

GTB NEWS



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https://bit.ly/GTB_NEWS

December 2023
Manidoo Giizisoons (Little Spirit Moon)



**Tribal Council Addresses
Motions & Attendance**

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WISHING YOU & YOUR LOVED ONES HAPPY HOLIDAYS & A PROSPEROUS NEW YEAR!

FOR HOLIDAY PHOTO OPPORTUNITIES, FIND THE COMMUNICATIONS DEPT. AT THE HOLIDAY EVENTS!
FLYERS ON PAGES 6 & 8



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KCHI WIKWEDONG ANISHINAABEK

ROUND DANCE
FEBRUARY 3rd, 2024

GRAND TRAVERSE
RESORT & SPA

MAAWNJIDOWIN

PRESENTED BY CULTURAL, COMMUNICATIONS, & YOUTH SERVICES DEPT.



From the Tribal Chairmans Office David Arroyo



Boozhoo! Winter is well on its way, as Baashkaakodin-giizis (November) transitions to Minidoo-giisoonhs-giizis (December) and the fast-approaching new year Niizhing Mdaaswaak shi Niizhtanashi-Niiwin (2024). The holiday season is now upon us, and I hope your family celebrations are safe and joyful!

LINE 5 LITIGATION UPDATE

For almost a decade GTB and other Great Lakes Indian Tribes have advocated for shutting down transmission of oil through the unsafe 70-year old twin pipelines in the Straits of Mackinac known as Line 5. Much of our legal advocacy is behind-the-scenes and remains confidential because we are preparing for trial in cases filed by Michigan's Governor and Attorney General to revoke continued permission for and to shut down the twin pipelines in the Straits. But there is an encouraging recent development that is part of the public record that I can report.

By an order issued July 21, 2023, the U.S. Court of Appeals for the 6th Circuit agreed to hear Michigan's appeal to determine whether the cases filed by Michigan's current Governor and Attorney General should be allowed to go to trial in state court in Lansing. GTB joined 62 other Tribal Nations in a "friend of the court" brief filed September 25th in support of the State's position; and several other groups also have filed "friend of the court" briefs. So that GTB members can have an opportunity to review the legal and factual arguments, I requested our Natural Resources Department to post them on the NRD web site:

www.gtbindians.org/enbridge_line_5.asp
The State's brief, the Tribal Nations' (GTB's) brief, and three other friend of the court briefs filed in support of the State are posted under the "2023 Federal Appellate Court Briefs" subtitle.

Links from prior years (2012-17) including criticisms of Michigan's former Governor and Attorney General are posted under the "Previous 2012-2017 Postings" subtitle, including GTB's February 18, 2015 Resolution resolving "that the Enbridge Line 5 pipelines should be removed from the Straits of Mackinac."

Subsequent to the 2018 elections of Governor Whitmer and Attorney Nessel, GTB's counsel have been assisting the State in developing legal theories and factual evidence for use in the state court trial that has been postponed for two years due to Enbridge's legal maneuverings. We are hopeful that the federal appellate court will now allow the Michigan cases to proceed to trial. "2023 Federal Appellate Court Briefs" subtitle, together with the Bad River Band's opening brief filed October 11th.

GTB's outside legal counsel spearheading tribal assistance in the State's litigation

efforts to shut down Line 5 in the Straits also is the lead counsel for the Bad River Band in their successful lawsuit challenging Enbridge's Line 5 trespass through Bad River's reservation. GTB joined a "friend of the court" brief to the U. S. Court of Appeals for the 7th Circuit in support of the Bad River Band that was filed on October 23rd. This too is posted on the NRD web site under the.

CMHA 2023 ANNUAL FALL CONFERENCE

The Community Mental Health Association (CMHA) of Michigan's conference was held at the Grand Traverse Resort & Spa on October 23 – 24, 2023. Dusty Bear, drum, and Tom Peters, Elder, provided a cultural teaching and invocation to open this conference in a good way. Educational sessions, round tables, networking, CMHA member board meetings, state legislative panels, and workshops were held. On October 24th the Keynote address (*A Dual Opportunity for Both CMH/PIHP and Tribal Health Systems to Provide Services to Michigan's Tribal (Dual) Citizens: A Discussion about Native American Health Systems, Sovereignty and Treaty Rights within a Cultural and Historical Context and the Impacts on the System and Those it's Meant to Serve*) was well received by both the organizers and the participants. Chi Miigwetch to Jonathan Rinehart, LMSW (Behavioral Health Clinician, Nottawaseppi Huron Band of the Potawatomi); the Honorable JoAnne Cook, JD (Tribal Court Judge, Grand Traverse Band of Ottawa and Chippewa Indians); and Shannon Martin (Tribal Elder, Match-E-Be-Nash-She-Wish Band of Pottawatomi Indians (Gun Lake Tribe), who shared information and insights into the successes and challenges related to providing services for dual citizens of Michigan and tribal citizens.

GTB ANNUAL MEMBERSHIP MEETING 10/28/23

Our annual Membership Meeting was held on October 28th and had a very good turnout of tribal citizens and their families, enjoying the awesome hot breakfast, getting family photos taken, winning some great door prizes, and listening to our tribal and tribal entities' reports. If you weren't able to attend you can watch the recording at http://bit.ly/GTB_Member, where you'll also find a copy of our updated information on GTB (from 1980 to 2023); the 2023 Program Service Manual; a recording of Open Forum comments; and departmental and bereavement slides. Responses to the Tribal Member comments are currently being worked on and will be available in a timely manner. Chi Miigwetch to Dusty Bear, drum; Tom Peters, Elder; Eagletown Post 120; Grand Traverse Resort & Spa staff; GTB/EDC and LLC staff; and GTB governmental staff for their help and assistance in making this annual meeting a success! And Miigwetch to our tribal citizens who took time out of their busy schedules to attend – much appreciated!



ANNUAL GTB/EDC EMPLOYEE AWARDS AND MILESTONE BANQUET

This celebration was held on November 1st at the Grand Traverse Resort & Spa, and it was nice to applaud our employees' 5th, 10th, 15th, 25th, and 30th employment anniversaries!

EMKOWAATAAGOZIJIG 10 (SHARING THEIR KNOWLEDGE)

The GTB Anishinaabemowin Program held its Annual Anishinaabemowin Fall Symposium on November 3rd through November 5th, and I hope you were able to participate in the workshops, which were very enjoyable and informative. Many Miigwetches to the presenters *Barbara Nolan (Anishinaabemowin Immersion)*; *Dr. Rhonda Hopkins (Baashkaakodin*

Giizis Kinoomaagewinan); *Gerard Sagassige (Personal Medicine Pouch Teachings)*; *Norma Peltier (Sacred Water Walker Teaching)*; *Joseph & Roselynda Peltier (Gele-aajimowinan (Old Stories))*; and *Myna & Theodore Toulouse (Birch Bark & Quill Crafting)*; Anishinaabemowin Program staff and helpers; and all the participants. It's anticipated that the Annual Anishinaabemowin Winter Symposium will be held in February 2024. Further information will be posted sometime after the New Year!

MDHHS CHILDREN'S SERVICES ADMINISTRATION'S ANTI-RACISM CONFERENCE AT GTRS

The MDHHS Children's Services Administration (CSA) Anti Racism Transformation Team (ARTT) Conference was held November 5th through November 11th at the Grand Traverse Resort & Spa. CSA ARTT was established to eliminate disproportionality and produce equitable outcomes for all children served by the state of Michigan's child welfare system. Dusty Bear, drum, and Tom Peters, Elder, provided a cultural teaching and invocation to open this conference in a good way.

80TH ANNUAL NCAI CONFERENCE

This annual conference by the National Congress of American Indians (NCAI) will be held on November 12th through November 17th in New Orleans, Louisiana. National tribal leadership and staff will be participating in debates and daily caucuses and committee meetings as they relate to issues that impact Native Americans on tribal/state/federal and nationwide levels. The main debate and vote this year will cover the proposal to remove state recognized tribes from NCAI's constitution. I will provide a report in next month's newsletter.

HOLIDAY GRATITUDE

There are many benefits to expressing and receiving gratitude – by noticing the good, taking in the good, and giving back the good. Regular expressions of gratitude can improve a person's sense of well-being, improve sleep, and even increase the likelihood of physical activity. Gratitude is appreciating what one already has, not what one lacks. A beneficial Holiday Gratitude would be to observe and give thanks for all the abundance and blessings that are around and within us.

COVID/INFLUENZA/RSV

To keep everyone safe, we would like to remind all GTB members and employees to follow safety guidelines if inside a GTB government building, an EDC facility, and/or any tribally owned facility – as determined by those entities. This is for the protection and safety of our employees and the entire community. Please follow and practice established safety guidelines, and please refer to the Health Care updates in this issue for further information.

I wish everyone a safe and happy holiday season, and I encourage any and all Tribal Members to contact my office with any questions or concerns. You will get a response. This is my contact information:

David M. Arroyo, Tribal Chairman
Grand Traverse Band of Ottawa and Chippewa Indians

2605 N. West Bay Shore Drive
Peshawbestown, MI 49682-9275
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Cell: (231) 499-2607
Fax: (231) 534-7010

Baamaapii Kawaabmin

From the Vice Chairmans Office Bob Kewaygoshkum



Ah-Boozhoo Aanii...

COMMEMORATE OUR RICH HISTORY AROUND SURROUNDING COMMUNITIES

Last month, November we observed Native American Heritage Month. This is the time when we celebrate valuable tribal traditions and commemorate our rich history around surrounding communities. We as Tribal Members have long faced challenges which are unique, and tribal culture has enriched the lives of many in our six-county service area. We as Tribal Council and our Culture Department hope to increase awareness of both, to ensure lessons from past are preserved across generations to share our rich gifts of tribal culture with all non-tribal members and to help people who work with Native Americans better understand our culture and world.

Working in the tribal communities has given me a unique perspective for reflecting on the benefits of the culture we grew up in. Family is integral to our customs, and we particularly celebrate our elders and respect their ideas and points of view. That's just the way it is in the Indian community, so we never really thought much about it as a young person. With the benefit of age and experience, through working our communities and others we can see how much stronger we are as Indian people because of our cultural value.

The elders sincerely enjoyed the fellowship of the day. If you hung around a table or event for even a few minutes, you were quickly drawn into a conversation. Fellowship and companionship were in great supply at community gatherings. I am not sure if anyone could overstay their welcome with our elders, because they enjoy that companionship so much.

As we grow older, loneliness becomes a real and unwelcome feeling. The family is often busy living their lives and visits may be few and far between for our elders. Old friends age right along with us and, eventually if we live long enough, they disappear from our lives. There is not a more precious thing you can give to another person than time. Time is something you cannot buy, and it is not something that you can get more of once you spend it. Many of us put off things because we think that there will always be a tomorrow. Or maybe we don't think much about time at all, too busy living it to think about it running out.

My point is that if we live long enough, we may find ourselves in need of a friendly or loving visit from a family member or friend. And we will want someone, possibly, eventually anyone to come and spend a few moments with us. As time passes, that quality time with our elders and opportunities for that time are growing shorter. Our tribal elders have a lot to offer in the way of sharing oral history and wisdom.

Many like to talk about politics, sports, culture, and grandchildren as well as fishing, hunting, and cooking. They love to tell jokes and they have some great ones (some of those jokes might be several decades old but they still work). When we have the opportunity, we should take the time to visit with our elders. Let's take the time before the time is taken from us.

TOGETHER, GREATER SUCCESS IS ON THE HORIZON

Overall, the Council feels very good about the progress that has been made on behalf of the Tribe. We are improving our infrastructure, strengthening our culture, and growing as a Nation. We will continue to face many challenges, not only from the outside, but also from within. What lies ahead is unknown, but if we are going to protect our resources and the future, we must accept the challenges and work on them together.

As a Tribe, we are at the beginning of very exciting times as we remodel Turtle Creek Casino & Hotel and Grand Traverse Resort & Spa for our Nation. Our Tribe will achieve even greater economic success in a friendly, but increasingly competitive market throughout Michigan. We believe that our newly remodeled facilities will provide our customers with an unparalleled "Wow Factor" and, combined with our superior customer service, Turtle Creek and Grand Traverse Resort will become a benchmark of gaming, golfing, and hospitality in Michigan, setting higher standards for others to follow.

PAST, PRESENT AND FUTURE

Let's take a moment to remember those who left us during this past year and journeyed to a better world. They will forever be in our hearts and minds. We must also cherish those who were born into this Nation and this community within the past year, for they are our hope for a greater future. Take care of those who are sick and those who need our help. Reflect on our past and present progress and support our vision for the future.

In closing, I offer recognition, appreciation and Chii Miigwech to our leaders, past and present for their guidance and wisdom, and to our community, our employees, and members for their absolute commitment to the Grand Traverse Band of Ottawa & Chippewa Indians as we continue to pave our road to self-sufficiency. Tribal Council acknowledges its responsibility to carry out the vision of those that led us on the path of prosperity, to being true to our culture and heritage, and to continually work to improve the lives of the members of the Grand Traverse Band of Ottawa & Chippewa Indians. We are and should always be proud of our history, our sovereignty, and our people. We have accomplished a great deal in this Nation of ours, and we have only just begun.

On behalf of the Tribal Council and our staff, it gives me great pleasure in wishing you and your family a safe Happy Holiday and safe travels and a Happy New Year, and may your vision and accomplishments come true in 2024.

I wish you well, Pama.

Robert "Bob" Kewaygoshkum,
Vice Chairman, Grand Traverse Band of
Ottawa and Chippewa Indians

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TRIBAL COUNCIL ATTENDANCE OCTOBER 24 - NOVEMBER 17, 2023

There were 2 Tribal Council Regular/Special Sessions, 8 Tribal Council Work Sessions/Round Tables/EDC Board Round Tables. The annual GTB Membership Meeting was held on 10/28/23.

Chairman Arroyo attended 2 of 2 Tribal Council Regular/Special Sessions, Session, 6 of 8 Tribal Council Work Sessions/Round Tables/EDC Board Round Table, & GTB Membership Meeting. (Attended: Community Mental Health Association of Michigan conference on 10/23 - 10/24, Annual GTB/EDC Employee Awards & Milestone Banquet on 11/1, Anishinaabemowin Fall Symposium 11/3 - 11/5, CSA Anti Racism Transformation Team Conference on 11/6 - 11/7, Meeting with Director Hertel on 11/7, National Congress of American Indians 80th Annual Conference on 11/12 - 11/17)

Vice Chair Kewaygoshkum attended 2 of 2 Tribal Council Regular/Special Sessions, 8 of 8 Tribal Council Work Sessions/Round Tables/EDC Board Round Tables, & GTB Membership Meeting.

Treasurer Swallows attended 2 of 2 Tribal Council Regular/ Special Sessions, 5 of 8 Tribal Council Work Sessions/Round Tables/EDC Board Round Tables, & GTB Membership Meeting. (Attended: CSA Anti Racism Transformation Team Conference on 11/6, National Congress of American Indians 80th Annual Conference on 11/12 - 11/17)

Secretary Marshall attended 2 of 2 Tribal Council Regular/Special Sessions, 7 of 8 Tribal Council Work Sessions/Round Tables/EDC Board Round Tables, & GTB Membership Meeting. (Attended: Annual GTB/EDC Employee Awards & Milestone Banquet on 11/1, National Congress of American Indians 80th Annual Conference on 11/12 - 11/17)

Councilor Frankenberger attended 1 of 2 Tribal Council Regular/Special Sessions, 2 of 8 Tribal Council Work Sessions/Round Tables/EDC Board Round Tables. (Traditional Time:10/25, Attended: Presentation at Greenspire School on 11/6)

Councilor Napont attended 2 of 2 Tribal Council Regular/Special Sessions, 3 of 8 Tribal Council Work Sessions/Round Tables/EDC Board Round Tables, & GTB Membership Meeting.

Councilor Rohl attended 2 of 2 Tribal Council Regular/Special Sessions, 1 of of 8 Tribal Council Work Sessions/Round Tables/EDC Board Round Tables, & GTB Membership Meeting. (Attended: Community Mental Health Association of Michigan Conference on 10/23 - 10/24, Out of office: 10/31 - 11/3)

TRIBAL COUNCIL MOTIONS & MEETINGS

Tribal Council Regular Session

November 8, 2023

http://bit.ly/GTB_Member

II. II. Unfinished Business. A- **Appointment of Gaming Commissioner** This item was deleted from the agenda.

II. Unfinished Business. B- **Elders Trust Motion** Motion made by Tribal Council Member Rohl and Supported by Tribal Council Treasurer Swallows to have GTB Legal develop a legal opinion on whether Public Law 105-143, (1997), Michigan Indian Land Claims Settlement Act at § 9, in conjunction with the Indian General Welfare Act, 26 USC 139E, and the revenue procedures published pursuant to §139E, Revenue Procedure 2014-35 covering safe harbor provisions, provides sufficient authority for the Tribal Council to contribute unrestricted tribal funds to the present corpus of the Elders Trust established by P.L. 105-143; and, if so, then a summary of the process necessary to contribute unrestricted funds to the corpus of the Elders Trust fund consistent with the authorizing applicable statutes. **6-FOR; 0-AGAINST; 0-ABSENT; 0-ABSTAINING Motion Carries**

III. New Business. A- **Cornwell Architect PO #2023-4710 Change Order No. 1** Motion made by Tribal Council Secretary Marshall and Supported by Tribal Council Member Rohl to approve the attached change order in the amount of \$7,300 to the Cornwell Architects PO #2023-4710 for the new contract price of \$166,300. **6-FOR; 0-AGAINST; 0-ABSENT; 0-ABSTAINING Motion Carries**

III. New Business. B- **RFP for New Government Center** Motion made by Tribal Council Member Rohl and Supported by Tribal Council Member Frankenberger to direct the Tribal Manager to develop an RFP for the design and development of a new Government Center within 60 days. **6-FOR; 0-AGAINST; 0-ABSENT; 0-ABSTAINING Motion Carries**

III. New Business. C- **Chief Judge Selection** Motion made by Tribal Council Secretary Marshall and Supported by Tribal Council Treasurer Swallows for Jeremy Brave-Heart, by a Roll Call Vote: Kewaygoshkum: YES, Swallows: YES, Marshall: YES, Frankenberger: NO, Rohl: NO, Napont: NO, Arroyo: YES **4-FOR; 3-AGAINST; 0-ABSENT; 0-ABSTAINING Motion Fails**

III. New Business. D- **December 2023 Per Cap Letter to Membership** Motion made by Tribal Council Secretary Marshall and Supported by Tribal Council Treasurer Swallows to approve the letter as attached. **6-FOR; 0-AGAINST; 0-ABSENT; 0-ABSTAINING Motion Carries**

III. New Business. E- **Review of Remote Work Statute** This item was deleted from the agenda.

III. New Business. F- **Per Capita Distribution December 2023** Motion made by Tribal Council Member Rohl and Supported by Tribal Council Secretary Marshall to approve Resolution #23-41.3608 for December 2023 Per Capita Distribution. **6-FOR; 0-AGAINST; 0-ABSENT; 0-ABSTAINING Motion Carries**

III. New Business. G- **FY23 NOAA Funding Request-FY23 Transformational Habitat Restoration and Coastal Resilience Project Proposal** Motion made by Tribal Council

Member Rohl and Supported by Tribal Council Secretary Marshall to approve Resolution #23-41.3607 to apply for a three-year Project Proposal entitled: Restoration, Engagement, and Traditional Ecological Knowledge: An Indigenous-Led Approach to Climate and Cultural Resiliency for an amount yet to be determined but not to exceed \$25,000,000. **6-FOR; 0-AGAINST; 0-ABSENT; 0-ABSTAINING Motion Carries**

Tribal Council Regular Session

November 21, 2023

http://bit.ly/GTB_Member

II. New Business. A- **Interim Chief Judge Appointment** Motion made by Tribal Council Treasurer Swallows and Supported by Tribal Council Secretary Marshall to extend Michael Long's temporary Chief Judge appointment for 90 days. **5-FOR; 0-AGAINST; 1-ABSENT (Napont); 0-ABSTAINING Motion Carries**

II. New Business. B- **Response Letter** Motion made by Tribal Council Secretary Marshall and Supported by Tribal Council Vice Chair Kewaygoshkum to approve the attached response letter. **5-FOR; 0-AGAINST; 1-ABSENT (Napont); 0-ABSTAINING Motion Carries**

Tribal Council Regular Session

November 29, 2023

http://bit.ly/GTB_Member

II. Unfinished Business. A- **Appointment of Gaming Commissioner** Motion made by Tribal Council Treasurer Swallows and Supported by Tribal Council Secretary Marshall to appoint Connie TwoCrow. **3-FOR; 2-AGAINST (Napont, Rohl); 0-ABSENT; 1-ABSTAINING (Frankenberger) Motion Carries**

II. Unfinished Business. B- **NOAA Grant Funds Placement into Fishers Trust Fund** Motion made by Tribal Council Member Napont and Supported by Tribal Council Member Rohl to table. **4-FOR; 1-AGAINST (Swallows); 0-ABSENT; 1-ABSTAINING (Kewaygoshkum) Motion Carries**

III. New Business. A- **GTED IT** Motion made by Tribal Council Secretary Marshall and Supported by Tribal Council Member Rohl to table. **5-FOR; 0-AGAINST; 0-ABSENT; 1-ABSTAINING (Kewaygoshkum) Motion Carries**

III. New Business. B- **CERCLA 128(a) & IJA Grant Funding FY25** Motion made by Tribal Council Secretary Marshall and Supported by Tribal Council Treasurer Swallows to approve Resolution

#23-41.3611 to seek approval and funding in the total amount \$249,750 of from the U.S. Environmental Protection Agency for the Performance Partnership Grant for Fiscal Year 2025. **5-FOR; 0-AGAINST; 0-ABSENT; 1-ABSTAINING (Kewaygoshkum) Motion Carries**

III. New Business. C- **Deed for GTB Parcels 43 and 52 to GTB Land Trust** Motion made by Tribal Council Member Rohl and Supported by Tribal Council Member Frankenberger to approve Resolution #23-41.3610 authorizing Chairman to sign deed transferring title of GTB Parcels 43 & 52 to GTB Land Trust, and authorizing GTRLC to arrange for any necessary appraisal/survey at no expense to GTB. **5-FOR; 0-AGAINST; 0-ABSENT; 1-ABSTAINING (Kewaygoshkum) Motion Carries**

III. New Business. D- **FY2023 NOAA Funding Request- FY23 Coastal Habitat Restoration and Resilience Grants for Tribes and Underserved Communities Project Proposal** Motion made by Tribal Council Member Rohl and Supported by Tribal Council Treasurer Swallows to approve Resolution #23-41.3612 to apply for a three-year Project Proposal entitled: Capacity, Engagement, and Traditional Ecological Knowledge: An Indigenous-Led Approach to Climate and Cultural Resiliency for an amount yet to be determined but not to exceed \$1,000,000. **4-FOR; 0-AGAINST; 1-ABSENT (Frankenberger); 1-ABSTAINING (Kewaygoshkum) Motion Carries**

III. New Business. E- **GTB Government Staff Retention Bonus** Motion made by Tribal Council Member Rohl and Supported by Tribal Council Secretary Marshall for approval of one time per employee retention bonus payment as presented, to be paid the week of December 10, 2023; plan excludes Tribal Council, employees under current bonus agreement, and Appellate Judges. **5-FOR; 0-AGAINST; 0-ABSENT; 1-ABSTAINING (Kewaygoshkum) Motion Carries**

TRIBAL COUNCIL HYBRID MEETINGS

Process

1. Registration Required for both sessions!

• **TCRS Registration Link:**
<http://bit.ly/GTB-REG-TCRS23>

• **TCRS Registration Link:**
<http://bit.ly/GTB-REG-TCSS23>

2. Once registered & cross-referenced with Membership, you will receive a confirmation email with link & password to the meeting.

Questions or need assistance?

(231) 534-7008

gtagovt.news@gtagovt.nsn.gov

TRIBAL COUNCIL MEETINGS RECORDED SESSIONS

Tribal Council Regular Sessions occur at 9:30 a.m. on the **third Wednesday** of every month.

Tribal Council Special Sessions occur at 9:30 a.m. on the **last Wednesday** of every month.

Both sessions will be held in Council Chambers. **Meetings are open to Tribal Members.**

Regular Council Sessions
12/20 • 1/17

Special Council Sessions
12/27 (CANCELED) • 1/31

We, the Tribal Council of the Grand Traverse Band of Ottawa & Chippewa Indians, a Sovereign Nation, honor to empower the wellbeing of our present and future members. Our ultimate goal is to advance our Nation into an era of increased governmental vigilance that promotes and protects our culture, sovereignty, health, education, treaty rights, natural resources and financial stability.



Dreaming of a GREEN Christmas!

Tips for an eco-friendly holiday.



Decorations

- Christmas tree - while a live tree is best, if you need/want to buy a reusable tree plan to use it for at least 10 years (carbon foot print to make)
- Lights - when replacing lighting, buy décor with LED light bulbs. Also, switch off your lights at night
- Table - avoid single use utensils, tablecloth, napkins as much as possible

Presents

- Think about the material the gift is made from. Is it sustainably sourced? ex. Wood, recycled goods
- Gift an experience
- Holiday cards made from recycled paper

Packaging

- Avoid plastic ribbon and reduce tape usage
- Wrapping paper made from recycled sources
- Recycle standard wrapping paper (no glitter, foil, etc)

Food Waste

- Be realistic about how much food you need
- Reusable containers instead of clingwrap /tinfoil
- Freeze/Donate leftovers
- Eat more plants (reduces your carbon foot print)



Get outside this holiday season!

- Go on a family hike! All 6 counties are full of hiking trails for all ages. (Don't know any? Try out the free AllTrails app for ideas).
- Make DIY bird feeders (ex. Apple Core, Orange Peel, Pinecone feeders)
- Create a tree ornament from nature!



**Benzie Elders
Events & Activities**

**Benzie Elders
Events & Activities**

**Charlevoix Elders
Events & Activities**

**Leelanau Elders
Events & Activities**

**Monday's & Friday's
Office Tasks
8AM - 5PM
*Lunch Provided**

**Thursday; December 14th
Annual Holiday Party
(All Sites)
@Grand Traverse Resort
Governors Hall
11:00AM - 3:00PM***

**Monday's
Office Tasks
8AM - 5PM
*Lunch Provided**

**Monday's
Meal Delivery
1PM
*Lunch Provided**

**Tuesday; December 5th
Crafts
10:00AM - 3:00PM**

**Tuesday; December 19th
Crafts
10:00AM - 3:00PM**

**Friday; December 1st
Artisian Well
11:00AM**

**Friday; December 1st
Office Day
8:00AM - 5:00PM**

**Wednesday; December 6th
Open Sewing
10:00AM - 3:00PM**

**Wednesday; December 20th
Open Sewing
10:00AM - 3:00PM**

**Monday; December 4th
Shop at Olesons
9:00AM**

**Tuesday; December 5th
Swimming
@Northport
11:00AM - 12:00PM**

**Thursday; December 7th
Home Visits
10:00AM - 3:00PM**

**Thursday; December 21st
Home Visits
10:00AM - 3:00PM**

**Tuesday; December 5th
Swim Class
9:00AM
Craft Class
1:30PM**

**Wednesday; December 6th
Traverse City Store Run
9:00AM**

**Tuesday; December 12th
Elders Advisory @ 3-Mile
10:00AM - 4:00PM***

**Monday; December 25th
through
Tuesday; January 2nd
HOLIDAY BREAK
GTB GOVT. OFFICES CLOSED**

**Wednesday; December 6th
Card Games
12:00PM***

**Thursday; December 7th
Office Day
8:00AM - 5:00PM**

**Wednesday; December 13th
Tribal Council Regular Session
9:30AM**

**Thursday; December 7th
Pickleball
12:00PM***

**Friday; December 8th
Movie Day Traverse City
11:00AM**

**Interested in attending an activity/event or
need a ride to the activity or event?**

PLEASE CONTACT YOUR ELDERS SITE COORDINATOR

SIGN UP REQUIRED!

**Friday; December 8th
Sewing Class
1:30PM**

**Tuesday; December 12th
Elders Advisory @ 3-Mile
10:00AM - 4:00PM***

**Monday; December 11th
Elder Open Swim
9:30AM**

**Wednesday; December 13th
Tribal Council Regular Session
9:30AM**

**Tuesday; December 12th
Elders Advisory @ 3-Mile
10:00AM - 4:00PM***

**Thursday; December 14th
Annual Holiday Party
(All Sites)
@Grand Traverse Resort
Governors Hall
11:00AM - 3:00PM***

**Wednesday; December 15th
Bingo
12:00PM***

**Friday; December 15th
Office Day
8:00AM - 5:00PM**

**Thursday; December 14th
Annual Holiday Party
(All Sites)
@Grand Traverse Resort
Governors Hall
11:00AM - 3:00PM***

**Tuesday; December 19th
Crafts
@Elders Complex
1:00PM**

**Friday; December 17th
Movie & Popcorn
1:30PM**

**Wednesday; December 20th
Leelanau Bingo
@ Elders Complex
1:00PM**

**Monday; December 18th
Shop at Olesons
9:00AM**

**Thursday; December 21st
Swimming
@Northport
11:00AM - 12:00PM**

**Tuesday; December 19th
Swim Class
9:00AM
Craft Class
1:30PM**

**Friday; December 29th
Office Day
8:00AM - 5:00PM**

**Wednesday; December 20th
Card Games
12:00PM***

**Monday; December 25th
through
Tuesday; January 2nd
HOLIDAY BREAK
GTB GOVT. OFFICES CLOSED**

**Thursday; December 23rd
Walk & Talk in Gym
12:00PM***

**Friday; December 24th
Sewing Class
1:30PM**

**Monday; December 25th
through
Tuesday; January 2nd
HOLIDAY BREAK
GTB GOVT. OFFICES CLOSED**

**'Tis the season
to be jolly!
The Elders Department
wishes you and your
loved ones a very happy
and joyous holiday
season!**

Elders Department Presents

**ANNUAL
HOLIDAY
PARTY**

December 14th 2023

11 AM - 3 PM

**Grand Traverse Resort
Governors Hall**

100 Grand Traverse Village Blvd

DJ

Dancing

Door Prizes

Bring your water bottle



You MUST pre-register for this event by calling your site coordinator

Tanya Tanner-Antrim/GT (231) 534-7710 Greg Bailey-Leelanau (231) 534-7740
Robin Raphael-Benzie/Manistee (231) 534-7824 Melissa Martinez-Leelanau (231) 534-7743
Barb Kenwabakise-Charlevoix (231) 534-7066

Mino-Dibishkaan! Happy Birthday!

GTB News Staff & Membership Dept. would like to acknowledge this months Elders Birthdays!

Let us take a moment to recognize and celebrate the birthdays of our beloved elders this month. May each of these special days be filled with abundant joy, unforgettable memories, and an abundance of love, peace, and happiness!

Daniel DeVerney	1-Dec	Kathy O' Brien	11-Dec	Chantell Gomez	23-Dec
Douglas Sineway	1-Dec	Bernadette Ertle	11-Dec	Donald Gann	24-Dec
Joseph Wilson	1-Dec	David Russell	11-Dec	Jonathan Fowler	24-Dec
Mary Watson	2-Dec	Chris Bussey	12-Dec	Mark Cobb	24-Dec
Loretta Selby	2-Dec	Darcine Oosdyke	12-Dec	Matthew DeVerney	24-Dec
Wallace Hall	2-Dec	Tammy Moreland	13-Dec	Cynthia John	25-Dec
Francis Carew	2-Dec	Melissa Vockel	13-Dec	Susan Hall	25-Dec
Jonathan Wayashe	3-Dec	Leroy Bailey	13-Dec	Mary Hawley	26-Dec
Judith Wanegeshik	3-Dec	Scott Lewis	14-Dec	Catherine Wise	26-Dec
Jennifer Baker	4-Dec	William Alexander	14-Dec	Terry Stickley	26-Dec
Kenneth Mosher	4-Dec	Robbin Raphael	15-Dec	Valarie Keway	26-Dec
Sharon McIntyre	5-Dec	Lanelle Vos	16-Dec	Brian Tighe	27-Dec
Edward Brun	5-Dec	Michael Shigwadja	18-Dec	Lisa Resseguie	27-Dec
Michael Ferrere	6-Dec	Teresa Page	18-Dec	Arnold Fluette	27-Dec
James Koon	6-Dec	Allen John	18-Dec	Carolyn Schocko	28-Dec
Robert Thomas	7-Dec	Brenda Leach	18-Dec	William Beaver	28-Dec
Arvella Cain	7-Dec	Margo Kalilimoku	18-Dec	Francis Pedwaydon	28-Dec
William Easterling	7-Dec	Larry Antoine	19-Dec	Richard Gunderson	28-Dec
Kathryn Worden	7-Dec	Johnna Milks Titsworth	19-Dec	Louis Case	28-Dec
Roland Van Camp	7-Dec	Mary Talcott	19-Dec	John Livingston	28-Dec
Melissa Mason	8-Dec	Clifford Gould	20-Dec	Phyllis Rice	29-Dec
Joyce Arnold	8-Dec	Alice Bessert	20-Dec	Carol Storms	30-Dec
Geneva Pino	9-Dec	Matilda Ali	20-Dec	Gina Miller	30-Dec
Roger Brunk	9-Dec	Annette Muniz	21-Dec	Deborah McDonald	30-Dec
James Alexander	9-Dec	Mary Guiney	22-Dec	Armand Sherman	31-Dec
Kenneth Partello	9-Dec	Crystal Barry	22-Dec	Edward Johns	31-Dec
Frederick Harris	10-Dec	Barbara Dye	22-Dec	Carol Varda	31-Dec
				Irving Scott	31-Dec

Delores Wonegeshik - Manager
Office: (231) 534-7748 Cell: (231) 831-3908

Steven Alberts - Elders Assistant
Office: (231) 534-7746 Cell: (231) 463-1791

Staff	Office	Cell	Site
Tanya Tanner	(231) 534-7710	(231) 463-7858	GT/Antrim
Vacant Position	Vacant	Vacant	GT/Antrim
Robbin Raphael	(231) 534-7824	(231) 492-4352	Benzie/Manistee
Barbara Kenwabikise	(231) 534-7066	(231) 631-0281	Charlevoix
Greg Bailey	(231) 534-7740	(231) 492-4976	Leelanau
Melissa Martinez	(231) 534-7743	(231) 631-6095	Leelanau

ELDER'S ADVISORY ORGANIZATION PRESENTS

Fry Bread Taco FUNDRAISER



FRIDAY, DECEMBER 8TH
11AM - UNTIL SUPPLIES ARE GONE

Fry Bread Tacos \$10
Fry Bread \$4

CASH OR CASHAPP ONLY!  \$SandyCash336

Traverse City 3-Mile Office
845 Business Park Dr., Traverse City, MI

ALL Proceeds Go Back to the Organization for NEW Building Furniture!

Contact: Sandy Anderson (231) 866-0064

GTB YOUTH SERVICES PRESENTS

COMMUNITY CHRISTMAS PARTY

@ The Grand Traverse Resort
December 14th, 2023
4:30-7:00pm
DINNER- BUFFET STYLE
4:30-6:30 PM
MUSIC/STORYTELLING BY FRANCIS CAREW
DOOR PRIZES 5:00-6:45 PM REINDEER FITNESS
CHRISTMAS CRAFTS COOKIE DECORATING
5:30-6:30 PM- FAMILY PICTURES BY GTB COMMUNICATIONS

OPEN TO GTB FAMILIES

For more information contact:
DELIA SHAWANDASE 231-463-5176
LEILANI DEFOE 231-631-9900

Youth Services, GTB Heritage Library presents....

E-gindaaso-jig (The Readers) CLUB

4pm-5:30pm

Recommended Reading Age 12+
All Welcome

November	December
Monday, Nov. 6.	Monday, Dec. 4
Monday, Nov. 27.	Monday, Dec. 18

Door Prizes and Incentives!!

optional: zoom read-alongs

- Monday, Nov. 13 at 5pm
- Sunday, Dec. 10 at 5pm

ALL of our in-person meeting dates will be at M-22 and 3 Mile simultaneously

3 Mile Office
845 Business Park Dr. Traverse City
Leilani DeFoe 231-631-9900

M-22 Youth Building
2821 N. West Bayshore Drive, Peshawbestown
Delia Shawandase 231-463-5176

Come read with us! We will be reading and discussing the book of your choosing from 4 pre-selected books.
Snacks and books provided!!

For more information:
Leilani DeFoe 231-631-9900 Delia Shawandase 231-463-5176
GTBYouth@gtb-nsn.gov

Youth Services Presents

Aambe Kinomaadidaa

"Let's teach one another"

GTB families can come learn from one another in various workshops.

Youth Services Presents

Aambe Kinomaadidaa

"Let's teach one another"

GTB families can come learn from one another in various projects/ workshops.

Ornament Making

Birch Bark Work (quill/paint) / Mini Mocs

Workshop

4:30-7:30pm

Dec. 7th
3 Mile Office
845 Business Park Dr.

Dec. 11th
CHX Building
10085 Wa-Ba-Noong

Dec. 19th
BNZ Office
7282 Hoadley Rd

Dec. 21st
M22 Youth Building
2821 N. West Bayshore Dr

More information contact:
Delia Shawandase 231-463-5176 Leilani Defoe 231-631-9900
GTBYouth@gtb-nsn.gov

Subject to change

Open Project Nights

~~Wednesdays~~
NEW NIGHT
Tuesdays
in Nov./Dec.

Come start a new project with us each week!

No program Nov. 21 - Corn Ashing
Dec. 26 - GTB Closed

4:00-7:00pm
M22 Youth Building

Limited Sewing Machines/Supplies.

More information contact:
Delia Shawandase 231.534.7230
GTBYouth@gtb-nsn.gov

Subject to change
2821 N West Bay Shore



Culture Department & Youth Services Present



Creating Hand Drum and Teaching Workshops

5:00-8:00pm

Must Register to Participate



Limited Supplies - First Signed up, First Served

<https://bit.ly/3SBoxdM>



Jan. 24 2024 - M22 Youth Building (Limited-13 Spots Available)

Jan. 25 2024 - 3 Mile Office (Limited-13 Spots Available)

Nagamodaa "Let's Sing"

More Information Contact:

Aaron Chivis 231-534-7764

Aaron.Chivis@gtb-nsn.gov

Subject to Change

All events are free and open to the Native American and Non-Native public. They promote Anishinabek culture, the musical arts, and health through Yang Style Tai Chi. Events hosted by the GTB Heritage Library, GTB Lifelong Learning, and the Institute of Museums and Library Services.

Events Subject to Change

HERITAGE LIBRARY PRESENTS

Winter EVENTS & ACTIVITIES

- MUSIC LESSONS • TAI CHI • SNOW SNAKE - GOONGINEBIG •
- WALKING STICK - SAKAON FINISHING WORKSHOPS •

Winter Music Lessons: Mondays, Tuesdays, & Thursdays 10AM - 5PM @ Heritage Library

30-Minute Guitar, Piano, and Voice lessons by appointment. Zoom Lessons Available. The Heritage Library has 3 electric keyboards/pianos, 3 children sized classical guitars, and 3 full sized classical guitars to borrow for lessons. First Come First Serve. Adults 10AM - 5PM & Children 3PM - 5PM.

Winter Tai Chi Tuesdays: 12PM - 1 PM @ Heritage Library

Come enjoy the relaxing art of Tai Chi with Francis Carew. Francis teaches Yang style Tai Chi, a low impact exercise that improves cardiorespiratory function, hypertension (high blood pressure), muscular strength, balance, mobility, flexibility, and mind-body awareness.

Snow Snake - Goon Ginebig & Walking Stick - Sakaon Finishing Workshops: 5PM - 8PM

Heritage Library: December 6th Benzie Office: December 13th Charlevoix Office: December 20th

Anishinaabek Winter Games coming to Peshawbestown January 27, 2024. More information coming soon!

Come make a Goon Ginebig-Snow Snake or finish Sakaon-Walking Stick with the Heritage Library Anishinaabek Makerspace Workshop and learn about the ancient Native American game of Snow Snaking. All materials provided. Space is limited RSVP with the tribal librarian to secure a spot. Chi Miilewech.

More Information:

Francis Carew (231) 534-7752 Francis.Carew@gtb-nsn.gov
2821 N West Bay Shore Dr. Peshawbestown, MI



GTB BENODJENH CENTER

IS HIRING!!

We are looking for Teachers & Assistants, Classroom/Bus Aides, EHS & Family Spirit Home Visitors, Education & Family Services Coordinators, and a Health & Disabilities Coordinator.



NEW COMPETITIVE WAGES!!!

MONDAY - FRIDAY SCHEDULES ONLY!
NO WEEKENDS!!

We are looking for candidates who are:
RELIABLE, PATIENT, KIND & CARING, AND
KNOWLEDGEABLE OF CHILD GROWTH AND DEVELOPMENT

Full Benefits for Full Time Employees: Health & Dental, 401K, Generous PTO, 15 Paid Holidays

Limited Benefits for Part Time Employees: PTO



For Open Positions, Job Descriptions, and Wages, Refer To gtbindians.applicantpool.com

HERITAGE LIBRARY PRESENTS

WINTER MUSIC LESSONS

GUITAR, BASS, PIANO, & VOICE LESSONS

MONDAY, TUESDAY, & THURSDAY

ZOOM LESSONS AVAILABLE!

ADULTS 10AM - 5PM
CHILDREN 3PM - 5PM

MUST BRING YOUR OWN INSTRUMENT
Guitar, Bass, Piano, & Voice lessons by appointment at the Heritage Library Monday, Tuesdays, & Fridays. Sign up for a weekly 30-minute time slot. Must bring your own instrument - The Heritage Library has 3 electric keyboards/pianos, 3 children-sized classical guitars, and 3 full-sized classical guitars to borrow for lessons. Zoom Lessons Are Available.

All events are free and open to the Native and Non-Native public. They promote literacy in children, Anishinabek culture, the musical arts, and health through Tai Chi. Events hosted by the GTB Heritage Library, GTB Lifelong Learning, and the Institute of Museums and Library Services.

More Info - Francis Carew : (231) 534-7752 (Francis.Carew@gtb-nsn.gov)
Dawn Shenoskey - (231) 534-7753

The Oldest Native Scholarship Program in the Country

The Association on American Indian Affairs has been providing Native American student scholarships since 1947 and provides scholarships to undergraduate and graduate Native American students who are citizens of their Native Nation – whether or not their Nation is recognized by the federal government.



The Association's scholarships are provided to students twice per year until they graduate, as long as they maintain a 2.5 GPA and attend full-time. Our mission is to support students who are connected to their Native Nations and wish to utilize their degree to serve their Nations.

Currently accepting applications for the 2023- 2024 academic year.

Watch The How To Apply Video Here:
youtu.be/gFCFPsjNEGA

Application Here:
bit.ly/AAIAS_2023



EDUCATION IS WEALTH

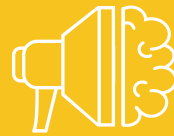
AAAE Native American Scholarship



Since 1989, the AAAE Foundation has issued over 3,250 scholarship checks totaling more than \$5.7 million, making the organization one of the largest supporters of higher education assistance in the entire aviation industry. The AAAE Foundation offers a number of scholarships aimed at supporting our Accredited Airport Executives (A.A.E.s) and their families, as well as scholarships to support the best and brightest future leaders in our profession.

The AAAE Native Americans Scholarship is for Native American undergraduate students with a junior class standing or higher or graduate students who are enrolled in an aviation program, and have a grade point average of 3.0 or higher. Eligibility is unrelated to membership in AAAE. Students may only be a recipient of one AAAE sponsored scholarship program per year. Recipients will be selected based on race, academic achievements and records, financial need, participation in school and community activities, and submission of a personal statement.

Apply Here:
bit.ly/AAAE_SCHOLAR
Deadline: March 17, 2024
Amount: \$1,500



PETER OLSON SCHOLARSHIP

The Peter Olson Scholarship is available to any Native American living in the Diocese of Gaylord - Peshawbestown, Petoskey, and Manistee - who is in college or graduate school. Applications are available by contacting Sister Susan Gardner, Director of the Native American Apostolate and Director Parish Life of St. Kateri Parish.

The applications will be presented to the board in January. They will decide the amount of money each applicant will receive. Checks take about two weeks to process.

Applications must be returned to Sister Susan by January 12, 2024

CALL 231-271-6651



APPLY

Truman D. Picard Scholarship Program

is dedicated to the support of Native American students pursuing a higher education in Natural Resources. Preference will be given to students whose degree or area of study directly involves management of Forest Resources.

\$2,500 \$2,000 AWARDS

<https://bit.ly/TDPS-2024>

TODAY



**Deadline: Friday, January 26, 2024
5:00 p.m. PT**

APPLICATION CHECKLIST:

- Letter of application
- Resume
- Reference letter #1 (on letterhead, signed and dated)
- Reference letter #2 (on letterhead, signed and dated)
- Reference letter #3 (on letterhead, signed and dated)
- A photocopy of your member or descendant enrollment card in a federally recognized tribe or Alaska Native Corporation, or completed BIA Form 4432 Verification of Indian Preference for Employment
- Transcripts
- College acceptance letter (high school) or declared major & current class schedule (college)
- FAFSA student aid report



Created by GTB Communications. Information provided by Intertribal Timber Council Scholarship



Attention Grand Traverse Band Youth! Unlock Your Artistic Potential at Interlochen Arts Camp

We're thrilled to offer a special opportunity for Grand Traverse Band of Ottawa and Chippewa Indians youth in grades 3rd-12th! Enjoy an application fee waiver (code: GTB24) for the 2024 Arts Camp at Interlochen.

Apply now for an unforgettable summer experience filled with creativity and artistic growth.

Important Details:

Deadline: January 15, 2024



Apply at: bit.ly/InterlochenArtsSummerCamp_2024
Code: GTB24

To request materials for your student, use this Google Form:
bit.ly/ISC_Materials24



Your Journey Begins At



interlochen.org/academy

HOUSING

HOMEOWNER ASSISTANCE Offered by GTB HOUSING

EMERGENCY HOME REPAIR

- ✓ \$15,000 available to Homeowners in any 5-year period
- Income Qualified Homeowners
- Elders Homeowners regardless of income
- Over-Income Homeowner: 50% payback required
- ✓ Must be primary resident of the home and within 6 county service area

Scan me!



SEPTIC PUMPOUT

- ✓ Must be Homeowners primary residence within 6-county service area
- ✓ Max. of 1 pump out every other year

HANDICAP ACCESSIBLE PROGRAM

- ✓ \$20,000 for Elders or certified disabled members
- ✓ Must be primary resident of the home and it must be within 6 county service area

Scan me!



DOWN PAYMENT ASSISTANCE/ HOMEBUYER EDUCATION

- ✓ Available to Tribal Members purchasing a home within 6-county area
- ✓ Pathways Home Classes
- ✓ Limited to a One Time Use (lifetime)
- ✓ Cannot access the Emergency Home Repair for 5 years
- ✓ Qualified Tribal Member Households receive \$15,000
- ✓ Single wide trailers may receive up to 10% of the purchase price (Trailer must be 10 years old or newer)

Scan me!



NAHASDA Rental Subsidy Assistance

Please note the differences in the programs

Eligibility for Rental Subsidy Assistance

A. To be eligible for rental assistance, applicants must meet all of the below conditions:

1. Be an enrolled Tribal member of the Grand Traverse Band;
2. Be eighteen (18) years of age or older;
3. Reside in one (1) of the following counties: Leelanau, Grand Traverse, Antrim, Charlevoix, Benzie, or Manistee;
4. Qualify as a low-income family, defined as a family whose income does not exceed 80% of the median income, as published annually by Office of Housing and Urban Development (HUD);
5. Live in a space that requires rental payment. For example; apartment, mobile home park, town house, etc. Rental assistance **will not be offered for assistance with mortgage payments, lot rent (of participant owned/mortgaged home) or when renting an individual room;**
6. Not be delinquent on their rent at the time assistance is offered;

B. The applicant is eligible to receive **up to** \$250.00 per month for rental assistance.

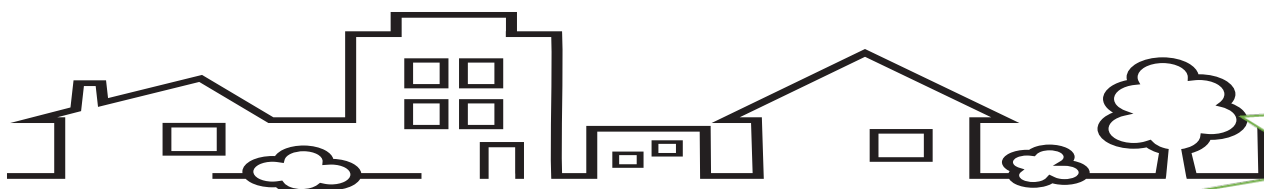
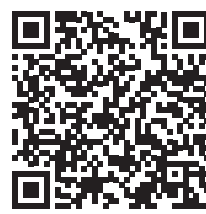
C. Rental assistance may be provided for a maximum of six months in a two-year period.

D. Applicants who receive benefits and become ineligible due to receiving the maximum six months of benefits are eligible to re-apply two (2) years after date of initial application.

E. An applicant may not receive rental assistance while receiving the benefit of any other form of housing subsidy for the same dwelling unit. (with the exception of the ARP supplemental assistance)

F. Applicants that owe monies to the Grand Traverse Band Housing Department are not eligible for Rental Subsidy Assistance until the balance is paid in full.

SCAN ME



HOUSING TENANTS
After Hrs. Emergency Number
231-866-1290

Lori Dudley	Administrative Assistant	(231) 534-7800
Maxx Jacko	Occupancy Specialist	(231) 534-7447
Joe Kaubenaw	Occupancy Specialist – GTB rental info Down Payment Information/Homebuyer Education	(231) 534-7803
Emmett Marlow	Occupancy Specialist – GTB rental info	(231) 534-7802
Tarik Bouguettaya	Emergency Home Repair, Handicap Accessibility Program	(231) 534-7886
Nicki Basch	Department Manager	(231) 534-7449

www.gtbindians.org/housing_dept.asp



MAY YOUR HOLIDAY FITNESS ROUTINE BE BALANCED AND BRIGHT!



STRONGHEART HOLIDAY HOURS

SATURDAY, DECEMBER 23 RD	CLOSED
SUNDAY, DECEMBER 24 TH	CLOSED
MONDAY, DECEMBER 25 TH	CLOSED
TUESDAY, DECEMBER 26 TH	CLOSED
WEDNESDAY, DECEMBER 27 TH	9:00 AM - 1:00 PM
THURSDAY, DECEMBER 28 TH	9:00 AM - 1:00 PM
FRIDAY, DECEMBER 29 TH	9:00 AM - 1:00 PM
SATURDAY, DECEMBER 30 TH	9:00 AM - 3:00 PM
SUNDAY, DECEMBER 31 ST	CLOSED
MONDAY, JANUARY 1 ST	CLOSED
TUESDAY, JANUARY 2 ND	9:00 AM - 1:00 PM

REGULAR BUSINESS HOURS

MONDAY - THURSDAY	6:30 AM - 8:00 PM
FRIDAY	6:30 AM - 7:00 PM
SATURDAY	9:00 AM - 3:00 PM



New Benzie Fitness Center Hours Starting August 1st

MONDAY - TUESDAY
11:00AM - 4:00PM

WEDNESDAY - THURSDAY
12:00PM - 5:00PM

SATURDAY
9:00AM - 3:00PM
ONLY SATURDAY AUGUST 5TH & 26TH

CLOSED
FRIDAY, SUNDAYS
& MAJOR HOLIDAYS

MAIN LINE: (231) 534-7820
7282 HOADLEY RD,
BENZONIA, MI 49616



BENZIE FITNESS CENTER AN UNFORGETTABLE NIGHT OF FAMILY FUN

The Benzie Bingo Family Fun Night on November 16th was an unforgettable event filled with laughter, excitement, and community spirit. The event was organized by Tammy Broome, who went above and beyond to ensure that everyone felt included and had a great time. Tammy was dressed in a fun costume that added to the festive atmosphere.

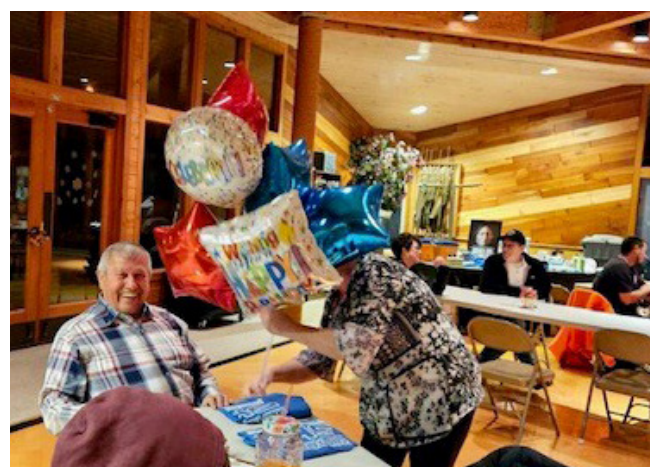


The community room was packed with Benzie families who enjoyed a night of food, games, and bingo. The room was filled with smiles and laughter, as families came together to bond and have fun. It was a great opportunity for families to spend quality time together and create lasting memories.



The Strongheart Family Fun Nights are dedicated to promoting family and community togetherness. These events provide a variety of activities that cater to all ages and interests, encouraging families to come together and enjoy each other's company. The Benzie Bingo Family Fun Night was a great example of this, bringing

together families from all over the community for a night of fun and entertainment.



Benzie Fitness Center would like to invite you to stay tuned and keep an eye out for upcoming events that Tammy Broome will be hosting in the near future. We will be providing you with all the

necessary information about these events, including the date, time, venue, and any other relevant details. Make sure not to miss out on these exciting opportunities and stay tuned for more updates.

We wanted to take a moment to extend our warmest wishes for the holiday season from everyone here at the Benzie Fitness Center and Strongheart Staff. We hope that this special time of year brings joy, happiness, and relaxation to you and your loved ones. May the new year be filled with good health, prosperity, and success in all your endeavors!



HUMAN & BEHAVIORAL HEALTH SERVICES

**NENAANDAWE'IWEJIG
TRADITIONAL HEALING**

WITH
JOE SYRETTE

"We are all spirits living a human life. When we take the time to heal and acknowledge our spirit, then and only then will we know and understand our path and journey through life."
-Syrette



**HEALING SESSIONS
DATES & TIMES**

JANUARY
10th & 11th - Traverse City
24th* & 25th - Peshawbestown
*SWEAT on 24th at 6:00 pm

FEBRUARY
6th & 7th - Charlevoix
20th* & 21st - Peshawbestown
*SWEAT on 20th at 6:00 pm

MARCH
5th & 6th - Benzie
19th* & 20th - Peshawbestown
*SWEAT on 19th at 6:00 pm

PROTOCOLS

When seeking a Traditional Healer, please see list below to help you prepare for your healing journey. All ages welcome!

- Bring enough Tobacco for a full Pipe bowl
- Refrain from Alcohol/Drugs 4 days prior
- Optional: Gift with your request
- Women on their sacred "moontime" (monthly cycle) cannot attend this session

**REGISTER FOR
A SESSION OR
SWEAT HERE**



bit.ly/GTB_THH_APPT

HEALING REQUESTS

Requests for Anishinaabe names, colors, clans, teaching, doctoring for illness, dreams, spiritual guidance, etc. are appropriate requests.

CO-ED SWEATS

Co-Ed Sweat Jan. 24th, Feb. 20th, & March 19th at 6:00 pm in Peshawbestown. Limited capacity, must pre-register at bit.ly/GTB_THH_APPT

Reserve Your Spot in Co-ed Sweat Today!



(231) 534-7090
bit.ly/GTB_BH
GOVBehavioralHealth@gtb-nsn.gov

2300 N. Stallman Road
Peshawbestown, MI 49682

Learn More About
Joe Syrette Here!
bit.ly/THHJS_Bio

**NEW Psychiatric Nurse
Practitioner: Linda Callahan-
Flickinger, RN, MSN, APRN, PMHNP-BC**

Looking to take charge of your mental health?

Connect with our NEW Psychiatric Nurse Practitioner, Linda!

Call us TODAY at 231-534-7090



**BEHAVIORAL HEALTH AND NIIZH ANIMIKIIG
PRESENTS**

**SUICIDE AWARENESS
PRESENTATION**

**SUICIDE IS
PREVENTABLE**

Learn How to Reduce Suicidal Behavior and Save Lives

Join Behavioral Health for a suicide prevention training. This session will teach members how to recognize signs of crisis, empower community members to make a difference, & reduce suicide by providing resources. This discussion will go over suicide statistics in regard to Native Americans, myths associated with suicide, and what language to use when covering this topic.

3:00PM & 5:00PM
(2 Sessions Per Day)

On The Following Dates:

November 20th • Benzie Office	December 5th • Benzie Office
November 21st • Medicine Lodge	December 18th • Medicine Lodge
November 28th • Charlevoix Office	January 8th • 3-Mile Office
November 29th • 3-Mile Office	February 6th • Charlevoix Office

CONTACTS
Behavioral Health: (231) 534-7090 GOVBehavioralHealth@gtb-nsn.gov

HUMAN SERVICE OFFERS

**NEW FY24 Client Application Scan QR Code
NEW Rent and Mortgage
(One time assistance \$400/household/fiscal yr)**

- Food Rescue (All community members - Mondays after 11am)*
 - Food Pantry (application & appointment)*
 - Food Assistance (application)
 - Emergency Heat Assistance (application)
 - Other Emergency Assistance (application)
 - Weatherization Items (application & while supplies last)
- bit.ly/GTB_HSA_FY24



More information, please call (231) 534-7910

Food Rescue & Pantry Located: lower level of Medicine Lodge

**ADMINISTRATION
TRAINING**



4:00-5:00pm
at the following
locations with
PIZZA PROVIDED:

- **Benzie - Satellite Office •**
November 20 • December 5
7282 Hoadley Road
- **Peshawbestown - Medicine Lodge •**
November 21 • December 18
2300 N. Stallman Road
- **Charlevoix - Satellite Office •**
November 28 • February 6
10085 Wa-Ba-Noong Mi-Kun
- **Traverse City - 3 Mile •**
November 29 • January 8
845 Business Park Drive



**NALOXONE
(NARCAN)**

Naloxone (Narcan™) is an opiate antidote which reverses an opioid overdose in much the same manner as an EpiPen (epinephrine injection) reverses an allergic reaction. Opioids include heroin and prescription pain pills like OxyContin, Percocet, methadone, and Vicodin. When a person is overdosing from an opioid, their central nervous system and respiration system is depressed and breathing slows or stops. Naloxone blocks the effects of opioids and reverses the effects of an overdose.

- Topics Include:**
- Ability to recognize the signs of an opioid overdose.
 - Acquire knowledge of how to administer the opioid overdose reversal drug Naloxone.
 - Understand the role of harm reduction in the overall opioid public health crisis solutions / action plan / strategy.

The Lapperson Naloxone (NARCAN) training course is suitable for laypersons, including, but not limited to businesses, organizations, community members, correctional facilities, educators, faith groups, government and health care professionals, parents and caregivers, pharmacies, school nurses, senior living facilities, sober living communities, treatment and recovery centers, and more.

Behavioral Health (231) 534-7090 GOVBehavioralHealth@gtb-nsn.gov

Behavioral Health
Presents

**FIRST AID
MENTAL
HEALTH
TRAINING**

Mental Health First Aid is an interactive training that presents an overview of mental illness and substance use disorders in the U.S.

- Limited Seats Available, Must Sign Up Ahead of Time
- Must Be Over 18 Years of Age to Participate in This Training
- Must Commit to the Whole Day Training (8am-5pm)
- Pre & Post Surveys Will Be Required

EVENT SPONSORED:

**FEBRUARY 15 & 16
2024**

Starts at 8:00am
FEBRUARY 15TH TURTLE CREEK CASINO
7741 M-72, WILLIAMSBURG
FEBRUARY 16TH 3-MILE SATELLITE OFFICE
845 BUSINESS PARK DR, TRAVERSE CITY



Help Keep Your Community & Family Safe by Learning the Signs of Mental Health Distress

REGISTER: FOLLOW LINK / QR CODE OR CALL
<https://calendly.com/gtbmentalhealth>
KATHY TAHTINEN (231) 534-7255
KATHY.TAHTINEN@GTB-NSN.GOV
PLEASE PROVIDE PARTICIPANT NAME, PHONE NUMBER, & EMAIL



DECEMBER 3RD INTERNATIONAL DAY OF PERSONS WITH DISABILITIES



Dr. Jessica A. Rickert, DDS, Anishinaabe Dental Outreach, is the first female American Indian Dentist, a member of the Prairie Band Pottawatomie Nation. She attended the University of Michigan School of Dentistry and practiced in private practice and at the Family Health Care FQHC located in Baldwin.



EMPHASIZE EXCELLENT DENTAL CARE FOR THOSE WITH DISABILITIES

December 3rd is recognized as the IDPD, but let's emphasize excellent dental care for these folks for the entire month of December. Disabled people include:

Aging and elderly people, individuals with mobility issues, mentally disabled individuals, physically impaired folks, people with behavioral or emotional conditions, and those cognitively impaired.

Dental care for Persons with Disabilities starts in infancy. The care giver is instrumental in preventing dental problems. A visit to the dentist should take place as soon as the first tooth appears, between 6 and 12 months old. This is the time for caregivers to ask questions. The dental team will help with dietary tips and will teach the caregiver how to care for the teeth at home. Starting these practices early and consistently will prevent severe dental disease.

Excellent dental health enhances the quality of life and improves the overall health of all people in so many ways:

Healthy food intake, speech development, emotional expression, comfort and psychological ease, patient acceptance of oral touching and manipulation.

TIPS TO IMPROVE DAILY HOME CARE

Here are some tips to improve daily home care are:

- Use a power toothbrush with a small head if possible. Or a manual toothbrush with a large or modified handle and a floss holder can make brushing and flossing easier.
- If possible, use fluoride toothpaste and mouth rinse to prevent tooth decay and strengthen the enamel. For patients who cannot tolerate toothpaste, try diluting an acceptable mouth rinse and dip the toothbrush in that. Sometimes plain water is okay to use.
- Avoid sugary foods that can damage the teeth.
- These patients should be offered only water or milk to drink. Drink plenty of water to keep the mouth moist and wash away food particles.
- Fun routines are beneficial. A few ideas include singing or counting during brushing; allowing a choice of the flavor of the toothpaste to be used. Always compliment when done with a hearty "Good job!"
- Here are positions which often are easier for cleaning another's teeth: "hygiene in a Highchair," "knee-to-knee" and laying a "swaddled baby: onto a soft rug with the caregiver behind the head.
- Clean the teeth in the same manner and at the same time and place every day.
- Model excellent oral hygiene yourself.

If the patient is able to understand, do prepare the person for an upcoming dental visit. There are fun books to read about the dental office. Talk repeatedly about how nice the dental team is and explain that you yourself enjoy and like the dental team. Visit the office first, to make sure there is easy access into and out of the office. Ask the dental team if the disabled person can visit the reception area a few times. Just sit there and read or color with the child, to familiarize the person with the dental office. Ask the dental team to talk to the patient without a mask and white coats and goggles for a few minutes. Ask the dental team if the patient can visit "the back" and listen to the sounds of the office.

Schedule disabled patients for the first appointment of the day if possible. Early

appointments can help ensure that everyone is alert and attentive and that waiting time is reduced. At the actual dental appointment, make sure that comfortable and loose clothing is worn. If there is a comforting blanket or toy, be sure to bring that along.

Before the actual appointment, repeatedly tell the patient what will be happening, step by step. There are many books available about visiting the dentist. Before any appointment, determine how the patient will be transferred from wheelchair to dental chair. It is recommended that familiar adults do so.

Providing dental care to individuals with disabilities does require increased awareness, attention and accommodation by the dentist and dental staff. Here are some of the things that the dental team might do:

- Emphasizing preventative measures such as fluoride varnishes, more frequent dental cleanings, and sealants.
- Consultation with other health care providers. An example of accommodation would be sugar-free medicines.
- The caregiver might be asked how to communicate with patients who have a sensory impairment.
- Patient accommodations.
- Behavior management techniques used at home can often be transferred to the dental office.
- Modifications to routine treatment procedures
- Placing pillows from home on both sides of the patient can provide stability.
- Shorter appointment times may be recommended. These require extra trips to the dental office.

Most general dentists will provide excellent care in their offices for all ages and abilities. Speak to your own dentist first. Sometimes there will be a referral to specialists. These include:

Pedodontists for children, hospital dentists, and the University of Michigan School Of Dentistry Integrated Special Care Clinic

We want disabled people to have the highest quality of life and overall health as possible. Therefore, let's control those areas of our lives we can to enhance these goals. Excellent dental health is a good place to start.

1. <https://penndentalmedicine.org/patient-information/dentist-for-special-needs/people-with-disabilities-accessing-dental-care/> 2. <https://www.nidcr.nih.gov/sites/default/files/2017-09/practical-oral-care-intellectual-care.pdf> 3. <https://www.yourdentistryguide.com/special-needs/> 4. [https://social.desa.un.org/issues/disability/events/international-day-of-persons-with-disabilities-ldpd-2022#:~:text=The%20annual%20observance%20of%20the%20International%20Day%20of,dignity%2C%20rights%20and%20well-being%20of%20persons%20with%20disability](https://social.desa.un.org/issues/disability/events/international-day-of-persons-with-disabilities-ldpd-2022#:~:text=The%20annual%20observance%20of%20the%20International%20Day%20of,dignity%2C%20rights%20and%20well-being%20of%20persons%20with%20disability%5B%20social.desa.un.org/issues/disability/events/international-day-of-persons-with-disabilities-ldpd-2022#:~:text=The%20annual%20observance%20of%20the%20International%20Day%20of,dignity%2C%20rights%20and%20well-being%20of%20persons%20with%20disability)

GRAND TRAVERSE BAND DENTAL CLINIC

HERE TO ACCOMMODATE NEEDS

If you or a family member has a special needs, please reach out to our office by calling (231) 534-7211 to see how we can help. We will try our best to accommodate your needs and can help with the coordination of getting you to your appointments via our patient transport system. Please come in for an exam today to see how we can best serve you! Thank you, and have a great holiday season!

APPOINTMENT SYSTEM

Patients, we would like to remind you that we communicate with you regarding your dental appointments through text or email. You will receive a message that will allow you to confirm, cancel, or communicate with our team. To make sure our communication with you is smooth and uninterrupted, please reach out to our dental department to ensure your contact information is up to date on our records.

CALL TODAY TO SCHEDULE AN APPOINTMENT

(231) 534-7211



**G.T.B.
Dental Clinic**

PURCHASED/ REFERRED CARE (PRC)

ANNUAL UPDATE REMINDER:

The GTB Health Department is committed to providing health-related transportation services to GTB members. It is mandatory to annually update! **Coverage will be suspended by DECEMBER 15, 2023, if PRC has not received your update.**

*You may also access the forms at the satellite offices, Elder's coordinators and CHR's, Scan QR code or follow link: https://bit.ly/GTB_Forms



Stella Chippewa
PRC Manager/
Program Director
Desk: (231) 534-7931
Cell: (231) 360-7195

TRANSPORTATION SERVICE

REMINDER:

The GTB Health Department is committed to providing health-related transportation services to GTB members.


Recently we have had a series of appointments made and not kept. When this happens our transportation staff have lost crucial time and other members have missed their opportunity to utilize this service for their appointments. Please respect the time of our Transportation Staff, and **please cancel appointments in advance.**

MEDICARE ANNUAL OPEN ENROLLMENT PERIOD

Changes to your Medicare part D plans can be made October 15th - December 7th coverage will begin January 1, 2024.

Changes to your Medicare part D plans can be made October 15th through December 7th coverage will begin January 1, 2024. don't hesitate to contact Angelina Raphael for assistance.

MEDICARE OPEN ENROLLMENT PERIOD



October 15th through December 7th

Coverage Begins January 1st

Angelina Raphael
PRC Benefits Coordinator
Angelina.Raphael@gtb-nsn.gov
Desk: (231) 534-7731
Cell: (231) 866-0326

1. Prioritize Elderly & Disabled members, and GTB members with NO OTHER means of transportation.
2. **Must schedule at least 24 hours in advance** by calling Transportation Hotline: (231) 534-7222, please provide:
 - Appointment date(s)
 - Appointment time (s)
 - Follow-up phone number
3. Transportation is **based on the availability of the Transporter.**
4. All rules pertaining to the availability of other means of transport must be exhausted prior to the transport.
5. All patients **under the age of 18 must be accompanied by a parent.**
6. For a **prescription pick-up**, please call the Transporter at 231-534-7222 BEFORE 10 am or BEFORE 3 pm.
7. In the event that GTB offices are closed due to inclement weather or holidays, no transportation will be provided.



GTB HEALTH CLINIC

INFLUENZA (FLU) VACCINE (INACTIVATED OR RECOMBINANT) WHAT YOU NEED TO KNOW

Flu is a contagious disease that spreads around the United States every year, usually between October & May. Anyone can get the flu, but it is more dangerous for some people. Infants and young children, people 65 years and older, pregnant people, & people with certain health conditions or a weakened immune system are at greatest risk of flu complications.

In some cases, your health care provider may decide to postpone influenza vaccination until a future visit.

Influenza vaccine can be administered at any time during pregnancy. People who are or will be pregnant during influenza season should receive inactivated influenza vaccine.

People with minor illnesses, such as a cold, may be vaccinated.

People who are moderately or severely ill should usually wait until they recover before getting influenza vaccine.

▪ **Wear a high-quality mask** if you must be around others at home and in public.

RISKS OF A VACCINE REACTION

- ◆ Soreness, redness, and swelling where the shot is given, fever, muscle aches, and headache can happen after influenza vaccination.
- ◆ There may be a very small increased risk of Guillain-Barré Syndrome (GBS) after inactivated influenza vaccine (the flu shot).

Young children who get the flu shot along with pneumococcal vaccine (PCV13) and/or DTaP vaccine at the same time might be slightly more likely to have a seizure caused by fever. Tell your health care provider if a child who is getting flu vaccine has ever had a seizure.

WHAT IF THERE IS A SERIOUS PROBLEM?

An allergic reaction could occur after the vaccinated person leaves the clinic. If you see signs of a severe allergic reaction (hives, swelling of the face and throat, difficulty breathing, a fast heartbeat, dizziness, or weakness), call 9-1-1 and get the person to the nearest hospital. For other signs that concern you, call your health care provider.

FULL INFORMATION VISIT:
<https://bit.ly/CDC-VAX>


INFLUENZA VACCINES

CDC recommends everyone 6 months and older get vaccinated every flu season. **Children 6 months through 8 years of age** may need 2 doses during a single flu season. **Everyone else** needs only 1 dose each flu season.

It takes about 2 weeks for protection to develop after vaccination. Influenza vaccine does not cause flu. And may be given at the same time as other vaccines.

TALK WITH YOUR HEALTH CARE PROVIDER

- Tell your vaccination provider if the person getting the vaccine:
- ◆ Has had an **allergic reaction after a previous dose of influenza vaccine**, or has any severe, **lifethreatening allergies**
 - ◆ Has ever had **Guillain-Barré Syndrome** (also called "GBS")



Grand Traverse Band Family Health Clinic

Immunization Clinics 2023-24

GTB FHC is pleased to offer seasonal Flu shots and COVID-19 booster vaccines (when available) to our clinic eligible clients. This includes GTB tribal members, any Federally recognized tribal member, GTB tribal member spouses, and GTB employees. Updated registration and consent form required prior to services. FUTURE DATES AT ALL AREAS TO BE DETERMINED BASED ON DEMAND

How to protect yourself

First Week walk-in basis **HIGH RISK** only will be done daily Sept. 5th-8th at Medicine Lodge Clinic 9am - 11am and 1pm - 4pm

EVERY FRIDAY 2-4 pm, no appointment necessary, all eligible clients, at outside shelter in Med Lodge parking lot.

GTB Clinic: Open to all GTB FHC clinic-eligible clients, while supply lasts. Clients can receive flu shots during their regularly scheduled appointments.
2300 N. Stallman Road, Peshawbestown, MI 49682

<p>Benzie Office</p> <p>10 am - 2pm on:</p> <ul style="list-style-type: none"> • Wed. Sept 13th • Wed. Sept 27th • Wed. Oct 25th • Wed. Nov 8th • Wed. Dec 6th <p>Questions CHR Tamra Newton (231) 866-1120 Benzie Office (231) 534-7820</p>	<p>Charlevoix Office</p> <p>11 am - 3pm on:</p> <ul style="list-style-type: none"> • Thu. Sept. 14th • Thu. Oct 5th • Wed. Nov 1st • Thu. Nov 30th • Thu. Dec 21st <p>Questions CHR Sajja McClellan (231) 534-7062 Charlevoix Office (231) 534-7060</p>	<p>Traverse Office</p> <p>9am - 1pm on:</p> <ul style="list-style-type: none"> • Tues. Sept. 12th • Thu. Sept 21st • Tue. Oct 10th • Thu. Oct 19th • Thu. Nov 16th • Thu. Dec 14th <p><small>(From 10am to 12pm-1pm)</small></p> <p>Questions CHR Raneé Compo (231) 534-7772 Traverse City Office (231) 534-7760</p>	<p>Turtle Creek Employee's</p> <p>2 pm - 4pm on:</p> <ul style="list-style-type: none"> • Tue. Sept 12th • Thu. Sept 21st • Tue. Oct 10th • Thu. Nov 16th • Thu. Dec 14th <p><small>(Elders - 100 Ballroom 11am-1pm)</small></p> <p>Questions Schedule with GTB Clinic (231) 534-7200 Linda DePetro (231) 313-9411</p>
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Questions
Call GTB Clinic • Phone: (231) 534-7200 • Fax: 231-534-7460 • E-mail: Mari.Raphael@GTB-nsn.gov
Toll-Free: (866) 534-7750 Ext. 7200

<https://bit.ly/GTB-AGR>

DECEMBER AGRICULTURAL FOOD SOVEREIGNTY

Lets Grow Together



2024-2026 GTB SUGAR BUSH SUPERCHARGED BY USDA GRANT

We are thrilled to announce that GTB has been granted \$479,000 to support both the GTB sugar bush programming and the maple syrup/sugar industry. This grant, titled USDA – ACER, is aimed at making education and active engagement in maple processing available to the public.

The GTB Agriculture & Food Sovereignty Department put forward a proposal that includes promoting the sugar bush industry by highlighting the cultural and historical significance of this traditional Anishinaabe food. The grant will fund the teaching of traditional Anishinaabe sugar bush practices and the crafting of traditional sugar bush tools.

The ACER grant covers all the expenses for the continuous growth of the existing modern GTB Ishigamizigan (Sugar Bush). This includes funding for all the lines, taps, chillers, evaporator tools, cleaning supplies, and bottling equipment needed for the 2024-2026 season. Additionally, the GTB Agriculture & Food Sovereignty Department will be providing a "GTB Mini-Grant" to GTB citizens in the upcoming seasons. This grant will give out a select number of maple syrup/sugar kits, which will include all the necessary tapping, storage, evaporating, and packaging equipment needed for a family to start or grow their sugar bush. We have allocated 10 kits at \$4,500/kit for this purpose. We plan to give out at least three kits this season and three to four more in both 2025 and 2026. Keep an eye out for the GTB News from January to March for more details on how to apply.



Photo: GTB Maple Products Available At Eagletown Market

GTB FOOD PANTRY FUNDING SECURE THROUGH 2025

GTB received another USDA grant in 2022, providing over \$1,200,000 in funding to support food pantries throughout the region until 2025. The USDA - Local Food Purchasing Assistance (LFPA) grant has allowed GTB to purchase an average of \$60,000/year in locally produced food for its food pantries directly. This grant has also enabled grant partners, including Food Rescue of Northern Michigan, Groundwork Center for Resilient Communities, Northern Michigan Community Action Agency, and Northwest Food Coalition to purchase and distribute \$700,000 in locally produced food until 2025.

The grant partners have distributed the locally produced food to the 3-Mile Office, Benzie Office, and Medicine Lodge food pantries. GTB staff didn't have the capacity to handle that volume of food, so partnering with these community partners has increased the amount of support to local food producers and the benefit to food pantry patrons.

Furthermore, this grant has funded all new commercial freezers, refrigerators, shelving, and other supplies for all GTB Food Pantries. Ecstatic to announce that GTB has successfully received a 3rd year of funding, which will expand this work into 2025, including over \$50,000 that GTB Agriculture & Food Sovereignty Department is being paid by USDA as a producer to grow food for the GTB Food Pantries. This means that when GTB delivers food grown by the organization to the GTB Food Pantry sites, they are being paid market rates for this production. In summary, this grant has been a wonderful way to grow multiple programs at GTB through USDA grant funding.



Photo: GTB Agriculture Coordinator CJ Minzey Harvesting Cabbage in February 2022

2024 PART-TIME FARM WORKER

GTB Agriculture is seeking a farm worker to help at the GTB Gitigaan (Farm) starting in Spring 2024. This contract-based position will involve planting, maintenance, and harvesting of various vegetable crops including tomato, pepper, onion, potato, corn, and squash. The position is expected to be posted internally in January or February, with more details to follow on when and where to apply. The worker is expected to put in 20-25 hours per week.

If you know someone who is passionate about gardening and would be interested in helping grow the GTB Gitigaan, please have them contact the GTB Agriculture Manager at william.derouin@gtb-nsn.gov to stay updated on this opportunity.

2023 GROWING SEASON IN THE REARVIEW

During the 2023 growing season at GTB, the farms have experienced growth in almost all areas of our food production and community programming. As a result, doubling the production of the GTB Sugar Bush from 150 taps in 2022 to 280 in 2023. The new hoop house at the GTB Gitigaan was used for the first time during the growing season. The Agriculture team is gradually finishing and moving into their new 40'x60' barn. The 2024 garlic planting

was completed in November, and doubled the amount of garlic to over 750 row feet. CJ Minzey was hired as the Agriculture Coordinator at the beginning of 2023, which allowed us to have two full-time staff members for the first time in our organization's history. However, we faced some challenges keeping up with all our projects, and we had to reduce some of our programming. For instance, discontinuing weekly produce sales to the restaurants at Turtle Creek Casino during the growing season. Instead, focusing on community events like Pow Wow, Fair and Feast, and Health Fair, as well as distribution to the GTB Food Pantries.

As the winter months approach, the Agricultural & Food Sovereignty Department is taking this time to reflect on our priorities and how they can best serve the GTB Community. They are proud to report that they have secured grant funding totaling \$1,500,000 in the last year, making it the most successful year for grant funding in our organization's history. Securing outside funding will remain our top priority.

Investment in growing food security has paid off, and for every dollar of GTB funding spent, the Agricultural & Food Sovereignty Department is now bringing in nearly \$3.00 in outside funding. This return on investment is vital for the long-term stability of the program. After they attended conferences highlighting work done by Tribal Nations across the country, the Agricultural & Food Sovereignty Department realized that investing in food security is a priority for many communities. They will continue to balance the need to generate revenue or receive funding for activities with the priority of serving the community and offering goods and services to program participants.

The Agricultural & Food Sovereignty Department appreciates your continued support and interest in our progress. They hope to have another successful year of growth in 2024.



Photo: CJ Minzey & 3 Mile Staff w/ Local Meat Purchased by LFPA Grant

**WANT TO LEARN MORE
ABOUT HOW YOU CAN GET
INVOLVED, PLEASE CONTACT**

**GTB Agriculture Manager
William Derouin
(231) 534-7023
William.derouin@gtb-nsn.gov**

DECEMBER CULTURAL & LANGUAGE

https://bit.ly/GTB_Cultural



BIBOON (WINTER) SEASON

Boozhoo Kina gwiya (Hello Everyone), As we begin Manidoo Giizisoons (December, Little Spirit Moon), our nights grow longer as the sun spends less time with us each day, the trees have all entered their slumber, and the birds have migrated to warmer climates. As the seasons change once again from warm fall colors to grays, browns and eventually white. The coming snow was a hardship I have spoken about previously, making life for the extended Biboon (winter) season long and trying. Anishinaabek still had many things that helped us during this time of year, being a way to help pass time as well as more importantly helping us share our oral traditions and history. Storytelling was our way of accomplishing all of those objectives, but we had to wait until Skaakimekwe (Mother Earth) to be covered in a blanket of snow.

ANISHINAABE STORYTELLING

Storytelling breaks down into two separate but meaningful categories. First being Dibaajimowinan (personal stories), which are stories we may have personally experienced. It may be a birthday story of when you received your first bicycle, or a funny story you seen at a pow wow, or even what you had for dinner last night. Our other form of storytelling is Aadizookanag (traditional stories), which have their own characteristics that set them apart. Our Aadizookanag (traditional stories) are usually about our history, the animals are personified (can talk and react to human interaction), and have our greatest teacher involved Wenaboozhoo.

Aadizookanag can be humorous and/or factual in telling each lesson, Dibaajimowinan and Aadizookanag both were used to relay lessons, history, and teachings to Anishinaabek long ago. Our stories are still being passed down orally for the coming generations, keeping the next generations loaded with traditional knowledge to use and pass on themselves.

We're excited to bring you an extraordinary world of Anishinaabe storytelling. Mark your calendars and join us on this incredible journey as we explore the captivating stories of the Anishinaabe. Check out the flyer below for more details.

Chi Miiigwech G'bizindaawii'ik (Thank you all for listening) -Mii'iw

IN-PERSON ANISHINAABEMOWIN CLASSES

Our Anishinaabemowin language classes are a great opportunity to improve your fluency in the language and connect with other language learners. By attending these classes, you will actively contribute to the revitalization of our language and culture. We invite you to show your commitment to this common cause and join us in this important endeavor.

CLASS SCHEDULE:

- Monday's 5-7PM - **Kewedin Church**
- Tuesday's 5-7PM - **Peshawbestown**
- Wednesday's 5-7PM - **3-Mile Office**
- Wednesday's 12-3PM - **Alternating Benzie & Charlevoix Offices**

For more information, Scan the QR Code or follow the link!



VIRTUAL ANISHINAABEMOWIN CLASSES

Interested in learning Anishinaabemowin but prefer to study from the comfort of your own home? We have good news for you! Our virtual classes are available. The classes will be conducted through the popular video conferencing platform, Zoom, and are offered every **Monday through Thursday from 11 AM to 12 PM.**

Joining the classes is easy, all you need to do is follow the link provided below or scan the QR code. Start learning Anishinaabemowin today with us! Here's the link to join: https://bit.ly/GTB_Anishinaabemowin or scan the QR code below.



Believe in yourself & make the most of now
"Debwe'endizan & mooshkin zhitoon megwaa eyaawong"





MINO-BIMAADIZIWIN

"THE GOOD LIFE"

Mino-giizhigad

"It is a Good Day"

SELF-CARE IN A SEASON OF GIVING

Prioritize Your Well-Being

15 Stress-Reducing Strategies for this Holiday Season

1. **Smudge:** Mind, Body, Spirit, and Prayer. Mino-Biimaadiziwn.
2. **Harmony over Perfection:** Don't strive for perfection; focus on enjoying the moments. Embrace harmony and interconnectedness.
3. **Budget Wisely:** Stick to a budget to prevent financial stress.
4. **Prioritize Sacred Self-Care:** Make time for yourself, connecting with nature and meditation, into your holiday routine.
5. **Balancing Mind, Body, & Spirit:** Eat well, exercise, get enough sleep.
6. **Limit Alcohol and Caffeine:** These can exacerbate stress and anxiety.
 7. **Plan Ahead:** Create a schedule to avoid last-minute stress.
 8. **Stay Connected:** Reach out to friends and family for support.
 9. **Delegate Tasks:** Share responsibilities to lighten your load.
10. **Learn to Say No:** Don't over commit; it's okay to decline invitations or requests.
11. **Mindful Moments:** Take a few minutes each day to be present & mindful.
12. **Seek Professional Help:** If needed, consult a therapist or counselor.
13. **Volunteer:** Helping others can boost your mood and reduce stress.
14. **Embrace Traditions:** Continue or create traditions that bring you joy.
15. **Accept Imperfections:** Understand that not everything will go as planned, and that's okay.

If you are stressed or overwhelmed this holiday season, reach out to the **Native and Strong Lifeline**, you can call 988 and press 4 to talk to native crisis counselors. You can also text, call, or chat online with 988.

They are always there for you, your mental health and wellness is a priority.

STRONGHEART CENTER PRESENTS

Community Arts & Crafts Holiday Sale

FRIDAY, DECEMBER 15TH • 12-6PM
SATURDAY, DECEMBER 16TH • 12-6PM
SUNDAY, DECEMBER 17TH • 12-3PM

Come Visit, See, & Buy Various Works from Indigenous Artists!
Everyone Welcomed to Come & Shop for the Holidays!

BECOME A VENDOR

- \$20 Participation Fee With a Item Donated for Raffles
- Vendor Set Up from 9am - 12pm
- Tribal Vendors Only (Any Tribe)

Sign Up by Calling Tanya Raphael

Strongheart Civic Center
2700 Strongheart Way, Peshawbestown, MI 49682
CONTACT: Tanya Raphael • (231) 313-6922

Your vision is precious and we're here to protect it.





Keeping your eyes healthy and providing corrective options when needed is what SVS Vision is all about. SVS Vision is in-network with your insurance and the Purchased Referred Care Program. Come experience the difference an SVS Vision eye exam can make.



Book an eye exam today!

HAPPY HOLIDAYS


HOLIDAYS

MONDAY, DECEMBER 25TH
THROUGH
TUESDAY, JANUARY 2ND

GOVERNMENT OFFICES CLOSED

Government Offices will reopen 8am
Wednesday, January 3rd

Emergency phone numbers available at each building.



Scan QR code or follow the link!
https://bit.ly/GTB_EPN24



1545 South Division
Traverse City, MI 49684
231-486-0580

TRIBAL ID CARDS

The Membership Department is thrilled to announce that the NEW Tribal Identification Printer is now available for Tribal Members who need a new Tribal ID.

Tribal ID Reprint, follow these steps:

1. \$10 payment to the Office of Management and Budget (OMB) Make payment in person or over the phone by calling (231) 534-7622.
2. Once payment is received, OMB will send receipt to the Membership Office
3. ID will be mailed to you, unless otherwise instructed.

Tribal ID with NEW Photo, follow these steps:

1. Follow all the steps mentioned above.
 2. Take a photo at the Membership Office.
- First Tribal ID is FREE.
 - Tribal Members can receive a FREE Tribal ID by updating their address with a notarized Address Change Form.
 - Elders are eligible to receive one FREE Tribal ID per year!

If you have any questions, please contact the Membership Department at (231) 534-7101

Mailing Address:

2605 N West Bay Shore Drive Peshawbestown, MI 49682-927

Physical Address:

2601 N West Bay Shore Drive Peshawbestown, MI 49682-927

PUBLIC SAFETY

Winter Ready: Essential Tips for a Safe and Prepared Season

As winter descends upon us, ensuring your safety and preparedness becomes paramount. Start by involving your family and friends in creating emergency kits for your home, workplace, and vehicles. These kits should include essentials such as water, non-perishable food, medications, first aid supplies, flashlights with batteries, emergency contacts, phone chargers, prescription eyeglasses, contact lens solution, and blankets. With winter storms, power outages are a concern, so having plans for potential evacuations to

safer or warmer locations is crucial.

In addition to preparing emergency kits, fire safety is a top priority. Regularly check smoke alarms and carbon monoxide units to keep your home secure. Develop fire escape plans that include the needs of individuals with disabilities, those who use walkers or wheelchairs, and those who are hard of hearing or deaf. The importance of first aid and CPR training cannot be overstated; it equips you to respond effectively in emergencies and even save lives.



If you're using a portable generator, always have a working carbon monoxide

alarm in your home. Keep generators at least 20 feet away from doors, windows, and vents to prevent accidental CO poisoning. Stay informed about weather conditions, watches, and warnings. Dress warmly in layers when heading outside, particularly if shoveling snow, and be cautious of frostbite and hypothermia risks.

Lastly, don't forget to check on your neighbors during emergencies. By staying prepared and looking out for one another, we can all enjoy a winter season that's not only festive but safe and secure.

Battling Winter's Chill While Staying Safe & Informed During Cold Months

As the winter chill sets in, arming yourself with knowledge and practical measures is key to navigating the season safely. Start by checking and maintaining your smoke alarms and carbon monoxide units. Understanding your escape plan in case of a fire is crucial, especially when considering the unique needs of individuals with disabilities or those who are hard of hearing.

When venturing outside during winter, dress in layers, covering exposed skin to protect against the bitter cold.

Take precautions when shoveling snow, avoiding overexertion and limiting your time outside to prevent frostbite and hypothermia. Be cautious of icy surfaces to prevent slips and falls, which can be particularly dangerous during winter conditions.

Prepare your vehicle for winter travel by stocking an emergency car kit with essentials like blankets, water, non-perishable food, batteries, phone chargers, a shovel, jumper cables, and items for traction. Maintain a full gas tank, and give ample space between

your car and snowplows when on the roads.

Stay informed about weather conditions, paying attention to watches and warnings. The key to a safe and informed winter is preparation and vigilance. Check out resources like www.ready.gov, www.FEMA.gov, and the American Red Cross website to stay updated on winter weather preparedness tips. By taking these steps, you can embrace the beauty of winter while ensuring your safety and the safety of those around you.

Ensuring Cybersecurity Amidst Festive Clicks Guiding to Safe Online Holiday Shopping

In the twinkling lights of holiday online shopping, protecting your digital sleigh from lurking cyber grinch is of utmost importance. As the season brings an influx of virtual transactions, this guide aims to navigate the cyber landscape, offering key strategies for a secure and joyful online shopping experience.

In the realm of digital defense, fortifying your passwords is the first line of

protection. Consider crafting robust, unique passwords for each account, incorporating a blend of letters, numbers, and symbols. Elevate your defense by implementing Two-Factor Authentication (2FA), adding an extra layer of security beyond passwords.

Stick to the well-trodden paths of reputable online retailers to ensure the safety of your transactions. Verify the website's security by checking for "https://" in the URL and

confirming the presence of a padlock icon in the address bar.

Caution is advised against the lure of irresistible deals that may arrive in your inbox. The holiday season often sees a surge in phishing scams, where cybercriminals attempt to deceive shoppers into divulging sensitive information. Vigilance in verifying links and communications is paramount.

Before commencing your virtual shopping spree, ensure your digital sleigh – your devices – is well-fortified. Install the latest security updates and deploy reliable antivirus software for robust protection against potential threats.

Regularly survey the landscape of your bank and credit card statements, keeping a keen eye out for any irregularities. A swift response to unauthorized transactions ensures timely resolution.

Opt for credit cards when making online purchases, as they often provide an additional layer of fraud protection. Their dispute resolution process is generally more straightforward than that of debit cards.

Amidst the festive hustle, it's imperative to stay informed about the ever-evolving cyber threats targeting online shoppers. Familiarize yourself with security best practices, and extend this knowledge to family members to create a collective shield against potential risks.

By weaving these cybersecurity strategies into your online shopping tapestry, you can revel in the convenience of digital festivities without compromising the sanctity of your personal information. This holiday season, let your online transactions sparkle with security, ensuring a seamless and worry-free celebration of the season.

The Top 5 2020 Holiday Scams To Be Aware Of

- Complimentary Vouchers or Gift Cards**: A popular holiday scam is big discounts on gift cards. Don't fall for offers from retailers or social media posts that offer phony vouchers or gift cards paired with special promotions or contests.
- Fake Mobile Apps**: Apps can sometimes bypass controls built in by the app store. Be wary of apps from unknown developers or those with limited/bad reviews. Best practice is to only use ones you know and trust!
- Bogus Shipping Notices**: You are going to see emails supposedly from Amazon or a shipping carrier in your inbox that claim your package has a problem and/or could not be delivered. Many of these are phishing attacks that try to make you click on a link or open an attachment.
- Charity Tricksters**: The holidays are traditionally the time for giving. It's also the time that cyber criminals try to pry money out of people that mean well. It is safest to only donate to charities you already know.
- Black Friday / Cyber Monday Specials**: Remember that when a "special offer" sounds too good to be true, it usually is. Never click on links in emails or popups with very deep discount offers.



FIRE & RESCUE



Grand Traverse Band Fire Rescue Urges Holiday Safety for a Merry & Fire-Free Christmas

GRAND TRAVERSE BAND FIRE RESCUE WISHES YOU AND YOURS A SAFE AND HAPPY HOLIDAY SEASON!!

Please remember during the festive season, ensure your holidays stay merry and bright by keeping fire safety in mind. Keep decorations away from heat sources, check holiday lights for damage, and never leave candles unattended. Wishing you a safe and joyous Christmas!

Holiday Tips for Fire Safety

Guarding Against Holiday Hazards - Fire Safety Tips for a Secure and Festive Season

Each year fires occurring during the holiday season claim the lives of over 400 people, injure 1,650 more, and cause over \$990 million in damage. Cooking equipment, most often a range or stovetop, is the leading cause of reported home fires and home fire injuries in the United States. Serious injury or even death can occur when people cook wearing loose clothing (especially hanging sleeves), walk away from a cooking pot on the stove, or leave flammable materials, such as potholders or paper towels, around the stove. Whether you are cooking the family holiday dinner or a snack for the children, practicing safe cooking behaviors will help keep you and your family safe.

More than one-third of Americans use fireplaces, wood stoves and other fuel-fired appliances as primary heat sources. Unfortunately, many people are unaware of the fire risks when heating with wood and solid fuels. Heating fires account for 36% of residential home fires in rural areas every year. Often these fires are due to creosote buildup in chimneys and stovepipes. All home heating systems require regular maintenance to function safely and efficiently.

As in every season, have working smoke alarms installed on every level of your home, test them monthly and keep them clean and equipped with fresh batteries at all times. Know when and how to call for help. And remember to practice your home escape plan.

Check the Halls for Holiday Safety

BE SAFE

- ★ **Christmas Trees** – Water trees regularly. Dry trees can burn faster than newspaper. They can be completely covered in flames in seconds.
- ★ **Ladders** – Heed warnings on ladders. Tens of thousands of people are treated for injuries related to ladder falls in November and December.
- ★ **Cords** – Always look for the marking of a recognized testing lab. Don't overload extension cords and power strips.
- ★ **Holiday Lights** – Prevent fires and shock. Throw out damaged or frayed light sets.
- ★ **Candles** – Be careful with candle placement. Candle fires cause millions of dollars of property damage each year.
- ★ **Decorations** – Avoid sharp, breakable decorations in homes with young children.

Home for the Holidays While Creating a Safe and Welcoming Space

1. Deck the Halls with Safety in Mind:

- When adorning your home with festive decorations, prioritize fire safety. Keep flammable items away from heat sources, use flame-resistant materials, and double-check holiday lights for any signs of damage.
- Opt for LED lights, which emit less heat and are more energy-efficient. Ensure that extension cords are in good condition and don't overload electrical outlets

2. Warmth without Worry:

- If you're fortunate enough

to have a fireplace, enjoy its warmth responsibly. Schedule a professional chimney inspection to clear any creosote buildup and ensure proper ventilation.

- Use a sturdy screen to prevent embers from escaping, and never leave a fire unattended. Keep flammable items, like stockings and decorations, at a safe distance from the fireplace.

3. Secure Your Winter Wonderland:

- Winter weather can bring challenges, so prepare your home for the elements.

Inspect your roof, gutters, and windows for any leaks or vulnerabilities.

- Stock up on ice melt and have shovels ready for snow removal. Keep pathways well-lit and clear to prevent slips and falls, both for your family and any holiday guests.

4. Create a Cozy and Safe Ambiance:

- Utilize flameless candles to achieve a warm, cozy atmosphere without the risk of fire. If you prefer real candles, never leave them unattended and place them in stable holders away from flammable materials.
- Consider using smart home devices for added security, such as programmable lighting and smart locks. These can enhance both safety and convenience during the busy holiday season.

5. Welcome Guests with Safety Measures:

- Ensure your home is guest-friendly by addressing any potential safety concerns. Secure rugs to prevent tripping, fix loose handrails, and provide adequate lighting in stairwells and hallways.
- If guests include young children, take extra precautions by childproofing your home and keeping potentially hazardous items out of reach.

By incorporating these safety measures into your holiday preparations, you can create a warm, inviting, and secure environment for your loved ones. Enjoy the festivities with peace of mind, knowing that your home is ready to embrace the magic of the season without compromising safety.

Keep candles 12 inches away from things that can burn.

Consider using flameless candles in your holiday decorations.

U.S. Fire Administration | FEMA | Fire Department

100 Employment
105 Lost and Found
115 For Sale
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125 Miigwech

130 Services
135 Events
140 Legal Notice
145 Mino-Dibishkaan
150 Bereavement

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100 Employment

Government Operations

AFS Case Manager/Program Director (FT)

Bachelor's Degree in Social Work, Sociology, Psychology, Family Studies, or related field required. A min of 2 yrs. experience working in a social services field required. Must have a valid unrestricted driver license and be insurable by the GTB insurance carrier..
 -\$52,633/yr 9.15.23- until filled

AFS Victims Shelter Coordinator (FT)

Associate's Degree in Social Work, Sociology, Psychology, Family Studies, or related field, or a min. of (3) years' direct management experience in an emergency shelter, group home, crisis intervention, or homeless shelter services required. A min. of (2) yrs experience as a professional/paraprofessional experience in prevention and the provision of services to survivors of domestic violence, sexual assault, stalking, dating violence & victims of crime required. A min. of (1) yr experience of case management required. Must have a valid unrestricted Driver's License & be insurable by the GTB insurance carrier.
 -\$47,987/yr 8.8.23- until filled

Associate Tribal Judge (PT)

A member of GTB who has attained the age of (18) and/or is an attorney licensed to practice before the courts of a state in the United States. Has not been convicted, within (10) years of such appointment, of any felony by a court of competent jurisdiction. (5) years of experience in legal practice. Must have a valid unrestricted driver license and be insurable by the GTB insurance carrier.
 -Salary 5.02.23- until filled

Behavioral Health Case Manager/Program Director CSBH (FT)

Bachelor's degree in Social Work, Psychology, Criminal Justice, or related human services field required. Min of 2 yrs. experience in substance abuse treatment, recovery, & mental health services required. Min. of 2 yrs experience in electronic records management required. Must be certified or eligible for MCBAP licensing within 1 yr of hire. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier.
 -\$52,633/yr 11.28.23- 12.5.23

(3) Behavioral Health Therapist (FT)

Master's Degree in Psychology, Counseling, Social Work, Psychiatric Nursing, or related field required. State of Michigan full Licensure required. A min. of (2) yrs. experience providing substance abuse a & or mental health counseling of high-risk populations including mental health, substance abuse & addictive disorders, and/or prevention/community education services required.

Certified Advanced Alcohol & Drug Counselor, or ability to obtain within (1) yr. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier.
 -\$63,318/yr 6.25.21- until filled

BH Prevention Activities Coordinator (FT)

Associate degree in Social Work, Psychology, Criminal Justice, or related human services field required. Prevention Specialist certification is required or obtained within (2) yrs. Min. of (2) yrs. experience as a formal mentor, coach, or other youth or young adult leadership role required. Min. of (1) experience providing substance abuse & or suicide prevention required. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier.
 -\$47,987/yr 8.18.23- until filled

BHS Intake Coordinator (PT)

Bachelor's degree in Social Work, Psychology, Criminal Justice, or related human services field required. Min. of (2) yrs. experience in substance abuse treatment, recovery, & mental health services required. Min. of (2) yrs. experience in electronic records management required. Must be certified or eligible for MCBAP licensing within (1) yr. of hire. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier.
 -\$21.75/hr 10.16.23- until filled

BHS Supervisor (FT)

Master's Degree in Psychology, Counseling, Social Work, Psychiatric Nursing, or related field required. State of Michigan full Licensure required. Min. of (4) yrs. experience providing substance abuse and/or mental health counseling of high risk populations including mental health, substance abuse & addictive disorders, and/or prevention/community education services required. Min. of (3) years' experience in a supervisory position required. Certified Advanced Alcohol & Drug Counselor, or ability to obtain within (1)yr. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier.
 -\$69,450/yr 8.08.23- until filled

Chief Financial Officer (FT)

Bachelor's Degree in Accounting or Finance. Must demonstrate at least (3) yrs. experience in leading a team in an accounting related field. Must have at least (3) yrs. of governmental accounting. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier.
 -\$110,245/yr 11.04.22 - until filled

Chief Tribal Judge (FT)

Member of GTB who has attained the age of (18) & or is an attorney licensed to practice before the courts of a state in the United States. (5) yrs. of experience in legal practice. Has not been convicted, within (10) yrs. of such appointment, of any felony by a court of

competent jurisdiction. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier.
 -Salary 5.02.23- until filled

Court Clerk Peacemaker/Program Director CTAS-PA-3 (FT)

Associate Degree in Criminal Justice, Paralegal, Business, Administrative Services, or other degree with equivalent work experience. General knowledge of applicable law, regulations, rules, policies, procedures & administration is required. Familiarity with the Core Routines that may include but not be limited to: sit-spots, talking circles, reflections on nature in written journals, learn to make a fire without modern tools commonly used in today's society, making traditional crafts, & the use of Native American arts. MRT Certification or ability to attain certification within (90) days of employment. Conduct MRT sessions with clients. Note that MRT is a treatment strategy that seeks to decrease recidivism among adult & juvenile clients by increasing moral reasoning. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier.
 -\$49,420/yr 10.4.23 - until filled

Dental Assistant (FT)

Associates Degree in Applied Science in Dental Assisting Certified Dental Assistant-CDA or Registered Dental-RDA Assistant with expanded duties. Certification in Radiology and CPR.
 -\$19.52/hr 7.25.23 - until filled

EHS Education & Family Services Coordinator (FT)

Must have a BA in Human Services or Social Work field. Must have experience in a supervisory position, with strong team leadership skills. One to three years experience in working in an Early Head Start and/or Head Start program preferred. Previous experience in the field, with skills in classroom management, and curriculum planning. Must obtain CPR/First Aid certification.
 -\$43,750/yr 9.21.22- until filled

EHS/HS Bus & Classroom Aide (PT)

Must have High School diploma or GED. Must be able to effectively communicate with children & adults in an appropriate manner. Must be willing to obtain a CPR/First Aid certification. Ability to observe & evaluate children in a non-biased manner. Must be willing to & as well as obtain a CDA within first (2) yrs. of hire.
 -\$16.17/hr 3.13.23- until filled

EHS/HS Health & Disabilities Coordinator (FT)

Bachelor's Degree with strong emphasis in Health, Social Services, Psychology or Early Childhood Education. 1-3 yrs. experience preferred. Advanced knowledge of applicable law, regulations, rules & procedures of the Head Start/Early Head Start program. Must maintain current CPR/

First Aid Certification
 -\$43,750/yr 9.21.22- until filled

(2) EHS/HS Home Visitor (FT)

An Associates Degree in Early Childhood Education required. A Bachelor's Degree & (1) yr of direct experience preferred. (3) yrs. of directly related experience.
 -\$19.52/hr 9.01.22- until filled

Facilities Maintenance I (FT)

High School diploma or GED Must have at least 3-5 yrs. experience in commercial building maintenance. Must have carpentry, plumbing & electrical repair experience. Must have knowledge of safety procedures & safety equipment recommended for use during the course of duty. Must pass test with 85% or better, practical test 100%.
 -\$17.29/hr 7.12.23- until filled

Facilities Maintenance Supervisor 1st Shift (FT)

High School Diploma or GED. At least (5) yrs. of maintenance experience. Working knowledge of HVAC, carpentry, plumbing, electrical & general maintenance & supervisory & leadership experience. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier.
 -\$47,987/yr 11.14.23- until filled

Grant Administrator (FT)

High School Diploma or GED required. A min. of (3) yrs. experience in office administration required. A min. of (2) yrs. experience in electronic records management required. A min. of (1) yr. experience in grant writing. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier.
 -\$21.75/hr 8.17.23- until filled

GSRP Head Start Teacher (FT)

Bachelor's Degree in Early Childhood Education with a Z.A./Z.S. endorsement required. Previous experience preferred with skills in classroom management & curriculum planning. Must maintain current CPR/First Aid certification. Must be proficient in the use of computers & programs such as word processing. Able to develop & implement short and long term educational goals. Good observational skills & ability to summarize observed learning/social behaviors in children.
 -\$52,633/yr 7.27.23- until filled

Head Start Teacher (FT)

Associates Degree, with a Child Development Certification, with emphasis in early childhood development, Bachelor's Degree preferred. Previous experience preferred with skills in classroom mgt & curriculum planning. Must maintain current CPR/First Aid certification. Must be proficient in the use of computers & programs such as word processing. Able to develop & implement short & long term educational goals. Good observational skills and ability to summarize observed

learning/social behaviors in children.
 -\$17.29/hr 9.03.21- until filled

Housing Maintenance I (FT)

High School diploma or GED. Previous experience in the repair and maintenance of housing units. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier.
 -\$19.52/hr 7.7.23- until filled

Housing Utility Worker (FT)

High School Diploma or GED preferred. Must have some housekeeping experience. Must have a valid Michigan Driver's License and be insurable by the GTB insurance carrier.
 -\$16.17/hr 7.7.23- until filled

Law Clerk (Summer) (FT-Temp)

Completed 2L year by Summer 2024. Native American Law coursework completed by clerkship start date. Intent to practice Tribal Law & Federal Indian Law. Familiarity with Tribal Communities & Cultures. Bachelor of Arts or a Bachelor of Science degree with 1st year law school completed 2nd year preferred.
 -\$22.00/hr 11.14.23- until filled

Legal Secretary/Data Entry Clerk (FT)

High School Diploma or GED Basic knowledge of business & accounting systems, budgeting, planning, control methods & applications preferred but not required. Basic knowledge of applicable law, regulations, rules, procedures, & administration is required, including but not limited to criminal law and procedure, ICWA, & the Grand Traverse Band Code. Must be willing to learn and adhere to department procedure.
 -\$19.52/hr 9.13.23- until filled

Medical Assistant & Registry Clerk (FT)

High School diploma or GED certificate. Must have a Medical Assistant Certification 1 yr. of experience in a medical office setting preferred. Understanding of medical terminology.
 -\$18.55/hr 9.21.22- until filled

Play/Art Therapist (FT)

Master's Degree in social work for related field required with specialized training in art/play therapy. State of MI Social Work License or licensed Professional Counselor. A minimum of 2 yrs. experience providing substance abuse & mental health counseling is required. Must have a valid MI Driver's License & be insurable by GTB insurance carrier.
 -\$57,729/yr 6.25.21- until filled

Purchased/Referred Care Representative (FT)

Must have a High School diploma or GED. Min. of 1 yr. post high school in Business Administration or health related fields. Must have a valid unrestricted Driver's License & be insurable by the GTB insurance carrier..
 -\$17,29/hr 8.30.23- until filled

Purchasing Manager (FT)

Bachelor's Degree in Business

Administration, or business-related discipline required. 1-3 yrs experience is required. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier.
 -\$57,729/yr 9.1.23- until filled.

Receiving & Purchasing Coordinator (FT)

High School diploma or GED. (2) or more yrs. of work experience in the management of warehouse facilities or in a receiving department. Must be able to pass a Certified Forklift Training Course. Must have experience using a computerized inventory/receiving system. Must have a valid unrestricted driver license & be insurable by the GTB insurance carrier.
 -\$18.55/hr 11.13.23- until filled.

Student Support Advisor - Benzie/Manistee (FT)

Associates Degree is required in social work, education, counseling, or related field* Must have a valid unrestricted Driver's license & be insurable by the GTB insurance carrier. Must have a valid Chauffeur Driver's License. A min. of (3) yrs. experience working with Native American youths. Must maintain current CPR/First Aid certification.
 -\$19.52/hr 10.16.23- until filled

Student Support Advisor - Charlevoix/Antrim (FT)

Associates Degree is required in social work, education, counseling, or related field* Must have a valid unrestricted Driver's license & be insurable by the GTB insurance carrier. Must have a valid Chauffeur Driver's License. A min. of (3) yrs. experience working with Native American youths. Must maintain current CPR/First Aid certification.
 -\$19.52/hr 10.25.22- until filled

Student Support Advisor - Grand Traverse (FT)

Associates Degree is required in social work, education, counseling, or related field* Must have a valid unrestricted Driver's license & be insurable by the GTB insurance carrier. Must have a valid Chauffeur Driver's License. A min. of (3) yrs. experience working with Native American youths. Must maintain current CPR/First Aid certification.
 -\$19.52/hr 10.25.22- until filled

Utility Worker 2nd Shift (FT)

High school diploma or GED is preferred. Knowledge of safety procedures and safety equipment recommended for use during the course of duty. Must have good work habits, i.e., punctuality, & low absenteeism. A valid Michigan driver's license is preferred. Employee may not drive any Tribally owned vehicles without being properly insured by the Tribe.
 -\$14.22/hr 11.14.23- until filled

Victims Shelter Assistant (FT)

Associates Degree in Social Work or a related field (Bachelor's Degree preferred). (1)yr of case management experience. Successful work or volunteer experience

Classifieds

in a human service setting preferred. (1)yr or more direct service experience in an emergency shelter or homeless service. 1-2 yrs. of professional/paraprofessional experience in prevention & the provision of service to survivors of domestic violence, sexual assault, stalking, dating violence & victims of crime. Multicultural awareness. Must have a valid unrestricted Driver's License & be insurable by the GTB insurance carrier.. -\$21.75/hr 8.8.23- until filled

GTED Operations

CNC - Experienced (FT)

High School Diploma or equivalent 4 years min. experience. Technical experience in a manufacturing environment preferred. -\$14 - \$15/hr, experience. Certificate desired This position is non-exempt (hourly) with a 2nd shift per diem rate for 2nd shift worked hours. -\$17 - \$20/hr, experience

CNC Machinist (Entry Level) (FT)

High School Diploma or equivalent (1)yr min. experience. This position is non-exempt (hourly) with a 2nd shift per diem rate for 2nd shift worked hours. -\$15 - \$17/hr, experience

Fabricator (FT) (Charlevoix)

High school diploma or equivalent. Minimum of one-year prior experience in fabrication operations. Ability to read and interpret blueprints and technical drawings. Forklift license and overhead crane permits (company trained). Good organizational skills and detail oriented Good communication skills. This position is non-exempt (hourly) with a 2nd shift per diem rate for 2nd shift worked hours. -\$15 - \$18/ hr, experience

General Laborer (FT) (Charlevoix)

Good communication skills Ability to read and interpret blueprints and technical drawings Excellent attention to detail and ability to follow written instructions. Forklift license and overhead crane permits (company trained). High school diploma or equivalent. Min 1yr production

Commission shall have (3) members consisting on at least (2) tribal members and a non-member provided that the nonmember offers unique skills, experience to the Commission The appointment terms are open-ended until the Commission makes regulations on the terms of appointment under § 1015(a) (1). For consideration for the appointments please send a letter of interest and list any marijuana regulatory experience.

Send your letter of interest for the Tribal Council appointments to:

Tribal Council GTB of Ottawa & Chippewa Indians 2605 NW Bayshore Drive Peshawbestown, MI 49682 or gtb.cra@gtb-nsn.gov

125 Miigwech

I want to extend my heartfelt congratulations to the Northport soccer team for their remarkable season. This young, dynamic team has not only honed their soccer skills but also learned valuable lessons about teamwork and camaraderie. Each member of the team has put in a tremendous amount of hard work and dedication both on and off the field. Their success is a testament to the fact that teamwork makes the dream work. As a first-time coach, it was a great experience to help these girls learn new skills and use them to work together as a team. It was a pleasure to see them witness the fruits of their labor and to encourage them to continue playing their sport to the best of their abilities. Throughout the season, each member of the team showed remarkable progress and had a great time doing it, culminating in an undefeated season. I am extremely proud of each and every one of them and I look forward to watching them grow together as a team and achieve even greater things in the future. -Coach



145 Legal Notice

GTB Tribal Court, mailing address 2605 N. West Bay Shore Drive, Peshawbestown, MI 49682, (231) 534-7050 ORDER FOR SERVICE BY PUBLICATION/POSTING AND NOTICE OF ACTION. Case No. 2023-3413-CV-SC, Michaela LaBonte v Glenn Petoskey. TO: GLENN PETOSKEY, IT IS ORDERED: You are being sued in this court by the Plaintiff for the monies due to Plaintiff for no less than \$250.00. You must file your answer or take other action permitted by law in this court at the court address above on or before 28 days from the last date of publication. If you fail to do so, a default judgment may be entered against you for the relief demanded in the complaint filed in this case. You may obtain a copy of the complaint from the court at the court address above. A copy of this order shall be published once each week in the GTB Newsletter for three consecutive weeks, or one time if it is published monthly, and proof of publication shall be filed in this court. If you require special accommodations to use the court because of a disability or if you require a foreign language interpreter to help you fully participate in court proceedings, please contact the court immediately to make arrangements. 11/17/2023, Judge Michael J. Long, P49469

150 Bereavement

Shawn Ray Koon-Nolff GTB Tribal Elder Benzonia, MI 4/5/1964 - 9/22/2023 Respectfully Acknowledging Our Loss



Dale Norman Jacko GTB Tribal Elder United States Army Davison, MI 1/15/1953 - 11/19/2023 Respectfully Acknowledging Our Loss



120 Announcements

Marijuana Regulatory Commission

(3) appointment to be filled by the Tribal Council. The



Grand Traverse Band News



Submissions due by the 3rd Friday each month

Editor: Victoria Alfonseca Victoria.Alfonseca@gtb-nsn.gov

Phone: (231) 534-7366



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CHANGE OF ADDRESS FOR THE NEWSPAPER MUST BE DONE THROUGH THE MEMBERSHIP OFFICE.

Advertisement for beach fire cannabis featuring a beach scene with people playing and the text 'don't worry beach happy recreational cannabis'. Includes logo, weekly deals, rewards, locally owned, 231.534.7420, and address 6038 W Turtle Creek Dr, Williamsburg, MI 49690.

Advertisement for Leelanau Sands Casino & Lodge 'Shoveling CASH' promotion. Features a snow globe with a person shoveling and falling money. Text includes 'Sundays, December 3, 10, & 17', '9 winners each Sunday', 'WIN \$300 - \$3,000 CASH!', 'Hot Pick* & Entry Ticket drawings | 2pm - 6pm', 'Free entry daily starting November 27.', 'over \$20,000 in cash', and 'Leelanau Sands Casino & Lodge' logo.

There are enough things out there going viral.



Get your COVID-19
and flu vaccines.

Help keep your immune system
from going viral. Talk to your
health care provider.

Michigan.gov/COVIDFluRSV

