



**GRAND TRAVERSE BAND OF OTTAWA AND CHIPPEWA INDIANS  
CHARACTER INVESTIGATION CONSENT & NOTICE**

**Read each statement and initial each to signify your understanding and consent**

I understand that the position that I am applying for involves regular contact with, or control over Indian children. (\_\_\_\_\_\_\_initial).

I have no pending or anticipated civil or criminal actions against me. (\_\_\_\_\_\_\_initial).

I hereby agree to be photographed and finger printed. (\_\_\_\_\_\_\_initial).

I hereby swear under oath that I will abide by all applicable tribal and federal laws, regulations and policies. (\_\_\_\_\_\_\_initial).

I have read and I understand and approve of the following Privacy Act notice:

***In compliance with the Privacy Act of 1974, the following information is provided. Solicitation of the information on this form is authorized by 25 USC 3201 et seq. Indian Child Protection and Family Violence Prevention Act. \* The purpose of the requested information is to determine the eligibility of individuals to be employed in a childcare related position. The information will be used by the Tribe and staff who have need for the information in the performance of their official duties. The information may be directed to appropriate Federal, Tribal, State, local or foreign law enforcement and regulatory agencies when relevant to civil, criminal or regulatory investigations or prosecutions or when pursuant to a requirement by a tribe or agency in connection with the hiring or firing of an employee, the issuance or revocation of a child care license or investigations of activities while associated with a tribe or a child care operation. Failure to consent to the disclosures indicated in this notice will result in a tribe's being unable to hire you in a child care position.***  
(\_\_\_\_\_\_\_initial).

The disclosure of your Social Security Number (SSN) is voluntary. However, failure to supply a SSN may result in errors in processing your application.

I have read and I understand and approve of the following False Statement notice:

A false statement on any part of this application may be grounds for not hiring you, or for firing you after you begin work. (\_\_\_\_\_\_\_initial).

I hereby give permission for the Grand Traverse Band of Ottawa and Chippewa Indians or its designee to request any documents or other information required to completely investigate my background, including my criminal record, civil and criminal judgments and credit history. (\_\_\_\_\_\_\_initial).

I hereby swear that all of the information contained herein is true and correct to the best of my knowledge, information and belief and that I have withheld nothing. (\_\_\_\_\_\_\_initial).

-----  
Print Name

-----  
Signature

-----  
Date



## GRAND TRAVERSE BAND OF OTTAWA AND CHIPPEWA INDIANS CHARACTER INVESTIGATION CONSENT & NOTICE

25 USCS 3207. Character Investigation.

- 1) By Secretary of the Interior and Secretary of Health and Human Services. The Secretary of the Interior and Secretary of Health and Human Services shall:
  - a) Compile a list of all authorized positions within their respective departments the duties and responsibilities of which involve regular contact with, or control over Indian children.
  - b) Conduct an investigation of the character of each individual who is employed, or is being considered for employment, by the respective Secretary in a position listed pursuant to paragraph (1) and
  - c) prescribe by regulations minimum standards of character that each of such individuals must meet to be appointed to such positions.
- 2) Criminal records. The minimum standards of character that are to be prescribed under this section shall ensure that none of the individuals appointed to positions described in subsection (a) have been found guilty of, or entered a plea of nolo contendere or guilty to, any offense under Federal, State, or Tribal law involving crimes of violence, sexual assault, molestation, exploitation, contact of prostitution, or crimes against persons.
- 3) Investigations by Indian tribes and tribal organizations. Each Indian tribe or tribal organization that receives funds under the Indian Self-Determination and Education Assistance Act or the Tribally Controlled Schools Act of 1938 [25 USCS Section 2501 et seq.] shall
  - a) conduct an investigation of the character of each individual who is employed, or is being considered for employment, by such tribe or tribal organization in a position that involves regular contact with, or control over, Indian children, and
  - b) employ individuals in those positions only if the individuals meet standards of character, no less stringent that those prescribed under subsection (a), as the Indian tribe organization shall establish.

I have read and understand the foregoing statute \_\_\_\_\_(initial). \_\_\_\_\_(date).