

https://bit.ly/GTB_NEWS

October 2023 Bnaakwi Giizis (Falling Leaves Moon)



Tribal Council Addresses Motions & Attendance

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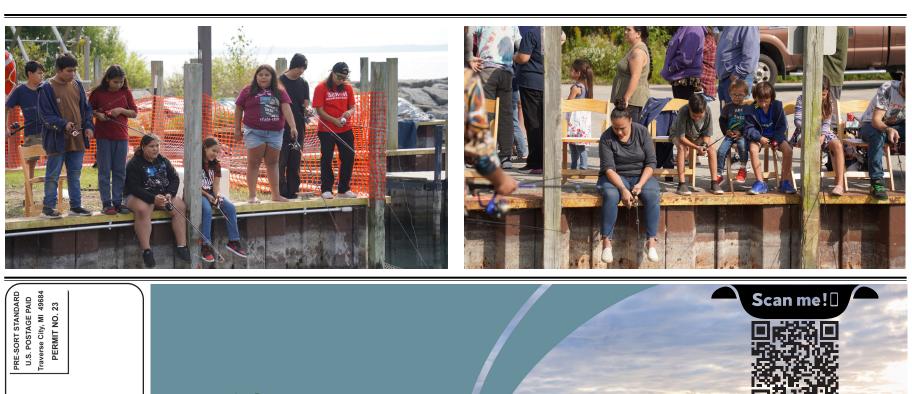
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19TH ANNUAL NATURAL RESOURCES FAIR & FEAST AT ARTHUR DUHAMEL MARINA

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https://bit.ly/GTB-MM23

ANNUAL GTB MEMBERSHIP MEETING 20225

OCTOBER 28, 2023

From the Tribal Chairmans Office David Arroyo



Aanii Boozhoo! And hello to Binaakwe-giizis (October), the tenth month of the year Niizhingmdaaswaak-shi-niizhtana-shi-nswi (2023). I hope everyone's safely enjoying the fall weather!

ORANGE SHIRT DAY

September 30, 2023. The first Orange Shirt Day was designated ten years ago on September 30 in 2013 to honor Native American and boarding school deceased students, survivors and their descendants. It was named Orange Shirt Day after a former student, Phyllis Webstad, told her story of her first day of boarding school where her favorite orange shirt was taken from her. This day is designated annually in recognition of the harms done to Native Americans and Indigenous families and communities by the boarding school system (https://odi.osu.edu/ what-orange-shirt-day). It is also a Canadian federal holiday referred to as the National Day for Truth and **Reconciliation**. Orange Shirt Day serves to promote awareness and recognition of the cultural genocide that continues to this day.

GTB BECAME 17TH SELF-GOVERNANCE TRIBE

As I mentioned in last month's article on October 1, 1992, GTB became the 17th Self-Governance Tribe in both the BIA and IHS federal agencies. On October 29, 1992, P.L. 102-573 included Indian Health Amendments to Self-Determination; thus adding IHS in self-governance. GTB has been a self-governance Tribe since then, and negotiates with the federal government on an annual basis for contract support funding. Further, on October 25, 1994 self-governance was made permanent in the U.S. Department of the Interior through Public Law 103-413. Selfgovernance is so important for tribal funding, as self-governance of tribes supports tribal self-determination of funds in the provision of governmental services to tribal members.

INDIAN GAMING REGULATORY ACT (IGRA).

Thirty five years ago, on October 17, 1988, IGRA was passed by Congress, and it legalized tribal gaming by authorizing states to negotiate gaming compacts with federally recognized Indian tribes.

UPCOMING 2023 ANNUAL MEMBERSHIP MEETING

The 43rd Annual Membership Meeting is scheduled for Saturday, October 28th at the Grand Traverse Resort and Spa. A block of rooms has been reserved at the Resort for Tribal Members at a special rate on Friday, October 27th – a Save-the-Date postcard will be sent to all Heads of Household soon with more details. We hope to see you there!

OCTOBER/EARLY NOVEMBER 2023 EVENTS

Indigenous People's Day – October 9, 2023. Tribal Council approved by motion the amended Government Personnel policy 606.00 Holiday Leave to include Indigenous **Peoples Day** which is the second Monday in October. Government offices will be closed.

Jiibiye-Giizhigat (All Soul's Day) – November 2, 2023. Jiibiye-Giizhigat is on November 2nd, directly following All Saints Day. For Native Americans it's a way to honor our loved ones who have walked on to their

spiritual journey. It's a traditional governmental holiday for our tribe, and it's a time for reflections on all our ancestors and loved ones as we express our gratitude for their strength and courage and teachings that make us who we are today.

Daylight Saving Time Ends – November 5, 2023. Every year Daylight Savings Time begins the second Sunday in March and ends the first Sunday in November. In 2023 **Daylight Savings** Time will end 2 a.m. on Sunday, November 5, 2023. One way to look at it is, spring ahead and fall behind, and many people have their own way to remind themselves.

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forty-five years ago. The Act ensured that tribes would be able to take control over their tribal member children, although the Act has seen challenges at varying levels of government to this very day. For more information about the ICWA please see the National Indian Child Welfare Association at https://www.nicwa.org/about-icwa/

Veterans Day. Veterans Day is on November 11th and, as a national holiday, our governmental offices will be closed. Veterans Day recognizes the service of all American veterans, and I want to express my gratitude and say Chi Miigwetch to all veterans for their service.

Please visit the GTB website for events at https://bit.ly/GTBEvents and/or

updates in this issue for further information about alerts and events, and I encourage any and all Tribal Members to contact my office with any respectful questions or concerns. You will get a response. This is my contact information:



David M. Arroyo, Tribal Chairman Grand Traverse Band of Ottawa and Chippewa Indians

2605 N. West Bay Shore Drive Peshawbestown, MI 49682-9275 Office: 231-534-7129 Cell: 231-499-2607 Fax: 231-534-7010

Baamaapii Kawaabmin

TRIBAL COUNCIL HYBRID **MEETINGS**

Process 1. Registration Required for both sessions! • TCRS Registration Link: http://bit.ly/GTB-REG-TCRS23

> • TCRS Registration Link: http://bit.ly/GTB-REG-TCSS23

2. Once registered & cross-referenced with Membership, you will receive a confirmation email with link & password to the meeting.

> **Questions or need assistance?** (231) 534-7008 gtbgovt.news@gtb-nsn.gov

TRIBAL COUNCIL MEETINGS **RECORDED SESSIONS**

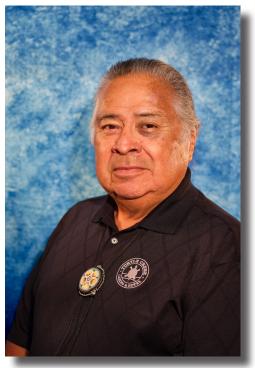
Tribal Council Regular We, the Tribal Council of occur at the Grand Traverse Band of 9:30 a.m. on the third Ottawa & Chippewa Indians, Wednesday of every month. a Sovereign Nation, honor Council Special to empower the wellbeing Sessions occur at 9:30 a.m. of our present and future last Wednesday the members. Our ultimate goal month. every is to advance our Nation into an era of increased Both sessions will be held in Council Chambers. vigilance governmental Meetings are open to Tribal that promotes and protects Members. our culture, sovereignty, education, **Regular Council Sessions** health, treaty $10/18 \cdot 11/8$ rights, natural resources **Special Council Sessions** and financial stability.

Indian Child Welfare Act -The Indian Child Welfare Act (ICWA) was enacted on November 8, 1978,

Sessions Tribal on of 10/25 • 11/29

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From the Vice Chairmans Office Bob Kewaygoshkum



Ah-Boozhoo, Aanii

Last Month I turned 72, another birthday. If you had asked me when I was younger, I'd have guessed there was not much point in even living to be that old. In fact, for most of my youth, I had doubts that I'd live to be that old, but I had no anticipated regrets about not making it that far, because who really wants to be old? Well, turns out it's not that bad.

So, what happens to that wild enthusiasm and crazy excitement over birthdays once we get older? I won't speak for anyone else, but I've noticed that for me, as I get older, birthdays lose a bit of their luster, and become more like something to "get through" than something to relish and savor. I think that as many of us get older, we feel time passing by so very quickly, and are reminded of all that we'd like to do but still haven't, or of what we thought we would've accomplished, but are yet to.

Perhaps our own mortality comes into focus more as well, with the stark reality that the amount of time we have here is unknown, as well as what tomorrow holds. Even though another birthday represents being another year older, it also represents the gift of another year of life. And in another year of life, there are many new experiences, many opportunities to begin afresh and to try my hand at so many things- like finishing this article. remarkable transformation happened to the little ones as they were hesitant and apprehensive at first, but then started following the beat. A smile came over their faces and the movements came a little bit prouder as they moved around the dance area. More importantly, the crowd saw them differently.

EMBRACING OUR NATIVE HERITAGE: A JOURNEY OF A LIFETIME

As I sat on the hill around the arena, it made me hope that one day all of us will be like those young ones. Why, some of us are apprehensive about being Native. We have been raised in the climate of the dominant culture for so long that we see ourselves not as we are as ancient people, but as just another member of that conforming culture. We feel uneasy, timid, afraid. We feel we have not earned the honor of being Native. We do not feel comfortable presenting ourselves as native and our cultural teachings, or we are comfortable being "normal." Maybe when we were young, we were told that it was bad to present yourselves as Native, but in our family structure our mother told us to never flinch, never faltered but taught us to be proud.

If only we could all have felt the young ones' experience in the dance arena to feel their pride of discovery and could have witnessed the moment when they realized they were something more than just normal- a realization that they were special.

THE VALUE OF CULTURAL INHERITANCE: A NATIVE ELDER'S PERSPECTIVE

We tell our grandchildren & great grandchildren that when we were young, we didn't have anything: no

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electricity, no plumbing, no TV, no electronic games or computer. They just say, 'yeah grandpa, tell us another one of your stories,' but we couldn't miss what we never had. We helped granddad cut wood to use in our house and we were always warm and never thought we were poor, either. Also, when the sun went down, we had to go inside. Our grandparents wouldn't let us play outside after dark, because they said there were invisible spirits that would grab us. They told us about an old lady with a knapsack who went looking for kids playing after dark. They warned us to not whistle at night, because when you whistle at night, you're calling the spirits. If you did whistle at night, mom would say one of these days, you're gonna hear something back when you whistle. Some of our Elders could tell us about more stories from back in time.

THE VALUE OF CULTURAL INHERITANCE

To know our past, to pray to our ancestors, to participate in celebrations and stories that have been passed down to us for generations is life changing. To understand our native culture brings clarity to our everyday life and to practice its teachings eases our minds and brings us peace.

There is a time for us all to reach out and touch our inheritance and honor our cultures. Being a Native is a journey and a journey over the course of a lifetime. As I sat and watched the Peshawbestown Pow Wow & those young ones dancing, each journey starts with the first step. Reach out and someone will be there to help you down your path as those young ones took the first step to learn who they are. We are all equally born native, but it's a richer experience to learn our culture to pass on.

I wish you well, Pama.

TRIBAL COUNCIL ATTENDANCE AUGUST 30TH - SEPTEMBER 27TH, 2023

There were 2 Tribal Council Regular/Special Sessions, 2 EDC Board Sessions and 14 Tribal Council Work Sessions/Round Tables/EDC Board Round Tables.

Chairman Arroyo attended 2 of 2 Tribal Council Regular/Special Sessions, 1 of 2 EDC Board Sessions, and 4 of 14 Tribal Council Work Sessions/Round Tables/EDC Board Round Tables. (Out of office: 9/18/2023)

Vice Chair Kewaygoshkum attended 2 of 2 Tribal Council Regular/Special Sessions, 1 of 2 EDC Board Sessions, and 10 of 14 Tribal Council Work Sessions/Round Tables/EDC Board Round Tables. (Out of office: 9/1/2023 & 9/5/2023 - 9/11/2023)

FROM THE POW WOW: REDISCOVERING OUR NATIVE IDENTITY

In August at the Peshawbestown Pow Wow I was sitting up on the hill watching the crowds around the arena, and I noticed the young ones getting ready to dance. With mom & dad talking to the young children with a little more coaxing and coercion, they managed to them into the arena and dance. Slowly, a **Treasurer Swallows** attended 2 of 2 Tribal Council Regular/Special Sessions, 1 of 2 EDC Board sessions, and 14 of 14 Tribal Council Work Sessions/Round Tables/EDC Board Round Tables. (Out of office: 9/1/2023 & 9/5/2023)

Secretary Marshall attended 2 of 2 Tribal Council Regular/Special Sessions, 2 of 2 EDC Board Sessions, and 9 of 14 Tribal Council Work Sessions/Round Tables/EDC Board Round Tables. (Attended 2023 Indian Gaming Mid-year Conference & Expo 9/11/23 - 9/15/23 Out of office: 9/25/2023)

Councilor Frankenberger attended 2 of 2 Tribal Council Regular/Special Sessions, 2 of 2 EDC Board Sessions, and 1 of 14 Tribal Council Work Sessions/Round Tables/EDC Board Round Tables. (Attended: Manoomin Workshop on 8/30/2023 - 8/31/2023)

Councilor Napont attended 2 of 2 Tribal Council Regular/Special Sessions, 2 of 2 EDC Board Sessions, and 5 of 14 Tribal Council Work Sessions/Round Tables/EDC Board Round Tables

Councilor Rohl attended 2 of 2 Tribal Council Regular/Special Sessions, 2 of 2 EDC Board Sessions, and 10 of 14 Tribal Council Work Sessions/Round Tables/EDC Board Round Tables. (Attended: Great Lakes Native American Conference 9/11/2023 - 9/13/2023 Attended: MDHHS 2023 Annual Summit 9/13/2023 - 9/15/2023 Out of office: 9/8/2023, 9/21/2023, & 9/25/2023)



Tribal Council Regular Session September 20, 2023 http://bit.ly/GTB Member

II. New Business. A- Renewal Optum **Transplant Policy for the 2024 Plan** Year Motion made by Tribal Council Member Rohl and Supported by Tribal Council Member Frankenberger to contract with Optum for plan year 2024. 6-FOR; 0-AGAINST; 0-ABSENT; **0-ABSTAINING Motion Carries**

II. New Business. B- Caregiver Program Motion made by Tribal Council Member Rohl and Supported by Tribal Council Member Frankenberger to adopt the current Caregiver Policy into the record. 5-FOR; 1-AGAINST (Marshall); 0-ABSENT; 0-ABSTAINING **Motion Carries**

II. New Business. C- Chief Judge Appointment Motion made by Tribal Council Member Rohl and Supported by Tribal Council Member Frankenberger to nominate Ken Akini as the Chief Tribal Judge. 3-FOR; 4-AGAINST (Kewaygoshkum, Marshall, Swallows, Arroyo); 0-ABSENT; 0-ABSTAINING Motion Fails

II. New Business. D- D7 Traditional Healer FY24 Contract Motion made by Tribal Council Member Rohl and Supported by Tribal Council Secretary Marshall to approve Fiscal Year 2024 Traditional Healer contract in the amount of \$96,000.6-FOR; 0-AGAINST; **0-ABSENT; 0-ABSTAINING Motion** Carries

II. New Business. E- Firehouse Subs **Public Safety Foundation Grant** Motion made by Tribal Council Member Napont and Supported by Tribal Council Secretary Marshall to approve Resolution #23-41.3591 to apply for Firehouse Subs Public Safety Foundation Grant in the amount of \$17,216.00 for a Holmatro Combi Battery Extrication Tool and accessories with a \$0 Tribal match. 6-FOR; 0-AGAINST; 0-ABSENT; **0-ABSTAINING Motion Carries**

II. New Business. F- FY2024 National **Congress of American Indians** Membership Renewal Motion made by Tribal Council Member Rohl and Supported by Tribal Council Member Frankenberger to approve Resolution #23-41.3590 for annual membership renewal in the National Congress of American Indians from October 1, 2023 through September 30, 2024 in the amount of \$6,500. 6-FOR; 0-AGAINST; **0-ABSENT; 0-ABSTAINING Motion** Carries

approve the Memorandum of Agreement between GTB and the Leelanau County Road Commission. 6-FOR; 0-AGAINST; **0-ABSENT; 0-ABSTAINING Motion** Carries

II. New Business. I-Approve Amendments to the GTB Gaming **Code & Regulations for Posting** and NIGC Review Motion made by Tribal Council Treasurer Swallows and Supported by Tribal Council Secretary Marshall to approve the 30-day posting. 5-FOR; 0-AĜAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING **Motion Carries**

II. New Business. J- Approve **Application of Tribal Government Travel Policy to Members and Staff of** the GTB Gaming Commission **No motion**; this item was deleted.

II. New Business. K- Renew IHS FY24 105(l) Lease Agreements- (4 total) Motion made by Tribal Council Treasurer Swallows and Supported by Tribal Council Member Napont to approve renewal of Fiscal Year 2024 HIHS Section 105(1) Lease Agreements for the Medicine Lodge, Benzie, 3-Mile Office, and Charlevoix Buildings 5-FOR; 0-AGAINST; 1-ABSĒNT (Frankenberger); 0-ABSTAINING **Motion Carries**

II. New Business. L- Elders Trust Fund Annual Distribution Motion made by Tribal Council Member Rohl and Supported by Tribal Council Treasurer Swallows to approve Resolution #23-41.3592 for the 2023 Elders Trust Fund Distribution in the amount of \$214.55. 5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING **Motion Carries**

II. New Business. M- Casualty Insurance 5-FOR; 0-AGAINST; 1-ABSENT **Renewal** 1. Motion made by Tribal Council Member Rohl and Supported by Tribal Council Vice Chair Kewaygoshkum for reaffirmation of the annual Master Casualty Insurance Renewal in the amount of \$807,690 as presented on Thursday, September 14th Work Session and as approved by Motion by the GTB EDC Board on Monday, September 18. 5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING **Motion Carries**

2. Motion made by Tribal Council Member Rohl and Supported by Tribal Council Vice Chair Kewaygoshkum for the signing of the Baker Hostetler Letter of Engagement. 5-FOR; 0-AGAINST; **1-ABŠENT(Frankenberger); 0-ABSTAINING Motion Carries**

3. Motion made by Tribal Council Member Rohl and Supported by Tribal Council Vice Chair Kewaygoshkum for approval of the Baker Hostetler Cardinal Waiver. 5-FOR; 0-AGAINST; **1-ABSENT(Frankenberger); 0-ABSTAINING Motion Carries**

II. New Business. O- General Welfare **Assistance Program**

1. Motion made by Tribal Council Member Rohl and Supported by Tribal Council Secretary Marshall to approve Resolution #23-41.3596 Sports Betting Tax Revenue for the General Welfare Assistance Program. 5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING **Motion Carries**

2. Motion made by Tribal Council Member Rohl and Supported by Tribal Council Secretary Marshall to approve the General Welfare Assistance Program as presented. 5-FOR; 0-AGAINST; **1-ÂBSENT(Frankenberger); 0-ABSTAINING Motion Carries**

3. Motion made by Tribal Council Member Rohl and Supported by Tribal Council Secretary Marshall to approve the use of ARPA funding for income eligible Tribal Members under the General Welfare Assistance Program. 5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING **Motion** Carries

II. New Business. P- D7 FY24 **Psychiatric Servies** 1. Motion made by Tribal Council Member Rohl and Supported by Tribal Council Secretary Marshall to utilize Barton Associates for Psychiatric Service provider placement for GTB Behavioral Health, pursuant to and an extension of the current contract between GTB and Barton Associates dated March 16, 2022. 5-FOR; 0-AGAINST; **1-ABSENT (Frankenberger); 0-ABSTAINING Motion Carries**

2. Motion made by Tribal Council Member Napont and Supported by Tribal Council Member Rohl to support a Poll Vote for the psychiatrist (Frankenberger); 0-ABSTAINING **Motion Carries**

Tribal Council Special Session September 27, 2023 http://bit.ly/GTB Member

II. Unfinished Business. A- Bradley Gills Contract Change Order 3 Motion made by Tribal Council Vice Chair Kewaygoshkum and Supported by Tribal Council Treasurer Swallows to approve the change order. 5-FOR; 0-AGAINST; **1-ABSENT (Frankenberger);** 0-ABSTAINING **Motion Carries**

III. New Business. A- D7 Human **Services Extenuating Circumstances Emergency Assistance Application** Motion made by Tribal Council Member Rohl and Supported by Tribal Council Treasurer Swallows to approve the Human Services application for Extenuating Circumstances Emergency Assistance. 6-FOR; 0-AGAINST; 0-ABSENT; **0-ABSTAINING Motion Carries**

II. New Business. G- Antrim **Conservation District MOA for Invasive Species Prevention and Treatments** Motion made by Tribal Council Secretary Marshall and Supported by Tribal Council Member Frankenberger to approve the Memorandum of Agreement between GTB and the Antrim Conservation District Enforcement) Support Resolution for the Invasive Species Prevention and Treatments 6-FOR; 0-AGAINST; 0-ABSENT; 0-ABSTAINING **Motion Carries**

II. New Business. H- Leelanau County **Road Commission MOA for Stream** Crossings Motion made by Tribal Council Member Rohl and Supported by Tribal Council Member Frankenberger to

II. New Business. N- Indian Law **Enforcement Act (Parity for Tribal Law** Motion made by Tribal Council Member Rohl and Supported by Tribal Council Secretary Marshall to approve Resolution #23-41.3594.

5-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 0-ABSTAINING **Motion Carries**

III. New Business. B-Natural Resources **Organizational Chart** Motion made by Tribal Council Secretary Marshall and Supported by Tribal Council Treasurer Swallows to change the job description and modify the organizational chart. 4-FOR; 3-AGAINST (Frankenberger, Napont, Rohl); 0-ABSENT; **0-ABSTAINING Motion Carries**

Cont. Tribal Council Special 2. Motion made by Tribal Council Session Member Rohl and Supported by Tribal Session **September 27, 2023** http://bit.ly/GTB Member

III. New Business. C- IHS FY24 Buyback Agreement Motion made by Tribal Council Treasurer Swallows and Supported by Tribal Council Member Rohl to approve the FY2024 IHS Buyback Kanji & Katzen Fiscal Year 2024 Agreement. 6-FOR; 0-AGAINST; 0-ABSENT; 0-ABSTAINING Motion Carries

III. New Business. D- Indian Housing **Block Grant** Motion made by Tribal Council Member Rohl and Supported by Tribal Council Secretary Marshall to approve Resolution #23-41.3514 to seek approval and funding in the amount of \$7,500,000 from the US Department of Housing & Urban Development for the Indian Housing Block Grant Competitive Grant Program. 6-FOR; 0-AGAINST; 0-ABSENT; 0-ABSTAINING **Motion Carries**

III. New Business. E- **BIA Climate** resilience Application Submission **Request and Resolution** Motion made by Tribal Council Member Rohl and Supported by Tribal Council Secretary Marshall to approve Resolution #23-41.3597. 6-FOR; 0-AGAINST; 0-ABSENT; 0-ABSTAINING **Motion Carries**

III. New Business. F- FY2024 Legal **Department Contracts** 1. Motion made by Tribal Council Member Rohl and Supported by Tribal Council Treasurer Swallows to approve Bill Rastetter's Fiscal Year 2024 contract in the amount of \$156,000. 6-FOR; 0-AGAINST; 0-ABSENT; **0-ABSTAINING Motion Carries**

Council Vice Chair Kewaygoshkum to approve Dentons Fiscal Year 2024 contract in the amount of \$150,000. 6-FOR; 0-AGAINST; 0-ABSENT; **0-ABSTAINING Motion Carries**

3. Motion made by Tribal Council Member Rohl and Supported by Tribal Council Secretary Marshall to approve contract in the amount of \$125,000. 6-FOR; 0-AGAINST; 0-ABSENT; **0-ABSTAINING Motion Carries**

III. New Business. G- LIHTC Project #2 Legal Services Contract Motion made by Tribal Council Member Rohl and Supported by Tribal Council Secretary Marshall to approve the contract with Hobbs, Straus, Dean and Walker for Low-Income Housing Tax Credit Project #2 in the amount of \$55,000. 6-FOR; 0-AGAINST; 0-ABSENT; **0-ABSTAINING Motion Carries**

III. New Business. H- Appointment and Swearing in of Temporary Interim Chief Judge Michael Long Motion made by Tribal Council Member Rohl and Supported by Tribal Council Secretary Marshall to appoint Michael Long as Interim Chief Tribal Judge for a period of 60 days, by a Roll Call Vote: Vice Chair Kewaygoshkum- YES; Treasurer Swallows- YES; Secretary Marshall- YES; Councilor Rohl- YES; Councilor Napont- YES; Councilor Frankenberger- YES; Chairman Arroyo-YES 7-FOR; 0-AGAINST; 0-ABSENT; **0-ABSTAINING Motion Carries**

III. New Business. I- Increase Down Payment Housing Assistance Motion made by Tribal Council Member Napont and Supported by Tribal Council Member Frankenberger to contribute \$5,000 in down payment assistance to those who are income qualified, and

\$10,000 to those over income, from Government Operations (funding source to be used for Fiscal Year 2024 only). 6-FOR; 0-AGAINST; 0-ABSENŤ; **0-ABSTAINING Motion Carries**

III. New Business. J- D7 Psychiatric Services Contract Extension Motion made by Tribal Council Member Rohl and Supported by Tribal Council Member Frankenberger to approve the extension of the BHS NP Psychiatric Contract with Paula Anderson for one month (October 2023) under the same rate and conditions from the Motion approved on August 31, 2022. 6-FOR; 0-AGAINST; 0-ABSENT; **0-ABSTAINING Motion Carries**

III. New Business. K- BIA Amendment **#8 for Multi-Year Funding Agreement** 2018-2025 Motion made by Tribal Council Member Rohl and Supported by Tribal Council Secretary Marshall to refer to a Poll Vote. 6-FOR; 0-AGAINST; 0-ABSENT; 0-ABSTAINING Motion Carries

III. New Business. L- BIA Amendment **#9 Multi-Year Funding Agreement** 2018-2025 Reprogramming Request Motion made by Tribal Council Member Rohl and Supported by Tribal Council Treasurer Swallows to approve BIA Amendment #9. 6-FOR; 0-AGAINST; **0-ABSENT; 0-ABSTAINING Motion** Carries



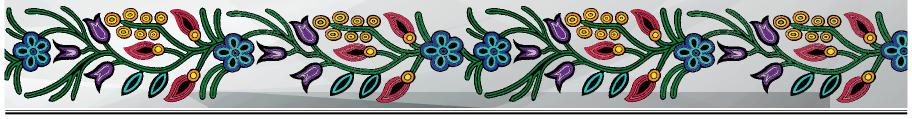


Election Board Vacancy Announcement

The Grand Traverse Band of Ottawa and Chippewa Indians Election Board is Looking for Interested Candidates For The One (1) Open Vacancy On The Board. Open Until Filled.

Any Interested Tribal Member Please Send a Letter of Interest to Monique Clifford at:

ATTN: GTB Election Board GTB Membership Department 2605 N West Bay Shore Dr, Peshawbestown, MI 49682



October 2023 **Bnaakwi Giizis (Falling Leaves Moon)**

Antrim/GT Elders **Events & Activities**

Tuesday's - Thursday's Lunch Provided 11:30AM -1:00PM

Due to staffing shortages, NO ACTIVITIES UNTIL **FURTHER NOTICE.**

During this time you are welcome to join other sites events & activities!

Please call ahead of time to make sure they have enough supplies/materials for everyone.

Monday; October 9th INDIGÉNOUS DAY **GTB GOVT. OFFICES CLOSED**

> Tuesday; October 10th Elders Advisory @ 3-Mile Office 10:00AM - 4:00PM*

Thursday; October 19th Halloween Party @ Strongheart 11:00AM - 2:00PM*

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Benzie Elders Events & Activities

Due to staffing shortages, **NO ACTIVITIES or LUNCHES UNTIL FURTHER NOTICE.**

Monday's - Thursday's Robbin @ 3Mile Office & Friday's Robbin @ **Benzie Office** During this time you are welcome to join other sites events & activities!

Please call ahead of time to make sure they have enough supplies/materials for everyone.

Monday; October 9th INDIGENOUS DAY **GTB GOVT. OFFICES CLOSED**

> Tuesday; October 10th Elders Advisory @ 3-Mile Office 10:00AM - 4:00PM*

Thursday; October 19th Halloween Party @ Strongheart 11:00AM - 2:00PM*

Interested in attending an activity/event or need a ride to an activity or event? **HELP US PLAN FOR YOUR ARRIVAL.** SIGN UP REQUIRED!

PLEASE CONTACT YOUR ELDERS SITE COORDINATOR.

NEW Employee Tonay Tanner

Grand Traverse/Antrim Elders Site Coordinator

🕥 Delores Wonegeshik - Manager 🌾 🐌 Office: (231) 534-7748 Cell: (231) 831-3908

Steven Alberts - Elders Assistant

Office: (231) 534-7746 Cell: (231) 463-1791

Staff	Office	Cell	Site
Tonay Tanner	(231) 534-7710	Coming Soon	GT/Antrim (Last name A-L)

Charlevoix Elders **Events & Activities**

Monday's **Office Tasks** 8AM - 5PM *Lunch Provided

Tuesday; October 3rd Craft Time 1:00PM - 3:00PM

Wednesday; October 4th Elders Lunch & Card Games 12:00PM*

Thursday; October 5th Flu Clinic 11:00AM - 3:00PM Elders Lunch & Trivia 12:00PM*

> Friday; October 6th Artisan Well 10:00AM

Monday; October 9th INDIGENOUS DAY **GTB GOVT. OFFICES CLOSED**

> Tuesday; October 10th Elders Advisory @ 3-Mile Office 10:00AM - 4:00PM*

Wednesday; October 11th **Elders** Lunch Movie & Popcorn 12:00PM*

Thursday; October 12th BARB OUT OF OFFICE

Friday; October 13th Turtle Creek Casino 11:00AM

Monday; October 16th Cherry St. Farmer Market 11:00AM

Tuesday; October 17th Crafts 1:00PM - 3:00PM

Wednesday; October 18th Elders Lunch & Card Games 12:00PM*

Thursday; October 19th Halloween Party @ Strongheart 11:00AM - 2:00PM*

Friday; October 20th Movie & Popcorn 1:00PM

Tuesday; October 24th Crafts

Leelanau Elders

Events & Activities

Monday's Meal Delivery 1PM *Lunch Provided

Tuesday; October 3rd MÍEA SSM

Wednesday; October 4th MIEA SSM

Thursday; October 5th TC Store Run 9:00AM

Friday; October 6th Office Tasks 8:00AM - 5:00PM

Monday; October 9th INDIGENOUS DAY **GTB GOVT. OFFICES CLOSED**

> Tuesday; October 10th Elders Advisory @ 3-Mile Office 10:00AM - 4:00PM* Meal Delivery 1:00PM

Wednesday; October 11th Bargain Store Day 9:00AM

Thursday; October 12th Project w/ Francis @ Elders Complex 1:00PM

Friday; October 13th Kalkaska Farm Market 9:00AM

Tuesday; October 17th Crafts @ Elders Complex 1:00PM

Wednesday; October 18th Tribal Council Meeting 9:30AM

Thursday; October 19th Halloween Party @ Strongheart 11:00AM - 2:00PM*

Friday; October 20th Office Tasks 8:00AM - 5:00PM

Tuesday; October 24th Crafts @ Elders Complex 1:00PM

Vacant Position	Vacant	Vacant	GT/Antrim (Last name M-Z)	1:00PM - 3:00PM	Wednesday; October 25th Leelanau Bingo
Robbin Raphael	(231) 534-7824	(231) 492-4352	Benzie/Manistee	Wednesday; October 25 th Elders Lunch & Bingo 12:00PM*	@ Elders Complex 1:00PM
Barbara Kenwabikise	(231) 534-7066	(231) 631-0281	Charlevoix	Thursday; October 26th Elders Lunch & Yahtzee 12:00PM*	Thursday; October 26th Project w/ Francis 1:00PM
Greg Bailey	(231) 534-7740	(231) 492-4976	Leelanau	Friday; October 27 th Charlevoix Library 1:30PM	Friday; October 27 th Office Tasks 8:00AM - 5:00PM
Melissa Martinez	(231) 534-7743	(231) 631-6095	Leelanau	Tuesday; October 31 st Crafts 1:00PM - 3:00PM	Tuesday; October 31 ⁵t Crafts @ Elders Complex 1:00PM

Mino	-Dib	ishk	aan!
Han	by B	irthda	v!

GTB News Staff & Membership Department would like to acknowledge this months Elders Birthdays!

> We hope you all have joyous & memorable birthdays filled with friends, family, love, peace, and happiness!

	y juu	eu wiin j	rienus, jun	nuy, iove, peace,	ana na	ppiness!		- 9
Paul	Raphael	1-0ct	Paul	McGrath	11-0ct	Raymond	Mann	20-0ct
Christine	Simon	1-0ct	Christophe	rPatten	11-0ct	William	Burgess	21-0ct
Anita	Madagame	1-0ct	Edward	Oliver	11-0ct	Donna	Wilson	21-0ct
James	Judson	1-0ct	Mary	Antoine	12-0ct	Linda	Wabanimkee	23-Oct
Ann	Woodra	2-0ct	Gary	McSawby	13-0ct	Edward	Cobb	23-Oct
Robert	Sheahan	2-0ct	Steven	Feringa	13-0ct	Janice	Jensen	23-Oct
Alan	Dodge	2-0ct	Steven	Wonegeshik	14-Oct	Troy	Ance	24-Oct
William	Traylor	3-0ct	Denis	Tighe	14-Oct	Albin	Mattson	25-0ct
Gregory	Bennett	3-0ct	Kenneth	Hirth	14-Oct	Debra	Williams	26-0ct
Steven	Sheahan	3-0ct	Gilda	Allen	15-0ct	Catherine	Hall	26-0ct
Allen	Bailey	4-Oct	Anthony	Miller	15-0ct	Ruth	Dudley	26-0ct
Donna	Wilson	5-0ct	William	Davis	15-0ct	Raymond	Shenoskey	26-0ct
Neil	Rilling	6-0ct	Raymond	Chippewa	15-0ct	Wanda	Polakis	27-Oct
Patricia	Kidd	7-0ct	Linda	Robinson	16-0ct	Rosa	Whitfield	28-0ct
Linda	Francis	7-0ct	Patricia	Putney	16-0ct	Elayne	Ulrich	29-0ct
Glen	Hillyer	7-0ct	Barbara	Sharp	17-0ct	Carol	Van Conett	29-0ct
Arnold	Lewis	7-0ct	Charles	Sineway	17-0ct	Glenn	McSawby	30-Oct
Bette	Warren	9-0ct	Cheryl	Navarre	18-0ct	Rae	Andrews	30-Oct
Kathryn	Keefe	9-0ct	Rita	Concannon	18-0ct	Francis	Sams	30-Oct
Leonard	Dudley	9-0ct	Donny	Homminga	19-0ct	Lisa	Thomas	30-Oct
David	Wabindato	10-0ct	Ellie	Moore	19-0ct	Dawn	Zimmerman	30-Oct
Tillie	Scott	10-0ct	Thomas	Brun	19-0ct	Tina	Briscoe	30-Oct
Donna	Swallows	11-0ct	Charlotte	Debo	20-0ct	Robert	McDonald	31-0ct
Ronald	Judson	11-0ct	Benjamin	Webb	20-0ct			
				NI			•	

ELDER'S ADVISORY ORGANIZATION

Board of Directors

Joyce Wilson, Chair Term Ends 2024 jwilsonelders@gmail.com

Melissa Alberts, Vice-Chair Term Ends 2024 malbertselders@gmail.com

Connie TwoCrow, Treasurer Term Ends 2024 ctwocrowelders@gmail.com

Sandy Anderson, Secretary Term Ends 2026 sandersonelders@gmail.com

Lou Wilson, Sgt-At-Arms Term Ends 2026



<u>lwilsonelders@gmail.com</u>

Les Antoine, Liaison Position has no term & elected by Board of Directors lantoineelders@gmail.com

> Sandy Waukazoo, Board Member Term ends 2026 swaukazooelders@gmail.com

Elder's Advisory Monthy Meetings

Elder's Advisory Organization monthly meetings are the second (2nd) Tuesday of each month, held at the Grand Traverse Band Traverse City building on Business Park Drive unless posted/announced otherwise. More information contact any Board of Director.







Tribal Youth Enrichment Program (TYEP)

Can assist with;

-Summer Activities -Sports -Cultural Support -Camp Fees -Educational Support -Seasonal -Family Activity Clothing or any activities to help support your youths self-development

More information please contact: TaShena Sams 231 534 7231

GTBYOUTH@GTB-NSN.GOV TaShena.Sams@GTB-NSN.GOV







Visit Interlochen Arts Academy Oct. 20-21

All indigenous neighbors in grades 8-12 are invited to join us for an inside look into attending Interlochen Arts Academy. The visit includes an overnight stay on campus, a campus tour, class visitations, exhibitions, and performances. All meals are provided.



Limited space available Register Today!

https://docs.google.com/forms/d/e/1FAIpQLSfG5m7RoS66mBqF1rVnNVPbHi1qyJtOZ0n5dQeTRxxWLVfNxg/viewform



Are you a new hire or have you recently changed positions within the last 30 days?

Dependent upon eligibility and fund availability, the 477 Program may be able to assist with required work attire and/or work tools.

Eligible program participants must be:

- A member of a Federally Recognized Tribe
- A resident of the GTB 477 Program service area
- Males born on or after January 1, 1960, must be in compliance with the military selective services act
- Unemployed, Underemployed, Low Income, or

2023Poverty Guidelines for the 48 Contiguous States and the District of Columbia Persons in family/household Poverty Guideline

nterlochen

interlochen.org/academy

For families/households with more than 8 persons, add \$7,710 for each additional person.

1	\$21,870
2	29,580
3	37,290
4	45,000
5	52,710
6	60,420
7	68,130



GTB BENODJENH CENTER





HRING!!

NEW COMPETITIVE WAGES!!! MONDAY - FRIDAY SCHEDULES ONLY! NO WEEKENDS!!

We are looking for candidates who are:

RELIABLE, PATIENT, KIND & CARING, AND KNOWLEDGEABLE OF CHILD GROWTH AND DEVELOPMENT

Full Benefits for Full Time Employees: Health & Dental, 401K, Generous PTO, 15 Paid Holidays

Limited Benefits for Part Time Employees: PTO

For Open Positions, Job Descriptions, and Wages, Refer To gtbindians.applicantpool.com

- A recipient of a bona fide lay off notice which has taken effect the last six months or will take effect in the following six months period, which is unlikely to return to a previous industry of occupation, and which is in need of retraining for either employment and training services or for job retention with the current employer, or
- An individual who is employed but is determined by the grantee to be in need of employment and training services to obtain or retain employment that allows for self-sufficiency.

Information - Contact:

Derrell Shaw | 477 Program Director | 231.534.7767 | Derrell.Shaw@gtb-nsn.gov

Changes made to 477 program starting on June 1st 2023

- On June 01-2023 we the GTB/477 is No longer in the covid pandemic.
- Client Services is now only offered once every Three years instead of every year.
- Any questions please contact Derrell Shaw at 231-534-7767



Uncashed Per Capita Distribution Checks

As of September 13, 2023, the following members have outstanding per capita checks from December 2022 or earlier distributions:

AARON M ARMIGA AMANDA REED ANTHONY J MCSAWBY ASHLEY M BOLDEN **BRANDON S PATE BRETT H CUMMINGS** DAVID M SCOTT DIANA J MANN DWAYNE W JARMAN ELISEO M MORENO JR FRANCIS SHOMIN **IZABELLA S FRAZIER** JEROME WONEGESHIK JOSHUA P STURAK KIMBERLY N HUNSBERGER LEWIS M WHEELER MAKIYA I LONGORIA MCKENZIE RAPHAEL MEAH C APPLETON SUZANNE J RUNNING TILLIE J SCOTT XAVIER TEDDER MANZANO

Uncashed Elders Distribution Checks As of September 13, the following members have uncashed/unclaimed elder's checks from 2022 & 2021 distributions:

ALICIA L ANEWISHKI FRANCIS J SHOMIN GEORGE A WARREN JUDY L CROCKETT LON J DEVERNEY MARI L RAPHAEL TILLIE J SCOTT WILLIAM J FISH Uncashed Per Capita Distribution Checks

As of September 13, the following members have unclaimed per capita distributions from June 2023 distribution at the per capita office. The member has until five business days before the next per capita distribution to claim this distribution.

AARON M ARMIGA ADAM C RAPHAEL ARABELLA JOHNSON **BRANDON S PATE BRETT H CUMMINGS BROOKE A WILSON** CAMERON K PATE CHEYENNE N MOSHER **CLINTON R PELCHER III** DARREN J GAUTHIER ELISEO M MORENO JR **ELIZABETH J PETERS** EMILY J FIRMINGHAM FRANCIS J SHOMIN GABRIEL BOGART GEORGE A WARREN HEATH A MOSHER JACOB J PELTONEN JEREMIE L LOPEZ JEROME WONEGESHIK JODY L HUHTALA JOSIAH T HALL JUSTIN J JOHNSON JUSTIN P KENWABIKISE KACHINA N CARPENTER KENNETH L HIRTH LEESA N BARTHOLOMEW LEVI L ANTOINE LILLIA NEMEC LISA A MCCLENDON LUCIUS G ANTOINE MARK A TURNER MASON B RUSSELL ROGER L BARTHOLOMEW SR SANTANA PEREZ SHANE J JOHN SHAQUICE M MULLANY STEPHEN M MCGRATH WILLIAM J FISH

If your name is listed above, please contact Christina Loucks (231) 534-7131 or Patty Schmidt (231) 534-7254 at the Government Accounting Department for further information or how obtain a new check.

If your name is listed below, the Government OMB Department is requesting the following individuals call (231) 534-7235 or (231) 534-7218 regarding the tax agreement.

STEVEN ALBERTS MONTANA ANDERSON WILLIAM ANDERSON LORI BAILEY TAYLA BAILEY TERESA BAILEY LLANIRA BARAJAS TAYLRE KLUMB SHAWN KOON-NOLFF JOSEPHINE MAY AUTUMN MCDONALD NORMAN PETER OGEMAW CHESTER PAMAME BRITNEY PHANNADETH

Your vision is precious and we're here to protect it.

Keeping your eyes healthy and providing corrective options when needed is what SVS Vision is all about. SVS Vision is in-network with your insurance and the Purchased Referred Care Program. Come experience the difference an SVS Vision eye exam can make.



Book an eye exam today!



1545 South Division Traverse City, MI 49684 231-486-0580

PER CAPITA DIRECT DEPOSIT

• If you have not already signed up for direct deposit of your per capita checks, **Friday**, **November** 3rd is the deadline to sign up for a direct deposit of your December 2023 per capita and all future per capita checks. The form must be received in our office by November 3rd.

• This deadline (November 3rd) also applies to those that are currently signed up for direct deposit and wish to change the bank information.

KALEB BERRY PERCY BIRD SAMANTHA CALLAWAY MONTE CAREW **RAYMOND CHIPPEWA** PHILLIP CHIPPEWA MILES CHISHOLM MARSHALL FUNNMAKER EARNEST GABLOW **RACHEL GENEREAUX** JEROME P HALL MARK IRISH ANDREW JEURINK AUSTIN JOHN **ROSEMARY JOHNSON KRYSTINA JOHN** JOSHUA KING DANNA KLUMB

MICHAEL RAPHAEL MICHAEL SHAW JANELLE SAMS MERLIN SHAWNOSKEY SR NANCY SHOMIN JUDY SHOMIN SALLY SOFFREDINE CAROLAN SONDEREGGER CHRISTINE STRICKLAND MITCHELL SULLIVAN AARON TWOCROW KIMBERLY VARGO SHARON WASAGESHIK EMMA WILLIS-CARROLL LINDA WOODS **RICHARD WOODS** TREVOR WOOLARD SILAS YANNOTT

• Please Note: If you do not have a valid address on file with the membership office, your per capita direct deposit will be **suspended** until a valid address is received in the Membership Office.

• If you need to change the information for your direct deposit, please submit a new Direct Deposit Agreement form. To request one, you may contact Christina Loucks at (231)534-7131. Form is also available via QR Code or link: https://bit.ly/GTB_DDAF

• If you wish to cancel your direct deposit, you need to submit this request in writing to the Per Capita

Office or fill out the Direct Deposit Cancellation form. If not using the form, please write that you wish to cancel your per capita direct deposit, sign, date, and include tribal ID number and/or social security number.

The deadline to **cancel** your current direct deposit is **Monday**, **November 13**th.



HOUSING

HOMEOWNER ASSISTANCE Offered by GTB HOUSING

EMERGENCY HOME REPAIR

- ✓ \$15,000 available to Homeowners in any 5-year period Income Qualified Homeowners
 - Elders Homeowners regardless of income
- Over-Income Homeowner: 50% payback required
- \checkmark Must be primary resident of the home and within 6 county



SEPTIC PUMPOUT

- ✓ Must be Homeowners primary residence within 6-county service area
- ✓ Max. of 1 pump out every other year

HANDICAP ACCESSIBLE PROGRAM

- ✓ \$20,000 for Elders or certified disabled members✓ Must be primary resident of the home and it must be within 6
- county service area

DOWN PAYMENT ASSISTANCE/ HOMEBUYER EDUCATION

- ✓ Available to Tribal Members purchasing a home within 6-county area
- ✓ Pathways Home Classes
- ✓ Limited to a One Time Use (lifetime)
- ✓ Cannot access the Emergency Home Repair for 5 years
- ✓ Qualified Tribal Member Households receive up to \$15,000
- ✓ Single wide trailers may receive up to 10% of the purchase price (Trailer must be 10 years old or newer)



NAHASDA Rental Subsidy Assistance

Please note the differences in the programs

Eligibility for Rental Subsidy Assistance

A. To be eligible for rental assistance, applicants must meet all of the below conditions:

- 1. Be an enrolled Tribal member of the Grand Traverse Band;
- 2. Be eighteen (18) years of age or older;
- 3. Reside in one (1) of the following counties: Leelanau, Grand Traverse, Antrim, Charlevoix, Benzie, or Manistee;

4. Qualify as a low-income family, defined as a family whose income does not exceed 80% of the median income, as published annually by Office of Housing and Urban Development (HUD);

5. Live in a space that requires rental payment. For example; apartment, mobile home park, town house, etc. Rental assistance will not be offered for assistance with mortgage payments, lot rent (of participant owned/mortgaged home) or when renting an individual room;

6. Not be delinquent on their rent at the time assistance is offered;

B. The applicant is eligible to receive **<u>up to</u>** \$250.00 per month for rental assistance.

C. Rental assistance may be provided for a maximum of six months in a two-year period.

D. Applicants who receive benefits and become ineligible due to receiving the maximum six months of benefits are eligible to re-apply two (2) years after date of initial application.

E. An applicant may not receive rental assistance while receiving the benefit of any other form of housing subsidy for the same dwelling unit. (with the exception of the ARP supplemental assistance)

F. Applicants that owe monies to the Grand Traverse Band Housing Department are not eligible for Rental Subsidy Assistance until the balance is paid in full.

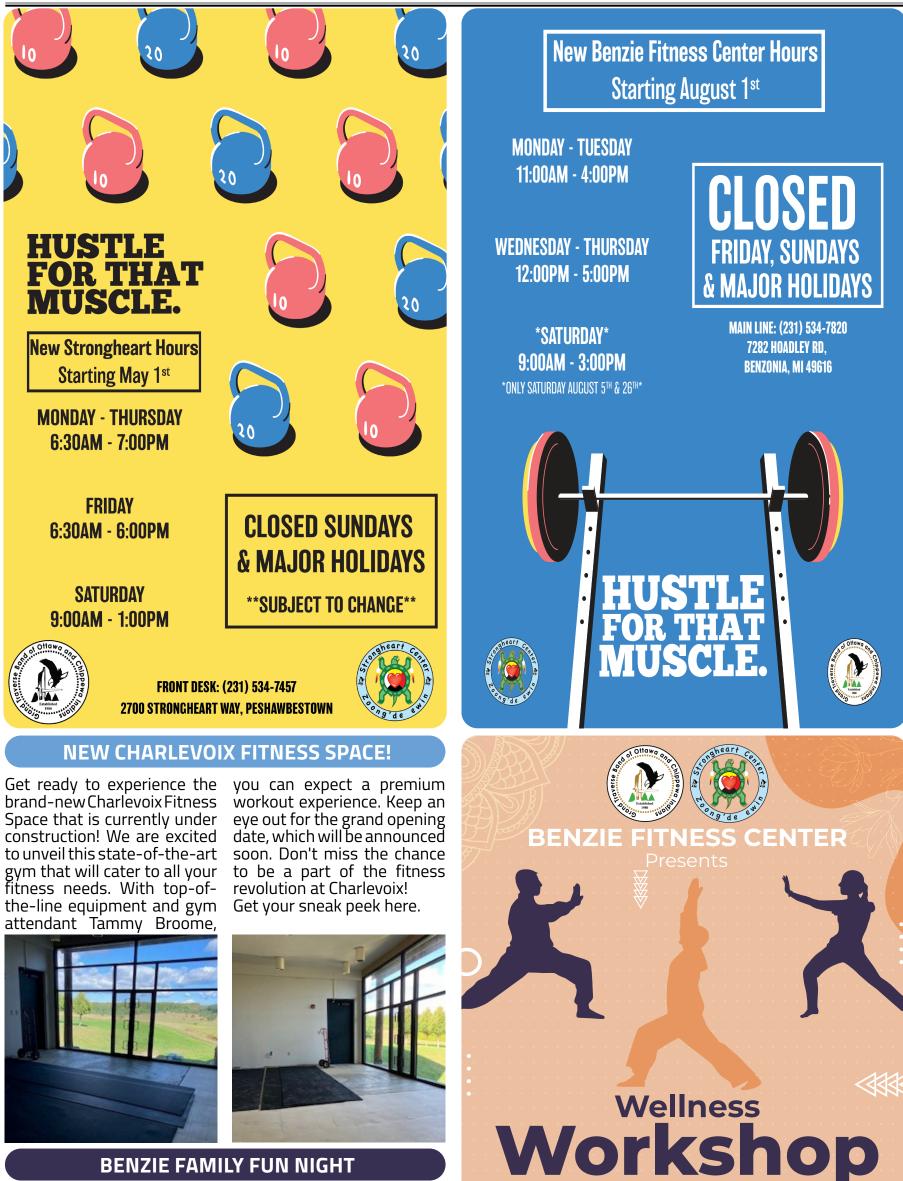


		USING TENANTS rs. Emergency Number 231-866-1290
Lori Dudley ———	Administrative Assistant	231-534-7800
Joe Kaubenaw	Occupancy Specialist – GTB rental info	231-534-7803
Emmett Marlow	Down Payment Information/Homebuyer Education Occupancy Specialist – GTB rental info-	231-534-7802
Tarik Bouguettaya	Emergency Home Repair, Handicap Accessibility Program —	231-534-7886
Nicki Basch	Department Manager	231-534-7449

GTB NEWS 11

October 2023 **Bnaakwi Giizis (Falling Leaves Moon)**

FITNESS



BENZIE FAMILY FUN NIGHT

The Benzie Family Fun Night was a memorable event organized by Tammy Broome, the Benzie Tribal Gym Attendant. The event took place on August 25th & offered exciting games, delicious food, & an engaging game of bingo for the entire family to enjoy. The Friday Family Fun Night was a huge success & everyone had a great time. More family fun events are planned for the future, so stay tuned for upcoming dates!



With Tammy Broome At the Benzie Fitness Center

October 20th • 6:00pm - 8:00pm

us in mastering the art of stress relief through proper breathing techniq elve into the world of meditation guided by soothing music, and learn th ceful movements of Tai Chi. This month's family gathering promises to b enating experience for mind, body, and soul. Embrace tranquillity and jo for a session that nurtures your wellness journey.

Contact: Tammy Broome (231) 534-7831 Tammy.Broome@gtb-nsn.gov

HUMAN & BEHAVIORAL HEALTH SERVICES

October 2023 **Bnaakwi Giizis (Falling Leaves Moon)**

Real People. Real Talk. **Real Recovery.**

RedRoad Recovery Group

Wednesday's 4:00-5:00 p.m. ZOOM Meeting ID: 974 7790 8930 Passcode: SAGE

Wellbriety Meeting

Wednesday's 8:00-9:00pm Sundays 8:30-9:30 p.m. ZOOM Meeting ID: 856 7237 6313 Passcode: 165844

Women's Wellbriety

Talking Circle Sunday's 9:00-10:00 p.m. ZOOM Meeting ID: 651 385 1538

Wellbriety Warriors Monday, Wednesday,

Thursday, Friday 9:00-10:00 p.m. Saturdays 10:00-11:00 a.m.

ZOOM Meeting ID: 651 385 1538



Relatives in Recovery Sunday's and Monday's 8:00-9:00pm ZOOM Meeting ID: 889 501 06501 **Passcode:** 938728

Wellbriety Online Circles

Monday, Wednesday, Friday 12:00-1:00pm **ZOOM Meeting ID:** Passcode: 098373

Women's Circle

ZOOM Meeting ID: 937 307 3090 Passcode: 098373

Recovery from the Heart

ZOOM Meeting ID:

Daily Wellbriety

ZOOM Meeting ID: Passcode: 098373

Contact Scott Scholten • (231) 534-7247

Alternative Therapies Cultural Teachings

We're currently working on something amazing that we can't wait to share with you. We'll be announcing the details soon, so make sure to keep an eye out for updates.

NENAANDAWE'IWEJIG TRADITIONAL HEALING

WITH JOE SYRETTE

"We are all spirits living a human life. When we take the time to heal and acknowledge our spirit, then and only then will we know and understand our path and journey through life." -Syrette

> EALING <u>S I O N S</u>

OCTOBER raverse Citv * & 25" - Peshawbestowi WEAT on 24th at 6:00 pm

NOVEMBER Charlevoi» on 21st at 6:00 pm

PROTOCOLS

Talking Circle ZOOM DAILY 10:30AM- 11:30AM Zoom Meeting Code: 866 870 6931 Password: sobertalk

Join Scott on Wednesday's via Zoom for a virtual talking circle Wellbriety meeting. LBRIE

Questions, contact Scott 231-534-7247 or scott.scholten@

gtb-nsn.gov

Disseminate culturally based principles, values, and teachings to support healthy community development and servant leadership, and to support healing from alcohol, substance abuse, co-occurring disorders and intergenerational trauma.

Anishinaabek Family Services OFFERS

Family Support Services:

Assessments, Resources, Referrals, Support, Planning, and **Parenting Education**

Child Protective Services:

Child Abuse or Neglect Investigations on Tribal Land

Foster Home Licensing:

Providing support and education to licensed foster homes

- Community Resources, Education, and Referrals
- Family Intervention and Prevention Assistance
- Elder & Vulnerable Adult Intervention, **Prevention, and Resources**

More information, please call Denise at 231-534-7124

Behavioral Health OFFERS

Psychiatric Telehealth Appointments Traditional Healer Appointments Sweat Lodge Ceremonies Outpatient and Inpatient Treatment Referrals Counseling Referrals and Resources Weekly Zoom Peer Recovery Support Meetings Prevention and Recovery Support and Events

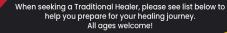
More information, please contact Marion at 231-534-7090

Human Services

5th & 6th - Benzie - Peshawbestown 18th* & 19th *SWEAT on 18th at 6:00 pm

REGISTER FOR A SESSION OR SWEAT HERE

SCAN ME



- Bring enough Tobacco for a full Pipe bowl Refrain from Alcohol/Drugs 4 days prior

- Optional: Gift with your request Women on their sacred "moontime" (monthy cycle) cannot attend this session



HEALING REQUESTS

Requests for Anishinaabe names, colors, clans, teaching, doctoring for illness, dreams, spiritual guidance, etc. are appropriate requests.

<u>CO-ED SWEATS</u>

Co-Ed Sweat Oct. 24th, Nov. 21st, & Dec. 18th at 6:00 pm in Peshawbestown. Limited capacity, **must pre-register at bit.ly/GTB_THH_APPT**

Reserve Your Spot in Co-ed Sweat Today!



(231) 534-7090 bit.ly/GTB_BH GOVBehavioralHealth@gtb-nsn.gov

2300 N. Stallman Road Peshawbestown, MI 49682

rette Here bit.ly/THHJS_Bio

Food Rescue (All community members - Mondays after 11am)*

Food Pantry (application & appointment)*

Food Assistance (application)

Emergency Heat Assistance (application)

Weatherization Items (application & while supplies last)

Other Emergency Assistance (application)

More information, please contact Andrea 231-534-7910

Food Rescue & Pantry Located: lower level of Medicine Lodge



BONE AND JOINT HEALTH ACTION WEEK OCTOBER $12^{TH} - 20^{TH}$



Dr. Jessica A. Rickert, DDS, Anishinaabe Dental Outreach, is the first female American Indian Dentist, a member of the Prairie Band Pottawatomi Nation. She attended the University of Michigan School of Dentistry and practiced in private practice and at the Family Health Care FQHC located in Baldwin. She is an adjunct faculty instructor and preceptor at the University of Detroit Mercy School of Dentistry and University of Michigan School of Dentistry. She is also a past president of the Resort District Dental Society. She is the author of Exploring Careers in Dentistry, has written numerous articles, and has served as a speaker and consultant. She has been inducted in the Michigan's Women's Hall of Fame and is a recipient of the Ida Gray Award from the University of Michigan School of Dentistry.

TEMPOROMANDIBULAR DISORDER (TMD)

Place your fingers just in front of your ears and open your mouth — that joint you feel working? That's the Temporomandibular Joint (TMJ). It's a complicated joint due to its complex movement and unique makeup.

"TemporoMandibular Disorder" (TMD) encompasses a wide spectrum of abnormal conditions, including abnormal sounds coming from the joint such as clicks and pops, deviation of mandible on mouth opening, facial pain, arthritis, sore face muscles, joint tenderness, damaged teeth, and pain with mouth movements. TMD limits speech, chewing, facial expression and other functions and contribute to headaches and earaches, all of which can impact quality of life. The most frequent cause of TMD is bruxism, which is teeth grinding, especially during sleep. An unbalanced bite, muscle hyperactivity, clenching habits, past trauma, pain disorders and psychological stress can also contribute to TMD. Other physical conditions such as general pain disorders, sleep disorders, osteoporosis, arthritis, and advanced age can worsen TMD as well. A higher rate of bruxism is associated with caffeine, alcohol, and smoking habits.

The dentist evaluates the TMJ at periodic examinations; and the dentist is often the first to diagnose TMD.

FIRST LINE OF TREATMENT

The first line of treatment is to reduce the patient's stress and teach relaxation techniques and therapeutic exercises to relieve jaw pain. Second, the dentist advisesthepatienttostopharmfulhabits. A professional occlusal mouthguard, also called a bite splint, fabricated by a dentist, may need to be customized for the patient. Other treatments which might be recommended are replacing missing teeth, eliminating gum disease, or orthodontics.

Occlusal mouthguards fit over the lower or the upper teeth. They are fabricated from a composite material commonly, they are clear. An athletic mouthguard is NOT the same as a bite guard.

Patient self-care may be helpful in easing symptoms, such as:

Eating soft foods

• Avoiding extreme jaw movements (yawning); avoiding chewing gum and biting the nails

• Stress relief through practicing relaxation techniques

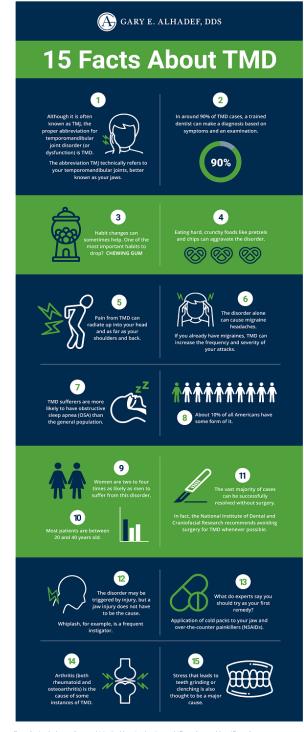
Modifying the pain with heat packs

 Short term use of over-the-counter pain medicines such as nonsteroidal anti-inflammatory drugs (NSAIDs); an example is ibuprofen.

• A well-balanced diet can help the TMJ heal

Eliminating harmful habits

Be sure to see your dentist every six months, so that any changes in the TMJ can be evaluated. Let your dentist know if you've had trauma to your TMJ or if you've noticed any changes in your TMJ. The sooner TMD is treated, the more successful is the return to health, form, and function.



https://ntips/ationaltoday.com/bone-and-joint-health-national-action-week/"https://www.ubbj.org/"https://www. boneandjointburden.org/about/ubbjie-texta-The&20United%20States%20Bone%20and%20Joint%20Initative%20 %2BUSBJI%29_movement%20sanctioned%20Uh%20United%20Nation%2FWorld%20Health%20Organization "https://www. nchinim.nii.gov/pmc/articles/PMC7519477/"https://aoap.org/"https://www.idc/init.gov/bites/default/files/2017-12Umjdioadres.pdf "https://adanews.ada.org/ada-news/2021/june/july-jada-finds-psychological-condition-other_pain-disordersincrease-tmd-risk/7_gl=1*uit_uit_ga*ME5MDI0300g3Niko4JkeAMTkA/TIx*_ga_N0EYRG51*MTYSND02MTgwMy4xNiko4LjE2 0TQ0NE5MDcuNJAMC4w*_ga_X8X57NI40PMTYSND02MT*https://enwikipedia.org/wiki/Temporomandbular_joint*Thtps:// enwikipedia.org/wiki/Temporomandbular_joint*Thtps://en.wikipedia.org/wiki/Tental_composite.ttps://dallascosmeticdental. com/trnj-connection-how-jaw-alignment-affects-whole-body/

GRAND TRAVERSE BAND DENTAL CLINIC

DENTAL HYGIENE MONTH

October is Dental Hygiene Month and here at the GTB Dental Clinic, we are putting an emphasis on making sure our patients practice excellent oral hygiene at home! Before we know it, the Halloween candy will be out in droves, and you may find yourself consuming these sugary snacks. If you do, be sure to remember that your teeth are susceptible to the sugars and acids that come along with snacking, and this can lead to the formation of cavities. • Brush for 2 minutes with fluoride toothpaste when you wake up, before bed, and after sugary/sticky snacks.

DENTAL APPOINTMENTS CALL (231) 534-7211

As a reminder, we kindly ask you **give at least a 24-hour notice if you are unable to keep your dental appointment** to allow for another patient to take your appointment slot. This will allow us to offer our patients better access to dental care and reduce the scheduling lag that we are still experiencing. We hope you have a great rest of the summer, and hope you had a great time at the GTB Health Fair!

When you wake up, before you go to sleep, and after a sugary snack, remember to care for your oral health. Follow these steps to ensure you keep up with your home oral hygiene care and prevent the spread of tooth and gum disease! Floss your teeth to remove plaque and debris that is missed by the toothbrush.
Use a fluoride mouth rinse to coat your teeth and freshen your breath.

In other news, our patients should be receiving communication via text/ email, if they have provided our office with this information, for details about upcoming appointments. Patients will have the opportunity to confirm, cancel, and communicate with our team via messaging. Please make sure your phone numbers are up to date with our records so that we can keep our communication open and clear regarding your dental appointments. We hope you have a Happy Halloween!



INDIGENOUSPINK **OCTOBER 19, 2023**

ANNUAL BREAST CANCER AWARENESS

Indigenous Pink Day is a national breast cancer awareness campaign for Native people. Our team invites Indigenous people of all ages to join us by wearing pink and sharing photos on social media using the hashtag #IndigenousPink to raise awareness of breast cancer in Indian Country.

Breast cancer is the most common cancer among Native women and is the second leading cause of cancer death. However, all bodies have breast tissue and are at risk for developing breast cancer. Indigenous Pink Day aims to educate Native communities about the importance of early detection, and remind women, men, non-binary, and genderfluid relatives to talk to their doctors about breast cancer screening. Because this national campaign happens on a digital platform, community members are able to participate from anywhere!

https://americanindiancancer.org/aicaf-project/indigenous-pink-day/

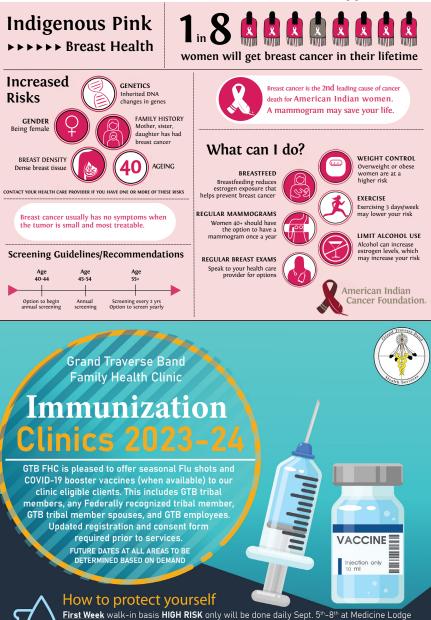
COMMITMENT TO SHARING THE IMPORTANCE OF THIS CAMPAIGN:

Wear Pink Oct. 19th to honor breast cancer warriors and survivors

Share this information with friends and family

Get Screened – prevention saves lives! #GETSCREENED

Contact GTB Clinic at (231) 534-7200 to make an appointment



PURCHASED REFERRED CARE (PRC)

ANNUAL UPDATE MEETING

Join us and update your PRC files. It is mandatory to annually update! Coverage will be suspended by Dec 15, 2023, if PRC has not received your update.

Meetings Schedule Nov 1st - Charlevoix office 11am – 3pm Nov 6th – Medicine Lodge 11am – 3pm Nov 8th - Benzie office 10am – 2pm Nov 9th – Elders Complex 10am – 2pm Nov 16th – 3 Mile Office 9am – 1pm Nov 16th – Turtle Creek Casino 2pm – 4pm

*You may also access the forms at the satellite offices, Elder's coordinators and CHR's, or online at: https://bit.ly/GTB_Forms

CONTACT US!

Monica Anderson PRC Representative Charlevoix, Antrim, & Grand Traverse Counties Desk: (231) 534-7210 Cell: (231) 631-9082

For Leelanau, Benzie, & Manistee counties, contact Monica or Stella for assistance

> Stella Chippewa PRC Manager/ Program Director Desk: (231) 534-7931 Cell: (231) 360-7195

> > Native Food for Life Online

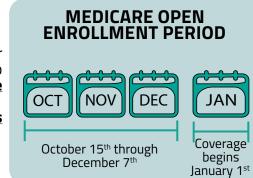
Program for Type 2 Diabetes, Prediabetes, and Gestational Diabetes

6-week course!



November 7, 2023 5:30p.m. Do you or does someone in your family have diabetes?

Join a free, 6-session online plant-based



MEDICARE ANNUAL OPEN ENROLLMENT PERIOD

Changes to your Medicare part D plans can be made October 15th - December 7th coverage will begin January 1, 2024.

Meetings Schedule

Nov 1st - Charlevoix office 11am – 3pm Nov 6th – Medicine Lodge 11am – 3pm Nov 8th - Benzie office 10am – 2pm Nov 9th – Elders Complex 10am – 2pm Nov 16th – 3 Mile Office 9am – 1pm Nov 16th – Turtle Creek Casino 2pm – 4pm

If you have any questions or need help with Medicare Annual Enrollment, don't hesitate to contact Angelina Raphael for assistance.

Angelina Raphael PRC Benefits Coordinator Angelina.Raphael@gtb-nsn.gov Desk: (231) 534-7731 Cell: (231) 866-0326



Clinic 9am - 11am and 1pm - 4pm

EVERY FRIDAY 2-4 pm, no appointment necessary, all eligible clients, at outside shelter in Med Lodge parking lot

GTB Clinic: Open to all GTB FHC clinic-eligible clients, while supply lasts Clients can receive flu shots during their regularly scheduled appointments

2300 N. Stallman Road, Peshawbestown, MI 49682

Benzie Office Charlevoix Office Traverse Office 9am - 1pm on: 10 am - 2pm on: 11 am - 3pm on: Wed. Sept 13th Thu. Sept. 14th Tues. Sept. 12th Thu. Oct 5th Thu. Sept 21th Wed. Sept 27th Tue. Sept 12th Wed. Oct 25th Wed. Nov 1st Tue. Oct 10th Thu. Sept 21st Thu. Nov 30th Wed. Nov 8th Thu. Oct 19th Tue. Oct 10th Thu. Nov 16th Wed. Dec 6th Thu. Dec 21st Thu. Nov 16th Thu. Dec 14th Questions Questions Thu. Dec 14th **CHR** Tamra Newton CHR Saija McClellan Questions (231) 866-1120 (231) 534-7062 CHR Ranee Compo (231) 534-7772 Sch Benzie Office (231) 534-7820 **Charlevoix Office** (231) 534-7060 Traverse City Office (231) 534-7760

Questions

Call GTB Clinic • Phone: (231) 534-7200 • Fax: 231-534-7460 • E-mail: Mari.Raphael@GTB-nsn.gov Toll-Free: (866) 534-7750 Ext. 7200

Turtle Creek Employee's 2 pm - 4pm on: Questions ule with GTB Clinic (231) 534-7200 Linda DePetro (231) 313-9411

nutrition and cooking course offered by Darylin Berryman

We'll meet virtually every Tuesday at 5:30p.m. beginning November 7, 2023

This FREE 6-class series is designed to help anyone who wants to learn about nutrition for diabetes treatment and prevention. Everyone is welcome!

Learn about the health benefits of a plant-based diet.

View cooking demonstrations and learn new cooking skills.

Receive advice and information from health and nutrition experts.

Zoom link provided at registration

More information? Call or email. Contact Darylin to register Darylin.Berryman@GTB-nsn.GOV 231-534-7234



https://us02web.zoom.us/meeting/re gister/tZctc--

srDkjEtRdow0tZ11pPbRCZwfw_yGd





2023 GROWING SEASON OVERVIEW

The 2023 growing season saw many crops being grown at 2 sites, The Peshawbestown Gitigaan, and Charlevoix Farm. The Charlevoix Farm was fenced in over the winter, which has allowed us to grow crops that we struggle to grow in Peshawbestown due to deer and ground squirrel damage. Much of the produce harvested this season has gone to the GTB food pantries. Other produce has been offered during the Community Harvest Days, the Health Fair Farm Market, GTB Pow Wow Farm Market, Suttons Bay School Farm Market, and Fair and Feast Farm Market. About \$15,000 worth of food has been distributed to the GTB community so far this year. Production has been down slightly this year as compared to years past. This was due in part to grant funding we received in 2022. These grants have taken more time to manage and oversee, so food production slowed down a bit this year. As it turns out spending \$750,000 in grant funding takes a lot of time!

MEMBERSHIP MEETING

Similar to the 2022 Membership Meeting, the Agriculture & Food Sovereignty Department will be providing table displays at the Membership Meeting on October 28th. This will include corn, squash, small pumpkins, and gourds. The GTB Agriculture Dept will also bring all the remaining maple syrup from the 2023 GTB Sugar Bush for distribution. It is not guaranteed that there will be enough bottles of syrup for all participants, so show up early and please only take one bottle!

LETS GROW TOGETHER & CREATE STAINABILITY

Want to learn more about how you can get involved, please contact:

> **GTB Agriculture Manager** William Derouin (231) 534-7023 William.derouin@gtb-nsn.gov



NRD UPDATE ON LINE 5

REGION 5 & REGION 5 TRIBAL NATIONS MET AT BAY MILLS INDIAN COMMUNITY

On September 7th, 2023 the US EPA Region 5 and Region 5 Tribal Nations met at Bay Mills Indian Community to discuss, for the firsttime, Enbridge Line 5, its route through the region and the Straitsof Mackinac. GTB's Environmental Services Program participatedin this event.

As it was the first meeting it was set up as a meet-andgreet, Tribal Treaty Rights Info-session, an overview of the EPAsEmergency Response Mapping System, and the USCG's responsecapabilities and protocol. Subsequent meetings will include table-top exercises and more discussion on the disaster a spill willcreate for Indian Country and all of the Great Lakes surroundingstates.

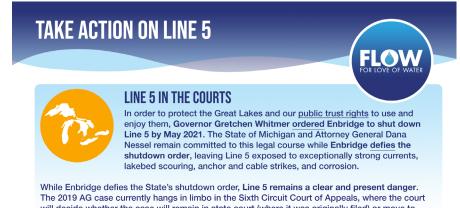
WATCH: **"THE STRAIT STORY" LINE 5 WEBINAR RECORDING**

Watch The Strait Story: Enbridge Line 5 and its Trespass on State Waters and Indigenous Lands.

https://forloveofwater.org/line5/

GET THE FACTS ON THE EMBRIDGE LINE 5 PIPELINE

Our water is a precious resource that needs to be protected. Join the effort to safeguard it by learning about 6 powerful ways to take action on Line 5. With your help, we can ensure that our water remains clean, safe, and accessible for generations to come.



The 2019 AG case currently hangs in limbo in the Sixth Circuit Court of Appeals, where the court will decide whether the case will remain in state court (where it was originally filed) or move to federal court.

HERE'S WHAT YOU CAN DO:



STAY CURRENT Sign up for eNews at ForLoveOfWater.org and OilandWaterDontMix.org. Follow both or

6P

welcome to come to the farm and harvest the remaining crops for your personal use

The Gete-Okosomin squash and corn are both traditional crops that are great to

October 10th Through October 12th

GTB NEWS 16

GTB Peshawbestown Gitigaan (North of Strongheart Center) Contact: William Derouin · (231) 534-7023 · William.Derouin@gtb-nsn.gov

spill disaster in the heart of the Great Lakes.

Join FLOW today as we and our

and tribes' shutdown efforts and

Alternatives exist for supplying oil and propane, but there is no alternative to the Great Lakes!

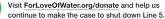
Individuals, families, organizations, communities, governments, tribes, businesses, and faith leaders are working together to shut down Line 5 before it's too late.



Scan code to download this fact sheet and visit our library of Line 5 resources.

\$

SUPPORT FLOW

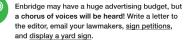


440 W. Front Street, Suite 100 • Traverse City, MI 49684 231.944.1568 • info@flowforwater.org www.ForLoveOfWater.org



GET THE FACTS Visit ForLoveOfWater.org/Line5 for articles, reports, videos, and webina

SPEAK UP





SPREAD THE WORD Print and share this fact sheet and other reports from our website, along with the other handouts.

the Michigan Public Service Commission and the

U.S. Army Corps of Engineers -- those sessions

SHOW UP AND STAND UP Attend hearings about the proposed oil tunnel with

must allow public comment





https://bit.ly/GTB_NRD **OCTOBER NATURAL RESOURCES**

To protect and enhance the natural resources and environment entrusted to us by the Creator for managed and respected utilization by Anishinabek for past, present, and future generations.



PLETHORA OF ACTIVITIES THAT CATERED TO PEOPLE OF ALL AGES & INTERESTS

The 19th Annual Fair & Feast was a highly anticipated event that had

from People all region over the were thrilled at the prospect of a day filled with fun and excitement. The fair offered a plethora of activities that catered to people all ages and of interests, ensuring that everyone had a memorable experience.

AN EAGERLY AWAITED CATCH

The fishing area one of the was highlights of the event, with its wellstocked waters that housed a variety fish species. of Whether you were experienced an angler or trying it for the first time, you had an equal chance to catch something. The organizers had even tagged some of the fish, making it even more exciting for those who were enough lucky to catch them.

EYES ON THE TARGET

If fishing wasn't your cup of tea, there were plenty of other activities to keep entertained. you The archery contest, for instance, was a popular choice, with participants testing their skills and competing against each other. People of all ages and skill levels were welcome to participate, and prizes were awarded to the top performers. Additionally, there was a slingshot stand and a paintball area, providing an opportunity for attendees to challenge themselves and improve their accuracy.









FARM TO TABLE

The agricultural department had also set up a stand showcasing fresh ingredients from a local farm. Attendees could sample and purchase been eagerly awaited for months. a variety of locally sourced fruits time. The event had an electric

UNFORGETTABLE SHARED EXPERIENCES

The fair was organized to perfection, with every detail taken care of to ensure that attendees had a great



with atmosphere, music playing in the background and people chatting and laughing. A sense of community spirit was palpable, and people were making new friends and bonding over their shared experiences.

THOUGHTFUL ORGANIZATION TO SUCCESSFUL

19th Overall, the Annual Fair & Feast was а well-organized thoroughly and enjoyable event that provided a fantastic day out for families. combination The of fun activities, delicious food, and a sense of community spirit made it memorable а occasion for all who attended.

CHI MIIGWECH

The event was great success, а miigwech to the hard work and dedication of those who organized and volunteered. It was heartening to see so many people come together to focus on the responsible







Photos by: M'konz John

and vegetables, adding a healthy and delicious aspect to the fair. The stand was a great success, and many people appreciated the opportunity to learn more about where their food comes from.

utilization, management, and conservation of our natural resources, with an eye toward preserving them for generations to

come. The fair was a true celebration of the beauty and bounty of our environment, and a reminder of the importance of taking care of our mother earth that sustains us.

More photos on page on next page.

Article by: Victoria Alfonseca





CULTURAL & LANGUAGE



LIVING BY THE SEASONS

Anishinaabek live by the season, everything that we need we receive during that time of year. Digwaagi signals Shkaakimekwe (Mother Earth) is slowing down and entering her time of rest. During these times we start preparing for the colder months ahead. Harvesting medicines and foods for the harsh winter months was the key to our survival, and making it to see another Mnookmi (Spring). We also prepare our lodges for the winter months, making sure they were warm and ready for anything Blboon (Winter) would make us endure. Anishinaabek have many different lodges we would use for different purposes. Wigwaam

(Home Dwelling), Ginoondewan (Teaching Lodge), Madoodioswan (Sweat Lodge) are just some examples of lodges used by us regularly, although the list is much greater than this. We have to know the materials that would last the longest, choosing certain trees their strength tor and size. Harvesting all that we need for the construction of each lodge from surroundings. our If you would like to see an example of Ginoondewan our (Teaching Lodge), or need to use it for ceremonial purposes, check out our newly constructed lodge on top of the hill across from the Medicine Lodge. It was built with the intentions of anyone needing a place to feast, light fire, or any other ceremonial use for community members.

VIRTUAL ANISHINAABEMOWIN CLASSES

Come and learn Anishinaabemowin Our from the comfort of your home with our virtual classes! The classes will be held on Zoom and are available every **Monday to Thursday at 11am–12pm.** opp To join, simply follow the link:

https://bit.ly/GTB_Anishinaabemowin or scan the QR code provided. Don't miss this opportunity to enrich your knowledge of the language and culture.



IN-PERSON ANISHINAABEMOWIN CLASSES

Our Anishinaabemowin language classes are taking a step forward with the reintroduction of in-person sessions. These classes are a great opportunity to improve your fluency in the language and connect with other language learners. By attending these classes, you will actively contribute to the revitalization of our language and culture. We invite you to show your commitment to this common cause and join us in this important endeavor. See flyer below for more information!

TEACHING LODGE

The Teaching Lodge is a sacred place where ceremony, prayer social events and take place. Made of maple saplings, the lodge is 20 feet wide and 35 feet long with a sacred fire pit in the middle. Traditionally covered with large various types of bark, ours will be covered with a large canvas tarp.



The

place where the A n i s h i n a a b e k community comes together when in need of any kind of 'spiritual recharge'. Tobacco is offered to the sacred fire within the lodge by those seeking knowledge or healing.

Lodge

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Stay tuned for more information and

Culture Department Presents In-Person Anishinaabemowin Classes

Mondays - 5-7 PM Kewedin Church Tuesdays - 5-7 PM Peshawbestown Culture Building Wednesdays - 5-7 PM Traverse City 3 Mile Office

> Wednesdays - Noon-3 PM alternating between Benzie/Charlevoix Offices

Chi Miigwech g'bizindawii'k (Thank you all for listening). -Mii'iw 40;:...

Classes Begin In October

For mor information please email Isadore.Toulouse@gtb-nsn.gov or Patricia.Osawamick@gtb-nsn.gov

Let me learn the lessons you have hidden in every leaf and rock. Bgidnishin ji-kendimaanin gaa-kidoowin naami-niibiish miiniwaa asiniing

gatherings at the Teaching Lodge!

Interested in seeing the progress of the Teaching Lodge?

Find photos on the Cultural Services page by scanning the QR Code or following the link at the top of this page!

Charlevoix County Hazard Mitigation Plan

Public Input Sessions

Do you have concerns about natural hazards impacting your community in Charlevoix County?

The Charlevoix County Office of Emergency Management and Networks Northwest are working to update the County's multi-jurisdictional Hazard Mitigation Plan, which must be updated every 5 years in order for communities to apply for pre-disaster, hazard mitigation grant funds from FEMA.

Hazards such as severe weather, wildfires, floods, invasive species and public health

emergencies can have a significant impact on our families and our communities. These sessions are an opportunity to help identify and reduce your community's vulnerability to natural hazards – and thus reduce or eliminate long-term risk to

people and property

PUBLIC SAFETY

Brace Yourselves! The Tornado Shelters of Grand Traverse Band will be Closing Down for the 2023 Season

The GTB Fire Department will be locking the GTB Tornado shelters starting , from October 1, 2023, for the winter season. It's important to note that although the tornado shelters are closed during winter, it's crucial for every household to have an emergency plan in place in case of inclement weather conditions or storms that may occur at any time. Before locking the shelters, the GTB Fire Department will conduct an inspection on each of the GTB Tornado shelters.

Autumn Alert: Expert Tips for Staying Safe Amid Seasonal Weather Changes

It's important to stay up-todate on weather conditions, especially as we move into the fall season when the weather can change quickly. The NOAA website is a great source of information for current and future weather forecasts. It's essential to have a plan and know your location when the weather turns from sunny to rainy, with thunder, lightning, wind, or hail. Don't forget to update your emergency contact list so you can stay in touch with your loved ones during power outages, evacuations, and other emergencies. It's crucial

to know what to do when severe weather strikes. Acting quickly is key to staying safe and minimizing the impacts. Here are some guidelines to follow: - Always stay Weather Ready by listening to local news or a NOAA Weather Radio to stay updated about severe thunderstorm watches and warnings. - If you are at home, go to your secure location if you hear a severe thunderstorm warning. Take your pets with you if you have time. - If you are at work or school, stay away from windows if you are in a severe thunderstorm warning, and

damaging wind or large hail is approaching. Do not go to large open rooms such cafeterias, as gymnasiums, or auditoriums. - If you are outside, go inside a sturdy building immediately

approaching.

severe thunderstorms

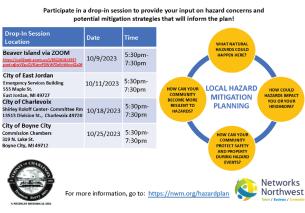
shelter under a tree as it can

be deadly. The tree may fall

on you, and standing under a

tree puts you at a greater risk

Don't



if

are

take

of getting struck by lightning. - If you are in a vehicle, it's safer than being outside during severe thunderstorms. However, drive to the closest secure shelter if there is sufficient time.

Fire Escape Plan: Your Lifeline in Emergencies

As we move into the fall season, it's important to remember to practice fire escape procedures with your family. Make sure everyone knows what to do in case of an emergency evacuation.

A fire escape plan can be a life-saver when seconds count. In an emergency, every moment matters, and having a clear strategy can make all the difference. Here's a concise guide to creating your fire escape plan:

1. Plan Essentials: Sketch a floor plan, choose a meeting point outside, and

October Kicks Off Cybersecurity Awareness Month: Protect Your Digital Life

To keep yourself and your data safe online, it's important to be aware of cybersecurity threats and prepared be to combat them. The Cybersecurity and Infrastructure Security Agency (CISA) is launching a new awareness program that emphasizes four simple steps you can follow to stay safe online.

The four steps are as follows:

1. Use strong passwords and a password manager to protect your accounts. Strong passwords are long, random, unique, and include all fouruse authentication apps or hardware tokens for added security.

3.Recognize and report phishing attempts. Phishing is the most common way for data to be compromised. Be cautious of unsolicited emails, texts, or calls asking for information. personal Don't share sensitive information or credentials unless necessary, and verify requests through a trusted channel. Report phishing attempts to the appropriate authorities or IT department.

4. Update your software

can find more cybersecurity information on their website: https://bit.ly/CISA_KYCS Remember, these steps should be taken not just during Cybersecurity Awareness Month, but every day throughout the year.



character types (uppercase, lowercase, numbers, and symbols). A password manager can help you generate and store secure passwords for each of your accounts.

GTB NEWS 20

regularly to ensure you have the latest security patches and updates on your devices. Check manually for updates if automatic updates are not available.

multifactor 2. Turn CISA's new awareness on authentication (MFA) program will offer more to add an extra layer of information on these four security to your accounts. steps, and a new theme This is especially important will announced be for for email, social media, and Cybersecurity Awareness financial accounts. You can Month. In the meantime, you

Working smoke alarms reduce the chance of dying in a home fire by half.







HAVE WORKING SMOKE ALARMS. PRACTICE AN ESCAPE PLAN.

> SAFE K:DS

conduct regular drills. 2. Precautions: Install working smoke detectors, keep fire extinguishers accessible, consider escape ladders for multi-story homes, and ensure everyone knows emergency numbers. The National Fire Prevention Association offers helpful resources on their website, scan the QR Code or visit:

bit.ly/NFPA EP



FIRE & RESCUE



Spooktacular Halloween Safety Tips for a Frightfully Fun Night!

EXPERT ADVICE TO ENSURE A SPOOKY YET SECURE CELEBRATION

As Halloween approaches, ghouls and ghosts of all ages are eagerly preparing for a night of tricks, treats, and spooky surprises. However, amidst the excitement, it's crucial to prioritize safety to ensure that this year's festivities are both enjoyable and secure. We've gathered expert advice and top tips to keep your Halloween night hauntingly safe.

1. Costume Precautions:

- Visibility: Choose costumes that are easily visible in the dark. Consider adding reflective tape or glow-in-the-dark elements to outfits.
- *Comfort:* Ensure costumes fit well to prevent tripping hazards. Avoid masks that obstruct vision and opt for makeup or face paint instead.

2. Trick-or-Treating Safety:

- Supervision: Young children should always be accompanied by a responsible adult while trick-or-treating.
- Plan Your Route: Stick to well-lit streets and familiar neighborhoods. Have a planned route to avoid getting lost.
- Check Treats: Examine all treats before consumption. Discard any suspicious or unwrapped items.

3. Home Decorations:

- Pathway Lighting: Use proper lighting along walkways and driveways to prevent falls.
- Fire Safety: Keep candles and open flames away from decorations and flammable materials. Consider using battery-operated candles.
- 4. Pet Safety:
- Secure Pets: Keep pets indoors to prevent them from getting scared or lost due to loud noises or open doors.
- Costume Caution: If you dress up your pet, ensure their comfort and safety. Avoid costumes with small parts they might chew on.
- 5. Road Safety:
- Be Visible: Attach reflective accessories or carry a flashlight when walking near roadways.
- Driver Alertness: If you're driving on Halloween night, exercise extra caution and drive slowly, especially in

Falling Leaves and Fire Safety: Essential Tips for a Secure Autumn Season

As autumn sets in, it's vital

- to ensure your home stays Avoid Overload: Do not cozy and safe during this season of falling leaves. Here are ten succinct fire safety tips to follow:
- **1. Fireplace Precautions:**
- Annual Inspection: Have your fireplace professionally inspected before use.

needed.

- overload outlets or use multiple adapters.
- 4. Leaf Debris:
- Remove Dry Leaves: Regularly clear dry leaves and debris to prevent fire hazards.
- Safe Burning: If burning yard waste, follow local regulations. 5. Alarm Maintenance: • Monthly Tests: Test smoke alarms and carbon monoxide detectors monthly. **Proper Placement:** Install detectors on every level, near bedrooms, and in the kitchen.



residential areas.

6. Home Security:

- Lock Up: If you're not participating in Halloween festivities, lock doors and windows to prevent unwanted visitors.
- *Home Lighting:* Leave lights on to create the appearance of occupancy if you're away.

7. Allergen Awareness:

- Food Allergies: If handing out treats, consider offering non-food items or allergy-friendly alternatives for children with allergies.
- 8. Respect Boundaries:
- **Respect Property:** Stay on walkways and paths when trick-• or-treating and avoid trespassing on private property.
- **Be Mindful of Others:** Keep noise levels down, especially late at night, to be considerate of neighbors.
- 9. Emergency Contacts:
- Carry ID: Ensure children have identification with emergency contact information in case they get separated. With these Halloween safety tips in mind, you can enjoy a spooktacular night filled with fun and frights while keeping yourself and your loved ones safe. Remember, it's all about making lasting memories without any real scares. Have a happy and safe Halloween!



flammable items away from

them.

- 9. Fire Escape Plan:
- Family Plan: Develop and practice a fire escape plan with designated meeting points.
- *Emergency Contacts:* Keep emergency numbers handy.
- **10. Leaf Disposal Options:**
- Composting: Opt for ecofriendly leaf composting. • Local Services: Check for leaf collection or disposal options in your area. By following these fall fire safety tips, you can savor the crisp autumn air, cozy fires, and seasonal gatherings without the worry of fire

hazards. Autumn is a time for

relaxation and reflection, so

ensure it's a season of safety

GTB NEWS 21

- Chimney Clean-Up: Regularly clean your chimney to prevent fires.
- 2. Space Heaters Safety:
- Keep Clear: Maintain a three-foot distance between space heaters and flammable • objects.
- Power Down: Turn off space heaters when not in use.
- **3.** Electrical Safety:
- Cord Care: Inspect cords for damage and replace as •
- 6. Cooking Safety:
- Stay Alert: Never leave
 - cooking unattended.
 - Clear the Area: Keep

- stove tops and ovens.
- 7. Candle Caution:
- Use Holders: Place candles in sturdy holders and never leave them unattended.
- LED Alternatives: Consider flameless LED candles for safety.
- 8. Fire Extinguishers:
- Accessible Locations: Keep fire extinguishers in key areas of the home.
- Learn Operation: Ensure as well. Stay warm and secure everyone knows how to use this fall!

October 2023 Bnaakwi Giizis (Falling Leaves Moon)

- 100 Employment105 Lost and Found115 For Sale120 Announcements125 Miigwech
- 100 Employment

Government Operations

Accounting Assistant/Cash Receipts (FT) High School Diploma or GED. Two (2) year of computerized data entry required. Must have a valid unrestricted driver license and be insurable by the GTB insurance carrier. -\$16.17/hr 12.02.22- until filled

AFS Caseworker (FT) Bachelor's Degree in Social Work field required. Current Social Work License through the Department of Licensing and Regulatory Affairs. At least one year of experience in a social services field. Must have a valid unrestricted driver license and be insurable by the GTB insurance carrier. -\$52,633/yr 7.18.22- until filled

AFS Victims Shelter Coordinator (FT) Associate's Degree in Social Work, Sociology, Psychology, Family Studies, or related field, or a min. of (3) years' direct management experience in an emergency shelter, group home, crisis intervention. or homeless shelter services required. A min. of (2) years' experience as a professional/ paraprofessional experience in prevention and the provision of services to survivors of domestic violence, sexual assault, stalking, dating violence & victims of crime required. A min. of (1) yr experience of case management required. Must have a valid unrestricted Driver's License & be insurable by the GTB insurance carrier. -\$47,987/yr 8.28.23- until filled

Assistant General Counsel (FT)

J.D. from an accredited law school required and Michigan State Bar license. At least (8) yrs of practicing law in Michigan & in Indian Country. Must have participated as the principal attorney, or assistant to the principal attorney, in litigation that resulted in published opinion in federal, state or tribal court. Indian law litigation preferred. Must have a valid unrestricted Driver's license & be insurable by the GTB insurance carrier. -\$110,245-18,109.15/yr DOE 2.07.23- until filled

Associate Tribal Judge (PT)

130 Services
135 Events
140 Legal Notice
145 Mino-Dibishkaan
150 Bereavement

of Michigan full Licensure

required. A min. of (2) yrs.

abuse a & or mental health

health, substance abuse &

addictive disorders, and/

or prevention/community

education services required.

Certified Advanced Alcohol

& Drug Counselor, or ability

to obtain within (1) yr. Must

license & be insurable by the

GTB insurance carrier.

have a valid unrestricted driver

-\$63,318/yr 6.25.21- until filled

(2) BH Prevention Activities

Coordinator (FT)

Associate degree in Social

Justice, or related human

certification is required or

A min. of (2) yrs. experience

as a formal mentor, coach, or

leadership role required. A min.

have a valid unrestricted driver

-\$47,987/yr 8.18.23- until filled

BHS Supervisor (FT)

Psychology, Counseling, Social

Work, Psychiatric Nursing,

of Michigan full Licensure

years' experience providing

health counseling of high

risk populations including

& addictive disorders, and/

or prevention/community

in a supervisory position

education services required.

A min. of (3) years' experience

required. Certified Advanced

Alcohol and Drug Counselor,

or ability to obtain within (1)yr.

Must have a valid unrestricted

driver license & be insurable

by the GTB insurance carrier.

-\$69,450/yr 8.08.23- until filled

Chief Financial Officer (FT)

Accounting or Finance. Must

demonstrate at least (3) yrs.

experience in leading a team

in an accounting related field.

Must have at least (3) yrs. of

governmental accounting. Must

have a valid unrestricted driver

license & be insurable by the

-\$110,245/yr 11.04.22 - until

GTB insurance carrier.

Bachelor's Degree in

substance abuse and/or mental

mental health, substance abuse

required. A min. of (4)

or related field required. State

license & be insurable by the

other youth or young adult

of (1) experience providing

substance abuse & or suicide

prevention required. Must

GTB insurance carrier.

A Master's Degree in

obtained within (2) vrs.

services field required.

Prevention Specialist

Work, Psychology, Criminal

populations including mental

counseling of high-risk

experience providing substance

Michigan Certified Nurse Aide certification, or completion of CNA training within 90 days of hire date. Must be able to use blood sugar monitor, & to monitor basic vital signs, etc. Must have basic knowledge of meds. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier. -\$17.29/hr 8.30.23 - until filled

Court Clerk/Assistant Probation Officer (FT)

Associate Degree in Criminal Justice, Paralegal, Business, or Administrative Services. * A combination of education & experience may be considered in lieu of an Associate's Degree. General knowledge of applicable law, regulations, rules, policies, procedures & administration required. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier. -\$18.55/hr 2.07.23 - until filled

Dental Assistant (FT) Associates Degree in Applied Science in Dental Assisting Certified Dental Assistant-CDA or Registered Dental-RDA Assistant with expanded duties. Certification in Radiology and CPR. -\$19.52/hr 7.25.23 - until filled

\$19.52/III 7.25.25 - ulitii lilled

EHS Education & Family Services Coordinator (FT) Must have a BA in Human Services or Social Work field. Must have experience in a supervisory position, with strong team leadership skills. One to three years experience in working in an Early Head Start and/or Head Start program preferred. Previous experience in the field, with skills in classroom management, and curriculum planning. Must obtain CPR/ First Aid certification. -\$43,750/yr 9.21.22- until filled

EHS/HS Health & Disabilities Coordinator (FT) Bachelor's Degree with strong emphasis in Health, Social Services, Psychology or Early Childhood Education. 1-3 yrs. experience preferred. Advanced knowledge of applicable law, regulations, rules & procedures of the Head Start/Early Head Start program. Must maintain current CPR/ First Aid Certification

-\$43,750/yr 9.21.22- until filled

(2) EHS/HS Home Visitor (FT)

An Associates Degree in Early

Facilities Utility Worker 2nd shift (FT)

Advertisements, call 231-534-7008 or Email: GTBGovt.News@gtb-nsn.gov

thumbnail image costs an additional \$15. *Postings are subject to change daily.

Request for Proposals (RFP): gtbindians.applicantpool.com/internaljobs/

Subject: "Classifieds". Please have all submissions & payments sent by the 3rd Friday of

each month. Classified rates: \$10 for 15 words or less, and 75 cents per additional word. Any

Apply online:https://gtbindians.applicantpool.com/jobs/ https://www.gtedusa.com/careers/

High school diploma/G.E.D. preferred. Experience in commercial building maintenance preferred. Carpentry, plumbing & electrical repair experience preferred. Knowledge of safety procedures & safety equipment recommended for use during the course of duty. -\$14.22/hr 2.6.23- until filled

Grant Administrator (FT)

High School Diploma or GED required. A min. of (3) yrs. experience in office administration required. A min. of (2) yrs. experience in electronic records management required. A min. of (1) yr. experience in grant writing. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier. -\$21.75/hr 8.17.23- until filled

GSRP Head Start Teacher (FT)

Bachelor's Degree in Early Childhood Education with a Z.A./Z.S. endorsement required. Previous experience preferred with skills in classroom management & curriculum planning. Must maintain current CPR/First Aid certification. Must be proficient in the use of computers & programs such as word processing. Able to develop & implement short and long term educational goals. Good observational skills & ability to summarize observed learning/ social behaviors in children. -\$52,633/yr 7.27.23- until filled

Head Start Teacher (FT)

Associates Degree, with a Child Development Certification, with emphasis in early childhood development, Bachelor's Degree preferred. Previous experience preferred with skills in classroom mgt & curriculum planning. Must maintain current CPR/ First Aid certification. Must be proficient in the use of computers & programs such as word processing. Able to develop & implement short & long term educational goals. Good observational skills and ability to summarize observed learning/social behaviors in children.

-\$17.29/hr 9.03.21- until filled

Housing Utility Worker (FT) High School Diploma or GED preferred. Must have some housekeeping experience. Must have a valid Michigan Driver's

working in a drug treatment environment or with substance use disorders required. Must be currently certified & maintain requirements as a State and/or National Recovery Coach. Knowledge of substance use disorders & cooccurring disorders required. Knowledge of the principles, philosophies, practices, & procedures involved at inpatient & outpatient drug treatment facilities is required. Successful in own recovery for a min. of (3) yrs. & have a proven ability to share experience & knowledge with others required. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier. -\$21.75/hr 8.17.23- until filled

Play/Art Therapist (FT) Master's Degree in social work for related field required with specialized training in art/play therapy. State of MI Social Work License or licensed Professional Counselor. A minimum of 2 yrs. experience providing substance abuse & mental health counseling is required. Must have a valid MI Driver's License & be insurable by GTB insurance carrier. -\$57,729/yr 6.25.21- until filled

SDVCJ Project Coordinator (FT)

Bachelor's degree in Criminal Justice or Social & Behavioral Sciences required. Combination of education and work experience in the legal, victim advocacy, or criminal justice fields. Must have a valid unrestricted Driver's License and be insurable by GTB's insurance carrier. -\$47,987/yr 11.22.22- until filled

Student Support Advisor -

Charlevoix/Antrim (FT) Associates Degree is required in social work, education, counseling, or related field* Must have a valid unrestricted Driver's license & be insurable by the GTB insurance carrier. Must have a valid Chauffeur Driver's License. A min.of (3) yrs. experience working with Native American youths. Must maintain current CPR/ First Aid certification. -\$19.52/hr 10.25.22- until filled

Student Support Advisor -Leelanau (FT)

Associates Degree is required in social work, education, counseling, or related field* Must have a valid unrestricted Driver's license & be insurable by the GTB insurance carrier. Must have a valid Chauffeur Driver's License. A min.of (3) yrs. experience working with Native American youths. Must maintain current CPR/ First Aid certification. -\$19.52/hr 5.31.23- until filled Chauffeur driver license. Must be able to attain and maintain current CPR/First Aid certification. -\$43,750/yr 2.20.23- until filled

Tribal Victims Shelter Coordinator (FT)

Bachelor's Degree in Social Work or a related field. 1 yr. of case management experience. 3-5 yrs. direct service experience in an emergency shelter or homeless services management required. 2 yrs. of professional/ paraprofessional experience in prevention and the provision of service to survivors of domestic violence, sexual assault, stalking, & dating violence & victims of crime. Must have a valid unrestricted Driver's License & be insurable by the GTB insurance carrier. -\$57,729/yr 2.20.23- until filled

GTED Operations

CNC - Experienced (FT) High School Diploma or equivalent 4 years min. experience. Technical Certificate desired This position is non-exempt (hourly) with a 2nd shift per diem rate for 2nd shift worked hours. -\$17 - \$20/hr, experience

CNC Machinist (Entry Level) (FT)

High School Diploma or equivalent (1)yr min. experience. This position is non-exempt (hourly) with a 2nd shift per diem rate for 2nd shift worked hours. -\$15 -\$17/hr, experience

Fabricator (FT) (Charlevoix)

High school diploma or equivalent. Minimum of one-year prior experience in fabrication operations. Ability to read and interpret blueprints and technical drawings. Forklift license and overhead crane permits (company trained). Good organizational skills and detail oriented Good communication skills. This position is non-exempt (hourly) with a 2nd shift per diem rate for 2nd shift worked hours. -\$15 -\$18/ hr, experience

General Laborer (FT) (Charlevoix)

Good communication skills Ability to read and interpret blueprints and technical drawings Excellent attention to detail and ability to follow written instructions. Forklift license and overhead crane permits (company trained). High school diploma or equivalent. Min 1yr production experience in a manufacturing environment preferred. -\$14 - \$15/hr, experience.

A member of GTB who has attained the age of (18) and/ or is an attorney licensed to practice before the courts of a state in the United States. Has not been convicted, within (10) years of such appointment, of any felony by a court of competent jurisdiction. (5) years of experience in legal practice. Must have a valid unrestricted driver license and be insurable by the GTB insurance carrier. -Salary 5.02.23- until filled

(2) Behavioral Health Therapist (FT) A Master's Degree in Psychology, Counseling, Social Work, Psychiatric Nursing, or related field required. State filled

Chief Tribal Judge (FT)

Member of GTB who has attained the age of (18) & or is an attorney licensed to practice before the courts of a state in the United States. (5) yrs. of experience in legal practice. Has not been convicted, within (10) yrs. of such appointment, of any felony by a court of competent jurisdiction. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier. -Salary 5.02.23- until filled

Community Health Representative (FT) Must have high school diploma or GED. Must have current Childhood Education required. A Bachelor's Degree & (1) yr of direct experience preferred. (3) yrs. of directly related experience. -\$19.52/hr 9.01.22- until filled

Facilities Maintenance I (FT) High School diploma or GED Must have at least 3-5 yrs. experience in commercial building maintenance. Must have carpentry, plumbing & electrical repair experience. Must have knowledge of safety procedures & safety equipment recommended for use during the course of duty. Must pass test with 85% or better, practical test 100%. -\$17.29/hr 7.12.23- until filled License and be insurable by the GTB insurance carrier. -\$16.17/hr 7.7.23- until filled

Medical Assistant & Registry Clerk (FT)

High School diploma or GED certificate. Must have a Medical Assistant Certification 1 yr. of experience in a medical office setting preferred. Understanding of medical terminology. -\$18.55/hr 9.21.22- until filled

Peer Recovery Coach (FT) High School graduate or equivalent required. A min. of (1) yr. experience of proven experience as a Peer Recovery Coach required. A min of (1) yr. experience Teacher (FT) Must have a Bachelor's Degree & a valid Michigan Secondary Teaching Certificate. Must have (1) yr. min of teaching experience working with students. Must have a valid unrestricted Driver's license & be insurable by the GTB insurance carrier. Must be able to attain & have a valid HR Representative/ Coordinator (FT) (Charlevoix) Associates Degree in Human Resources or related field. 3 + years' experience in Human Resources. 1 + yrs' experience in recruiting. Experience with employee relations. Organizational and analytical skills. Solid computer skills. Demonstrated knowledge of the human resources field.

Classifieds

Understanding of state & federal employment regulations. Awareness of OSHA regulations & compliance.

-Commensurate w/experience

Journeyman Painter (FT) (Charlevoix)

High school diploma/ equivalent. Min 3 yrs. prior experience in commercial painting of metal products for manufacturing concern. Must be able to read blueprints. Possess thorough knowledge of paint and other coating materials to ensure parts are painted & protected per contract specifications. Requires min of 3 yrs. prior experience in commercial painting of metal products and knowledge of various paint equipment. -\$17 -\$20/hr, experience

Laser/Plasma Operator (FT)

(Charlevoix) High school diploma or equivalent. Min. of (1)yr prior experience in plasma/laser manufacturing operations Experience with other sheet metal and plate fabrication preferred. -\$16 - \$19/hr, experience

Logistics Manager (FT) (Charlevoix)

Associates degree preferred. 3 yrs. of experience with Syteline ERP System desired. Associates Degree in Business Management preferred. 5 yrs. Logistics/Shipping experience preferred.

-\$52,500-\$66,560/yr, experience

Maintenance Technician (FT) (Charlevoix)

High School diploma or GED. 3-5 years of experience working as a Maintenance Technician / Maintenance Mechanic. Ability to read and interpret documents such as safety rules, operating and maintenance instructions, procedure manuals and drawings. Experience with lockout/tag out. Knowledge of safety requirements and safety focused. Ability to stand for long periods, walk, climb stairs, reach, and stoop frequently as well as lift weights up to 50lbs. Occasional lifting of up to 80lbs is also required. A Valid Driver's License. Must be insurable with GTED insurance carrier.

-\$19 - \$25/hr, experience

Production Planner/Scheduler (FT) (Charlevoix)

Associates degree preferred. Three years of experience with Syteline ERP System required. -\$28 - \$32/hr, experience



Purchasing Agent/Buyer (FT) (Charlevoix) Associates degree preferred. (3)yrs. of experience with Syteline or other ERP Systems preferred. -\$26 - \$30/hr, experience

Quality Engineer (FT) (Charlevoix)

Bachelor's Degree or 5+ yrs manufacturing experience 2+ years in a manufacturing quality role. Working knowledge of metal forming, machining, & welding. Experience in FMEA Methodologies and Benefits Bachelor's Degree or 5+ yrs manufacturing experience 2+ yrs in a manufacturing quality role. Working knowledge of metal forming, machining, and welding. Experience in FMEA Methodologies and Benefits -\$22-\$27/hr, experience

BSSW Manufacturing Supervisor (2nd Shift) (FT) (Charlevoix)

Minimum (5)yrs. experience in Metal Processing, Machining, Laser/PLAS, Fabrication with knowledge of Welding and Painting.

-\$20-\$24/hr, experience

(GTEC) Engineer-in-Training (Traverse City) (FT)

Completion of a Bachelor's degree in Civil Engineering from an accredited engineering program. Possess strong verbal, written, analytical and interpersonal skills. Ability to handle multiple assignments simultaneously and work effectively as part of a project team. Knowledge of MS Office (Word, Excel, PowerPoint and Outlook). Introductory working knowledge of ArcPro, HECRAS, MicroStation, AutoCAD and Carlson, A valid driver's license and vehicle for transportation is required. -\$70,000 - \$80,000, Wages with experience.

120 Announcements

Marijuana Regulatory Commission

(2) appointment to be filled by the Tribal Council. The Commission shall have (3) members consisting on at least (2) tribal members and a non-member provided that the nonmember offers unique skills, experience to the Commission The appointment terms are open-ended until the Commission makes regulations on the terms of appointment under § 1015(a)



(1). For consideration for the appointments please send a letter of interest and list any marijuana regulatory experience.
Send your letter of interest for the Tribal Council appointments to:

Tribal Council GTB of Ottawa & Chippewa Indians 2605 NW Bayshore Drive Peshawbestown, MI 49682 or gtb.cra@gtb-nsn.gov

150 Bereavement



Krystina Rose John GTB Tribal Member Traverse City, MI 10/17/1987 - 9/9/2023 Respectfully Acknowledging Our Loss



Delores Lillian Ermatinger GTB Tribal Elder Rochester, MI 4/24/1946 – 9/13/2023 Respectfully Acknowledging Our Loss





October 2023 Bnaakwi Giizis (Falling Leaves Moon)



LEELANAU SANDS CASINO SEPTEMBER 25 - OCTOBER 22 SUNDAYS, OCTOBER 1, 8, & 15 WIN \$150-\$1,500 CASH! Hot Pick** & Entry Ticket Drawings 2pm-7pm



MONDAYS 13X

WIN A JEEP CHEROKEE ALTITUDE Sunday, october 22

TURTLE CREEK CASINO

FRIDAYS, OCTOBER 6, 13, & 20 WIN \$500-\$5,000 CASH! Hot Pick* & Entry Ticket Drawings | 6pm-10pm



MONDAYS 13X

WIN A JEEP WRANGLER WILLYS

GTB NEWS 23

Entry Ticket Drawings | 9pm Entries do not carry over to next Wednesday drawing

FRIDAY, OCTOBER 27

LEC

10pm



Grand Traverse Band News

Submissions due by the 3rd Friday each month

Editor: Victoria Alfonseca Victoria.Alfonseca@gtb-nsn.gov

Phone: (231) 534-7366

Find us on Facebook: "facebook.com/GrandTraverseBand" Subscribe to our YouTube Channel: "Grand Traverse Band Communications"

2605 N West Bay Shore Drive, Peshawbestown, MI 49682-9275

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CHANGE OF ADDRESS FOR THE NEWSPAPER MUST BE DONE THROUGH THE MEMBERSHIP OFFICE.

7pm

lanau Sands Casino: : Entry daily starting September 25.See Players Club on how to earn more.

Turtle Creek & Leelanau Sands Casinos | 800.922.2WIN 🛃 🗵

Please see Players Club for promotional rules and details. GTB Gaming employees are not eligibl Management reserves the right to alter or withdraw this promotion at any time. Owned and Operated by the Grand Traverse Band of Ottawa and Chippewa Indians.

START YOUR NEW CAREER PATH TODAY!



IT FUNDAMENTALS CLASS

In just 8 weeks, learn the skills that will prepare you for in-demand entry-level jobs in computers.

When & where:

- Tuesdays, Oct. 3 Nov. 23, 6 10 pm
- Attend lectures remotely or in person. Two in-person labs will be held in Traverse City.
- Optional: Attend events at 20Fathoms to explore tech careers, connect with employers, and meet mentors

Cost:

- \$799 (Includes voucher to take certification exam)
- Financial assistance options available

Who should take this class:

- Career changers
- Employees already performing informal IT support
- Professionals seeking to learn new IT skills

Certification:

• After completing the 8-week class, you'll be prepared to obtain ITF+ certification which is recognized by employers nationally

GET STARTED



Register: Follow the QR code or visit: bit.ly/10-3-class. Late registrations accepted.

Questions? Contact Gretchen: 231-938-6519 or gretchen@20Fathoms.org.

The CompTIA IT Fundamentals+ class is designed and hosted by:



