensure required. A min. of (2) yrs. experience providing substance abuse & or mental health counseling of high-risk populations including mental health, substance abuse & addictive disorders, and/or prevention/community education services required. Certified Advanced Alcohol & Drug Counselor, or ability to obtain within (1) yr. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier. -\$63,318/yr 6.25.21- until filled

(2) BH Prevention Activities Coordinator (FT)

Associate degree in Social Work, Psychology, Criminal Justice, or related human services field required. Prevention Specialist certification is required or obtained within (2) yrs. Min. of (2) yrs. experience as a formal mentor, coach, or other youth or young adult leadership role required. Min. of (1) experience providing substance abuse & or suicide prevention required. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier. -\$47,987/yr 8.18.23- until filled

BHS Intake Coordinator (PT)

Bachelor's degree in Social Work, Psychology, Criminal Justice, or related human services field required. Min. of (2) yrs. experience in substance abuse treatment, recovery, & mental health services required. Min. of (2) yrs. experience in electronic records management required. Must be certified or eligible for MCBAP licensing within (1) yr. of hire. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier. -\$21.75/hr 10.16.23- until filled

Chief Financial Officer (FT)

Bachelor's Degree in Accounting or Finance. Must demonstrate at least (3) yrs. experience in leading a team in an accounting related field. Must have at least (3) yrs. of governmental accounting. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier. -\$110,245/yr - until filled

Chief Tribal Judge (FT)

Member of GTB who has attained the age of (18) & or is an attorney licensed to practice before the courts of a state in the United States. (5) yrs. of experience in legal practice. Has not been convicted, within (10) yrs. of such appointment, of any felony by a court of competent jurisdiction. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier. -Salary 5.02.23- until filled

Court Clerk Peacemaker/ Program Director CTAS-PA-3 (FT)

Associate Degree in Criminal Justice, Paralegal, Business, Administrative Services, or other degree with equivalent work experience. General knowledge of applicable law, regulations, rules, policies, procedures & administration is required. Familiarity with the Core Routines that may include but not be limited to: sit-spots, talking circles, reflections on nature in written journals, learn to make a fire without modern tools commonly used in today's society, making traditional crafts, & the use of Native American arts. MRT Certification or ability to attain certification within (90) days of employment. Conduct MRT sessions with clients. Note that MRT is a treatment strategy that seeks to decrease recidivism among adult & juvenile clients by increasing moral reasoning. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier. -\$49,420/yr 10.4.23 - until filled

Dental Assistant (FT)

Associates Degree in Applied Science in Dental Assisting Certified Dental Assistant-CDA or Registered Dental-RDA Assistant with expanded duties. Certification in Radiology and CPR. -\$19.52/hr 7.25.23 - until filled

EHS Education & Family Services Coordinator (FT)

Must have a BA in Human Services or Social Work field. Must have experience in a supervisory position, with strong team leadership skills. One to three years experience in working in an Early Head Start and/or Head Start program preferred. Previous experience in the field, with skills in classroom management, and curriculum planning. Must obtain CPR/ First Aid certification. -\$43,750/yr 9.21.22- until filled

(2) EHS/HS Bus & Classroom Aide (PT)

Must have High School diploma or GED. Must be able to effectively communicate with children & adults in an appropriate manner. Must be willing to obtain a CPR/First Aid certification. Ability to observe & evaluate children in a non-biased manner. Must be willing to & as well as obtain a CDA within first (2) yrs. of hire. -\$16.17/hr - until filled

EHS/HS Health & Disabilities Coordinator (FT)

Bachelor's Degree with strong emphasis in Health, Social Services, Psychology or Early Childhood Education. 1-3 yrs. experience preferred. Advanced knowledge of applicable law, regulations, rules & procedures of the Head Start/Early Head Start program. Must maintain current CPR/ First Aid Certification -\$43,750/yr 9.21.22- until filled

(2) EHS/HS Home Visitor (FT)

An Associates Degree in Early

Childhood Education required. A Bachelor's Degree & (1) yr of direct experience preferred. (3) yrs. of directly related experience. -\$19.52/hr 9.01.22- until filled

Facilities Maintenance Supervisor 1st Shift (FT)

High School Diploma or GED. At least (5) yrs. of maintenance experience. Working knowledge of HVAC, carpentry, plumbing, electrical & general maintenance & grounds maintenance. Supervisory & leadership experience. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier. -\$47,987/yr 11.14.23- until filled

Grant Administrator (FT)

High School Diploma or GED required. A min. of (3) yrs. experience in office administration required. A min. of (2) yrs. experience in electronic records management required. A min. of (1) yr. experience in grant writing. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier. -\$21.75/hr 8.17.23- until filled

GSRP Head Start Teacher (FT)

Bachelor's Degree in Early Childhood Education with a Z.A./Z.S. endorsement required. Previous experience preferred with skills in classroom management & curriculum planning. Must maintain current CPR/First Aid certification. Must be proficient in the use of computers & programs such as word processing. Able to develop & implement short and long term educational goals. Good observational skills & ability to summarize observed learning/ social behaviors in children. -\$52,633/yr 7.27.23- until filled

Head Start Assistant Teacher (FT)

Must have a high school diploma or GED. Must have a Child Development Association (CDA) within two years or an Associate's Degree in early childhood development within (3) yrs. of employment. Classroom experience with 3-5 year old children preferred. Must be willing to participate in training sessions and seek further education. Must obtain CPR/first aid certification.. -\$16.17/hr - until filled

Head Start Teacher (FT)

Associates Degree, with a Child Development Certification, with emphasis in early childhood development, Bachelor's Degree preferred. Previous experience preferred with skills in classroom mgt & curriculum planning. Must maintain current CPR/ First Aid certification. Must be proficient in the use of computers & programs such as word processing. Able to develop & implement short & long term educational goals. Good observational skills and ability to summarize observed learning/social behaviors in children. -\$17.29/hr 9.03.21- until filled

Housing Maintenance I (FT)

High School diploma or GED. Previous experience in the repair and maintenance of housing units. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier. -\$19.52/hr 7.7.23- until filled

HS Bus & Classroom Aide (PT)

Must have High School diploma or GED. Must be able to effectively communicate with children and adults in an appropriate manner. Must be willing to obtain a CPR/First Aid certification. Ability to observe and evaluate children in a non-biased manner. Must be willing to and as well as obtain a CDA within first two years of hire. -\$16.17/hr - until filled

ITC Healthy Start Nurse (PT)

Licensure to practice in the State of Michigan required; Bachelors of Science in Nursing preferred. Professional experience in community health, obstetrics and/or prenatal health care management preferred. Must have a valid Michigan Driver's license and be insurable by the GTB insurance carrier. -\$25.09/hr - until filled

(2) ITC Home Visitor (FT)

High School Diploma or GED required. Certification as CDA or other Early Childhood credential. Min. of one (1) yr of work, school or volunteer experience beyond high school required. Ability to communicate and interact in a sensitive and respectful way in the local tribal community. Must have a valid Michigan Driver's license and be insurable by the GTB insurance carrier. -\$19.52/hr - until filled

Law Clerk (Summer) (FT-Temp)

Completed 2L year by Summer 2024. Native American Law coursework completed by clerkship start date. Intent to practice Tribal Law & Federal Indian Law. Familiarity with Tribal Communities & Cultures. Bachelor of Arts or a Bachelor of Science degree with 1st year law school completed 2nd year preferred. -\$22.00/hr 11.14.23- until filled

Legal Secretary/Data Entry Clerk (FT)

High School Diploma or GED. Basic knowledge of business & accounting systems, budgeting, planning, control methods & applications preferred but not required. Basic knowledge of applicable law, regulations, rules, procedures, & administration is required, including but not limited to criminal law and procedure, ICWA, & the Grand Traverse Band Code. Must be willing to learn and adhere to department procedure. -\$19.52/hr 9.13.23- until filled

Play/Art Therapist (FT)

Master's Degree in social work for related field required with specialized training in art/play therapy. State of MI Social Work License or licensed

Professional Counselor. A minimum of 2 yrs. experience providing substance abuse & mental health counseling is required. Must have a valid MI Driver's License & be insurable by GTB insurance carrier. -\$57,729/yr 6.25.21- until filled

Purchasing Manager (FT)

Bachelor's Degree in Business Administration, or business-related discipline required. 1-3 yrs experience is required. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier. -\$57,729/yr 9.1.23- until filled.

Receiving & Purchasing Coordinator (FT)

High School diploma or GED. (2) or more yrs. of work experience in the management of warehouse facilities or in a receiving department. Must be able to pass a Certified Forklift Training Course. Must have experience using a computerized inventory/ receiving system. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier. -\$18.55/hr 11.13.23- until filled.

Student Support Advisor - Benzie/Manistee (FT)

Associates Degree is required in social work, education, counseling, or related field* Must have a valid unrestricted Driver's license & be insurable by the GTB insurance carrier. Must have a valid Chauffeur Driver's License. A min. of (3) yrs. experience working with Native American youths. Must maintain current CPR/ First Aid certification. -\$19.52/hr 10.16.23- until filled

Student Support Advisor - Charlevoix/Antrim (FT)

Associates Degree is required in social work, education, counseling, or related field* Must have a valid unrestricted Driver's license & be insurable by the GTB insurance carrier. Must have a valid Chauffeur Driver's License. A min. of (3) yrs. experience working with Native American youths. Must maintain current CPR/ First Aid certification. -\$19.52/hr 10.25.22- until filled

Utility Worker 2nd Shift (FT)

High school diploma or GED is preferred. Knowledge of safety procedures and safety equipment recommended for use during the course of duty. Must have good work habits, i.e., punctuality, & low absenteeism. A valid Michigan driver's license is preferred. Employee may not drive any Tribally owned vehicles without being properly insured by the Tribe. -\$14.22/hr 11.14.23- until filled

Victims Shelter Assistant (FT)

Associates Degree in Social Work or a related field (Bachelor's Degree preferred). (1)yr of case management experience. Successful work or volunteer experience in a human service setting preferred. (1)yr or more direct service experience in an emergency shelter or homeless

Classifieds

service. 1-2 yrs. of professional/paraprofessional experience in prevention & the provision of service to survivors of domestic violence, sexual assault, stalking, dating violence & victims of crime. Multicultural awareness. Must have a valid unrestricted Driver's License & be insurable by the GTB insurance carrier.. -\$21.75/hr 8.8.23- until filled

GTED Operations

CNC - Experienced (FT)

High School Diploma or equivalent 4 years min. experience. Technical experience in a manufacturing environment preferred. -\$14 - \$15/hr, experience. Certificate desired This position is non-exempt (hourly) with a 2nd shift per diem rate for 2nd shift worked hours. -\$17 - \$20/hr, experience

CNC Machinist (Entry Level) (FT)

High School Diploma or equivalent (1)yr min. experience. This position is non-exempt (hourly) with a 2nd shift per diem rate for 2nd shift worked hours. -\$15 -\$17/hr, experience

Fabricator (FT) (Charlevoix)

High school diploma or equivalent. Minimum of one-year prior experience in fabrication operations. Ability to read and interpret blueprints and technical drawings. Forklift license and overhead crane permits (company trained). Good organizational skills and detail oriented Good communication skills. This position is non-exempt (hourly) with a 2nd shift per diem rate for 2nd shift worked hours. -\$15 -\$18/hr, experience

General Laborer (FT) (Charlevoix)

Good communication skills Ability to read and interpret blueprints and technical drawings Excellent attention to detail and ability to follow written instructions. Forklift license and overhead crane permits (company trained). High school diploma or equivalent. Min 1yr production

Marijuana Regulatory Commission

(3) appointment to be filled by the Tribal Council. The Commission shall have (3) members consisting on at least (2) tribal members and a non-member provided that the nonmember offers unique skills, experience to the Commission The appointment terms are open-ended until the Commission makes regulations on the terms of appointment under § 1015(a) (1). For consideration for the appointments please send a letter of interest and list any marijuana regulatory experience. Send your letter of interest for the Tribal Council appointments to:

Tribal Council GTB of Ottawa & Chippewa Indians 2605 NW Bayshore Drive Peshawbestown, MI 49682 or gtb.cra@gtb-nsn.gov

145 Legal Notice

GTB Tribal Court, mailing address 2605 N. West Bay Shore Drive, Peshawbestown, MI 49682, (231) 534-7050 ORDER FOR SERVICE BY PUBLICATION/POSTING AND NOTICE OF ACTION. Case No. 2023-3413-CV-SC, Michaela LaBonte v Glenn Petoskey. TO: GLENN PETOSKEY, IT IS ORDERED: You are being sued in this court by the Plaintiff for the monies due to Plaintiff for no less than \$250.00. You must file your answer or take other action permitted by law in this court at the court address above on or before 28 days from the last date of publication. If you fail to do so, a default judgment may be entered against you for the relief demanded in the complaint filed in this case. You may obtain a copy of the complaint from the court at the court address above. A copy of this order shall be published once each week in the GTB Newsletter for three consecutive weeks, or one time if it is published monthly, and proof of publication shall be filed in this court. If you require special accommodations to use the court because of a disability or if you require a foreign language interpreter to help you fully participate in court proceedings, please contact the court immediately to make arrangements. 11/17/2023, Judge Michael J. Long, P49469

150 Bereavement

Clara Mae Braun GTB Tribal Elder

Palm Harbor, FL 1/10/1944 – 11/4/2023 Respectfully Acknowledging Our Loss



Frederick Gerald Cripps GTB Tribal Elder

Thompsonville, MI 6/21/1952 – 12/2/2023 Respectfully Acknowledging Our Loss



Brian Robert Bailey GTB Tribal Elder

St. Joseph, MI 8/21/1966 – 12/4/2023 Respectfully Acknowledging Our Loss



Interested in placing an advertisement in the GTB NEWS? Do you have photography, graphic design or print needs?

GTB COMMUNICATIONS IS HERE TO HELP!

GRAPHIC DESIGN High Quality Creative & Unique Unlimited Changes All File Formats Included

PRINT Eye-catching Business Cards, Postcards, Brochures, and other print materials that distinguish and market your brand!

PHOTOGRAPHY High Quality Professional Equipment & Set Up Digital & Print Minimal Photo Editing



Contact Us

GTBGovt.News@gtb-nsn.gov 231-534-7008

Advertisement for beach fire cannabis featuring a person on a beach and the text 'don't worry beach happy recreational cannabis'. Includes icons for drive-thru window, weekly deals, rewards, locally owned, and phone number 231.534.7420. Address: 6038 W Turtle Creek Dr, Williamsburg, MI 49690.

Advertisement for ZHOONYAH* -uary at Leelanau Sands Casino. Features a snowflake background and a sign that says 'ZHOONYAH* -uary * Zhoonyah = Cash in Anishinaabemowin LEELANAU SANDS CASINO | JANUARY 2 - 28'. Promotes Sunday drawings with prizes like \$2,000 finale cash and \$25,000 in cash. Includes Leelanau Sands Casino & Lodge logo.



Grand Traverse Band News

Submissions due by the 3rd Friday each month

Editor: Victoria Alfonseca Victoria.Alfonseca@gtb-nsn.gov

Phone: (231) 534-7366



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CHANGE OF ADDRESS FOR THE NEWSPAPER MUST BE DONE THROUGH THE MEMBERSHIP OFFICE.

There are enough things out there going viral.



Get your COVID-19
and flu vaccines.

Help keep your immune system
from going viral. Talk to your
health care provider.

Michigan.gov/COVIDFluRSV

